

10. Institute of Electrical and Electronics Engineers, Power and Energy Society, Women in Power, Region 10 in Asia Pacific (IEEE-PES WiP), Global (Bangladesh, India and Sri Lanka)

Contact Information

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(a) Pillar 1: STEM Education

Activities	In 2019				In 2020				Note
IEEE-PES WiP provides a platform for female students to present technical subjects via webinars , to increase the number of female students in STEM fields.	IEEE-PES WiP provides 2 STEM webinars for SAR 100 female students for SAR				--				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
				2 STEM webinar /100 female students SAR					Quarterly Target #s with country
				1 STEM webinar /60 female students SAR					Achievement
IEEE-PES WiP solicits PES (Power and Energy Sector) role models within the community to inspire the young	IEEE-PES WiP solicits role models in IN, BD, and SL (total 4) for 40 female students.				IEEE-PES WiP solicits role models in IN, BD, and SL (total 4) for 40 female students. [Revised the targets due to COVID-19]				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline

generation (female students) to foster STEM education.				4 role model/ 40 female students BD/IN/SL				4 role model / 40 female students BD/IN/SL	Quarterly Target #s with country
				4 role model/ 40 female students BD/IN/SL				4 role model / 20 female students BD/IN/SL	Achievement
IEEE-PES WiP organizes annual project presentations by female students to demonstrate their skills in solving power and energy related problems to potential employers.	<i>Preparation</i>				IEEE-PES WiP organizes total 3 presentations. Total for 40 female students. [Revised the targets due to COVID-19]				Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline
					1 Presentation /20 female students BD			2 Presentations /20 female students BD, IN	Quarterly Target #s with country
					0 presentations			2 Presentations /20 female	Achievement

									students	
									BD, IN	

(b) Pillar 2: Recruitment

Activity	In 2019				In 2020				Note
IEEE-PES WiP invites companies to post jobs on PES network to connect female students and women to potential job opportunities.	IEEE-PES WiP invites 4 posting/month (aiming 1 posting weekly), total 4 x 12 months = 48 posting for female students in SAR.				IEEE-PES WiP invites 4 posting/month (aiming 1 posting weekly), total 4 x 12 months = 48 posting for female students in SAR. – In Q1 IEEE-PES WiP invites 2 posting/month (aiming 1 posting weekly), total 4 x 2 months = 8 posting for female students in SAR. – in Q4 for 2 months. [Revised the targets due to COVID-19]				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
				48 posting/48 positions for female students SAR	12 posting/12 positions for female students SAR			8 posting/8 positions for female students SAR	Quarterly Target #s with country
			2 postings/7 positions for female students SAR	0 postings due to COVID			0 postings due to COVID	Achievement	
IEEE-PES WiP uses PES and WiP's Facebook pages to highlight the competencies of	IEEE-PES WiP shares their profiles of one competent woman/month, total 12 women.				--				Total target #s in the year
	Q1	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline

Women (role models) in SAR.	Jan -								
				12 role models					Quarterly Target #s with country
				SAR					
IEEE-PES WiP makes a structured one-to-one mentorship program for RECRUITMENT of women in power sector.				3 role models					Achievement
				BD					
				6 role models					
				IN					
			3 role models						
			SL						
IEEE-PES WiP makes a structured one-to-one mentorship program for RECRUITMENT of women in power sector.	--				IEEE-PES WiP makes 1 mentor and mentee matchings in India and Bangladesh EACH. (total 2 matchings)				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul -	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
									Each 1 mentor and mentee Matching
								BD/IN	
								Each 1 mentor and mentee Matching	Achievement
								BD/IN	

(c) Pillar 3: Development for Female Engineer professionals

Activity	In 2019	In 2020	Note
IEEE-PES WiP invites female	IEEE-PES WiP invites 20 female students to 1 PES conference.	--	Total target #s in the year

students in energy projects and institutions to present at PES conferences in SAR.	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				1 PES conference/ 20 female students BD					<i>Quarterly Target #s with country</i>
				1 PES conference/ 20 female students BD					<i>Achievement</i>
IEEE-PES WiP utilizes webex workshops for professional development to address women's leadership challenges and competencies.	IEEE-PES WiP provide 2 webex professional development workshop for 20 female engineers in SAR.				--				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				2 webex / 20 female engineers SAR					<i>Quarterly Target #s with country</i>
			2 webex / 20 female engineers SAR					<i>Achievement</i>	
IEEE-PES WiP provides seminar in the PES conference to address	--				IEEE-PES WiP provides one seminar of the specific theme in the PES conference for 20 female professionals in SAR. [Revised the targets due to COVID-19]				<i>Total target #s in the year</i>

personal and professional development.	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
								1 seminar in the PES conference/ 20 female professionals SAR	<i>Quarterly Target #s with country</i>
								1 seminar in the PES conference/ 20 female professionals SAR	<i>Achievement</i>

(d) Pillar 4: Retention (including Facilities)

Activity	In 2019				In 2020				Note
IEEE-PES WiP highlights companies in SAR with best practice that promote female retention in SAR. IEEE-PES WiP shares information on these companies on WiP's Facebook page.	IEEE-PES WiP shares 1 best practice companies in SAR that promote equal workplace/ month (one company/weekly) through WiP's Facebook. (Total 1 x 12 = 12 companies)				--				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				12 companies in Facebook SAR					<i>Quarterly Target #s with country</i>
			12 companies in Facebook SAR					<i>Achievement</i>	
IEEE-PES WiP conducts interviews	<i>preparation</i>				IEEE-PES WiP conducts 5 interviews and share the article on WiP's Facebook page.				<i>Total target #s in the year</i>

with women engineers in SAR to discuss retention issues that they are facing, and raise awareness, and share the article on WiP's Facebook page.					[Revised the targets due to COVID-19]				
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
					3 intervi ews in Facebo ok SAR			2 intervi ews in Faceb ook SAR	<i>Quarterly Target #s with country</i>
								2 intervi ews in Faceb ook SAR	<i>Achievement</i>

(e) Pillar 5: Policy and Institutional Change

None.