



Donor Funded Staffing Program

TOR No:	2018-083
Title:	Senior Disaster Risk Management & Resilience Specialist
Grade:	GG
Division/VPU:	Middle East & North Africa Region Urban and Social Development Unit (GSU05-GSU11/GGSVP)
Duty Location:	Washington, D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Global Practice for Social, Urban and Rural Development, and Resilience (GSURR)

The Senior Disaster Risk Management & Resilience Specialist will be part of the broader GSURR with about 500 staff and a global portfolio of \$22.55 billion. The Global Practice works with governments, communities, civil society and the private sector to help promote a state that is inclusive, responsive and accountable to citizens. The Global Practice combines several key sectors to develop solutions towards achieving the Sustainable Development Goals (SDGs) and the Bank's twin goals. Social Development focuses on the need to 'put people first' in development processes, recognizing that poverty is more than low income – it is also about vulnerability, exclusion, unaccountable institutions, lack of voice and agency, and exposure to violence. Urban Development aims to build sustainable communities by focusing on inclusive, competitive, resilient, and sustainable cities. The urban space provides an ideal platform for innovation and coordination of policies and actions across sectors and the public and private sectors, including affordable housing, key to improving the quality of life for the growing number of urban residents. Resilience team work on strengthening countries' ability to cope with natural and man-made disasters and also on supporting post crisis recovery.

Middle East and North Africa Region (MNA)

Fragility and conflict is reversing development and impoverishing populations in many MNA countries. Syria, Libya and Yemen are in civil war, causing untold damage to human lives and physical infrastructure. Iraq is embarking in the reconstruction of its social fabric, infrastructure and institutions following the ISIS defeat. Fifteen million people have fled their homes in the MNA region, many to fragile or economically strapped countries such as Jordan, Lebanon, Djibouti and Tunisia, giving rise to the biggest refugee crisis since World War II. The Syrian crisis has led to one of the world's biggest displacement crises. Young people, who constitute well over half the population of the region, are being particularly hit by conflicts and the economic downturn due to their disadvantaged starting position in the labor market characterized by lower employability, less work experience and higher unemployment levels.

Instead of taking the conflicts and violent extremism as given, and doing the best to promote jobs, inclusion, governance and growth, the World Bank Group has re-oriented its regional strategy to directly promote peace and stability in the MNA region. GSURR programs and projects in the MNA region are aligned to the four pillars of the regional strategy, (i) Renewing the social contract; (ii) Regional cooperation; (iii) Resilience to shocks of refugees and IDPs; and (iv) Recovery and reconstruction.

Responsibilities of the Unit

The GSURR MNA unit provides technical assistance, analytical support and project financing to its clients – governments and municipalities in the MNA region, in close collaboration with civil society and development partners in the international community (UN, donors, NGOs, etc.). Leveraging its integrated approach, the unit has designed a mix of country and regional response operations to address the social development and reconstruction challenges of MNA countries, including those that conflict-affected. In Morocco, the unit is supporting disaster risk management and municipal strengthening, and interventions that promote the economic and social inclusion of disadvantaged youth. In Lebanon and Jordan, the Bank is pioneering new approaches to urban resilience, displacement and social inclusion working through local governments, supporting their service delivery systems and strengthening institutional and community resilience to the crisis. In Iraq, the unit is leading cross-sectoral teams to conduct rapid assessments of the socio-economic impact of the crisis providing valuable information for informing the development of national and regional response plans. In Yemen, the unit is leading and contributing to multisectoral operations to improve access to services for conflict-affected populations. The unit is also developing operational approaches and common methodologies for longer-term monitoring of the impact of conflict and displacement looking at issues of social resilience and access to basic services and livelihoods. In the MNA region, the unit is closely involved in advancing the gender inclusion agenda in collaboration with other Global Practices.

Focus of the assignment

The selected candidate will be supporting the GSURR MNA team on the DRM, crisis and recovery readiness agenda. She/he will be an integral part of the GSURR MNA unit, with an emphasis on the multiple social challenges faced by conflict-affected countries, including high degrees of fragility, violence and forced displacement. The candidate would support the GSURRs regional programmatic approach that is intended to provide a comprehensive analytical basis for the design of recovery readiness and reconstruction interventions specifically in in-conflict, stabilization and post disaster settings.

DUTIES AND RESPONSIBILITIES

The selected candidate will be expected to play a role as senior technical specialist covering crisis recovery, disaster risk management (DRM) and urban resilience related issues in the MENA region. The candidate will report to the MENA GSURR Practice Manager.

Specific Duties:

- Lead the analytical work on DRM, in-conflict assessments and preparing the WBG to better respond to crisis affected countries in the region, and provide technical advice for crisis recovery process.
- Lead the development of innovative solutions utilizing technological advancements to support the effective implementation of MENA GSURR activities in the area of DRM and crisis recovery.
- Work with team lead in establishing and managing dialogue/relationships with the international development partners and institutions involved in crisis response and recovery, such as UNDP, EU, IsDB etc;
- Prepare and launch resource mobilization plan for recovery readiness programmatic approach and actively seek funding in this regard.
- Lead and/or participate in task teams to deliver and implement lending operations, prepare analytical and advisory activities, and develop new business opportunities in the DRM, crisis recovery and urban resilience, in the region.
- Provide peer review to regional and global products in the sector.
- Perform other duties and functions as assigned.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

1. A Master's degree from a leading university in Public Policy, Political Science, Economics, Social Science or closely related field; strong quantitative and qualitative data analysis skills, and proven ability to write policy documents.
2. At least eight years of working experience related in leading complex policy dialogue and operational engagement in crisis recovery, DRM and/or urban issues.
3. Experience of donor coordination and resource mobilization is required.
4. Work experience within government system is desirable.
5. Work in developing countries (in Middle East and North African countries preferred) a plus.
6. Proven ability to work well in team settings, multisectoral and intercultural environment, with minimal supervision.
7. Drive for results with limited supervision, and ability to work in fast-paced environment often involving multi-tasking.
8. Hands-on and solution-oriented mind-set, with enthusiasm and commitment to international development.
9. Excellent oral and written communication skills in English; French and/or Arabic proficiency desirable.