



# Women In Energy

Leading Sustainable Change

Pakistan

# 1/3 members in Leadership Positions



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# STEM Education

Exercise  
Brain-writing

**1 Hackathon** organized in 2019 and 2020 each



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# Recruitment

Approach companies to commit to shortlist **50%** female candidates for all job postings.



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## Development

3 workshops in 2019/20

Advocate women speakers in 3 energy conferences in 2019/20



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## Policy

Placement of **33%** women  
on public companies' boards

**One** Assessment Report on Government of Punjab's  
policies affecting female professionals in energy sector -  
in 2019.



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