



Women In Energy

Leading Sustainable Change

Pakistan



Reach of **5000** female professionals / engineers

Presence in **4** provinces

**1/3 members** in Leadership Positions

Institutional Support from **Government of Punjab**



# 1. STEM Education



Solar PV Training for **female engineers**



A group of people, including women in hijabs and men, are working on a rooftop solar panel installation. They are wearing white hard hats and high-visibility yellow safety vests. One woman in the foreground is pointing at a solar panel. The panels are blue and mounted on a metal frame. The background shows a concrete rooftop structure.

## 1. STEM Education

**4 Days** of hands-on training with local partners



## 1. STEM Education

CEO of sponsor company amended **company policies** to recruit female engineers





# 1. STEM Education



**1/3 trainees** offered jobs within one month



# 1. STEM Education



**Expanding** the training to other cities



## 2. Development



First ever dedicated **expert Women In Energy** panel  
International conference in Pakistan - **1500 attendees**

Attended by **President of Pakistan**

Game changer in taking **energy x gender** conversation to public



### 3. Policy



Working with **Government of the Punjab**

Mandate: placement of **33%** women on Boards of Public Companies

WIE member **Ermeena Malik** placed on Board of Directors of "Punjab Thermal Power"

