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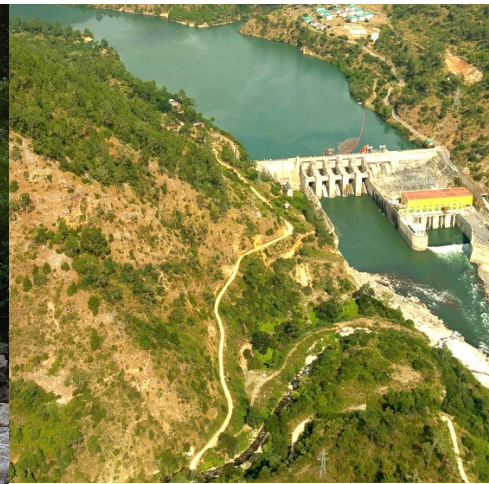
**DrukGreen**

(A **dhi** Company)

# Druk Green Power Corporation

November 20, 2019

-Dawa Bhuti



# DGPC

- An ISO certified company (total capacity of 1,606MW and 1,705 employees) that operates and maintains hydropower assets of Bhutan
- Established in January 2008 with merger of the three hydropower corporations of Basochhu (64 MW), Chhukha (336MW) and Kurichhu (60MW) under Druk Holding & Investments Limited
- Tala (1,020MW) was merged with DGPC in 2009
- Subsidiary and Joint Venture companies”
  - Bhutan Hydropower Services Limited (CoD 2014)
  - Dagachhu Hydropower Corporation Limited, 126MW (CoD 2015)
  - Tansibji Hydro Energy Limited, 118MW (CoD 2021)
  - Kholongchhu Hydro Energy Limited, 600MW (Inc. 2014)
  - Bhutan Automation & Engineering limited (Inc. 2017)

# List of Activities

- Pillar 1: Stem Education
  1. outreach program for 4 high secondary schools (for 100 female students)
  2. 4 field trips to the power plants (4 schools for 40 girl students)
  3. institutional tie-ups with 4 local schools to provide the career counselling (for 40 female students)
- Pillar 2: Recruitment
  1. establish 2 institutional linkages for 10 female students on OJT and campus recruitments
- Pillar 3: Development
  1. 2 leadership trainings provided for 10 DGPC female staff
  2. In 2020 conducts two leadership trainings in which 20 of the slots will be for female staff
  3. 10 slots reserved for female employees to participate in seminars/conferences
  4. 23 female employees selected to present in DGPC annual conference
  5. 20 slots reserved for female employees for the DGPC annual conference in 2020

# List of Activities

- Pillar 4: Retention
  1. 5 ECCDs already in place at all the 4 plants and the Corporate Office
  2. Establish 2 day care facilities
- Pillar 5: Policy & Analysis
  1. appoint 3 women counselors (2 for plants and 1 at Corporate Office)
  2. provides and will continue to provide equal recruitment opportunities
  3. Certified in
    - OHSAS 18001:2007 Occupational Health & safety (2015)
    - QMS 9000:2015 Quality Management (2015)
    - EMS 14001:2015 Environment Management System (2015)
    - 4. AMS 55001:2014 Asset Management System (2017)

**RIVER** SUSTAINABILITY  
**ENERGY** RENEWABLE ENERGY  
AQUATIC LIFE  
**HYDROLOGY** **HYDROPOWER**  
DAM **POWER** **WATER** HYDROELECTRICITY WILDLIFE  
**ENVIRONMENT**  
EFFICIENCY PENSTOCK TURBINE SOCIO ECONOMIC DEVELOPMENT