

Bios of the Review Team Members

David Fairman. David Fairman is Managing Director at the Consensus Building Institute and Associate Director of the MIT-Harvard Public Disputes Program. He has nearly 31 years of experience in facilitating consensus building on complex public and organizational issues internationally and in the United States. Mr. Fairman's primary focus is building effective multistakeholder partnerships, strategies, and dispute resolution systems to meet the challenges of sustainable development. He works extensively with national governments, multilateral agencies, global and national nongovernmental organizations (NGOs), and multinational corporations in Asia, Africa, Latin America, and the Middle East. Mr. Fairman has worked with the World Bank Group on a wide range of projects and initiatives over the past 20 years and knows both CAO and IFC well. He has facilitated IFC-CAO joint learning and dialogue on managing the environmental and social impacts of IFC investments and facilitated direct dialogue between IFC and CAO Management and senior staff to share perspectives, and to clarify and refine roles and modes of interaction during CAO problem-solving and compliance processes. Mr. Fairman has previously evaluated CAO's Operational Procedures, and facilitated CAO staff planning to set priorities, develop strategies, and refine procedures. In addition, he has worked on dispute resolution and prevention assessments and recommendations for World Bank Group projects and investments in the energy, agribusiness, and forest sectors, and facilitated global dialogue on lessons learned from evaluations of the World Bank Group's global programs and its engagement in the forest sector. He is well versed in dispute resolution in the context of complaint-handling processes at the independent accountability mechanisms (IAMs) and also brings high-level, strategic thinking to the Review Team.

Arntraud Hartmann. Arntraud Hartmann is the Steven Muller Professor for Development Studies at SAIS/Europe of the Johns Hopkins University. She brings a variety of strengths and competencies to the area of compliance and accountability of IFIs, combining long experiences serving at both the World Bank as well as on various complaint mechanisms of multilateral development banks (MDBs). Her World Bank experience (from 1981 to 2004) includes 10 years in Senior Management Positions, including Director of the Romania Program, Country Director for Southeast European countries and Senior Advisor to the Managing Director. From 2012 to 2017, Ms. Hartmann served as a member of the three-person panel of the independent accountability mechanism of the African Development Bank (IRM), and from 2013 to 2018 as a member of the three-person panel of the independent accountability mechanism of the Asian Development Bank (CRP). She has recently been appointed to the Panel of the Independent Complaint Mechanism (ICM) of the KfW/DEG-FMO-Proparco, a mechanism jointly established between the German, Dutch, and French development banks lending to private sector companies in developing countries. As a member of the ADB and AfDB independent accountability mechanisms, Ms. Hartmann led numerous compliance review investigations and subsequent monitoring processes. The majority of these cases were private sector operations. In her academic research, Ms. Hartmann conducts comparative studies on international accountability mechanisms to distill best practices and on the effectiveness of development cooperation.

Peter Larose. Peter Larose is a distinguished professional specializing in banking, finance, and commerce, with a focus on serving International Development Association (IDA), fragility, conflict, and violence (FCV),

and small states in a career that has spanned the public, private, and multilateral sectors. In the early 2000s, Dr. Larose served as an advisor in the ministry of finance and then general manager of the Central Bank of the Seychelles. He joined the World Bank Group in 2008 as an Advisor in the Executive Director's office, then was promoted to Senior Advisor, and in 2012 Alternate Executive Director. He was elected Executive Director in 2014 of African Group 1 Constituency, representing 22 African countries. In this role, he was a member of the Committee for Development Effectiveness (CODE), where he contributed to the work that culminated in the Board's approval of the new World Bank Environmental and Social Framework. In 2016, he was called back to the Seychelles to take up the position of Minister of Finance, Trade and Economic Planning, serving until 2018. Since 2019, he has worked as an international consultant at Qnective, AG (Switzerland), a privately held provider of sophisticated and secure communications technology. Dr. Larose brings a wide range of expertise to the Review Team, particularly in institutional governance, reflecting not only his position as an Executive Director of the World Bank Group, but also as a Board member of a number of other international financial institutions with a special focus on Africa. He combines hands-on experience with the World Bank Group's environmental and social policies, especially in IDA, FCV, and small states, with an emphasis on financial inclusion, transparency, and accountability.

Tasneem Salam. Tasneem Salam brings 30 years of professional experience in the field of environmental and social sustainability in emerging markets, with an emphasis on social development, gender, and resettlement issues. In this capacity, she has worked on both private and public sector projects and with a broad range of development finance institutions, including the Asian Development Bank (ADB), the European Bank for Reconstruction and Development (EBRD), and the World Bank, as well as bilateral development assistance agencies, including Ausaid (Australia) and the Department for International Development (DFID) (United Kingdom). Her work has focused on helping private sector clients implement IFC's Performance Standards as well as other international financial institution (IFI) standards, particularly in complex oil & gas, mining, and transport projects. She has served as a member of Expert Monitoring Panels for complex projects, including the IFC-financed Baku-Tbilisi-Ceyhan (BTC) Pipeline, which received 33 CAO complaints across its three countries of operation. Ms. Salam was very involved in reviewing and monitoring the grievance redress mechanism in that project and advising the client on improving its effectiveness in responding to concerns of affected communities. Other areas of expertise include community engagement, stakeholder analysis, labor, health and safety, indigenous people, and monitoring and evaluation.

Edward Waitzer. Edward Waitzer is a senior partner and head of the Corporate Governance Group at Stikeman Elliott, LLP. His practice focuses on complex business transactions and advising clients in respect of various public policy and governance matters. Mr. Waitzer was Chair of the firm from 1999 to 2006. He has served as Chair of the Ontario Securities Commission (and of the Technical Committee of the International Organization of Securities Commissions) and as Vice President of The Toronto Stock Exchange. He has written and spoken extensively on a variety of legal and public policy issues. He was Chair of the Strategy Working Party that restructured the International Accounting Standards Board, a member of the Canadian Institute of Chartered Accountants' Task Force on Standard Setting, a public Director of the American Institute of Certified Public Accountants, a member of the Independent Review Panel on the Comptrollership Function in Canada, and Chair of the Liquor Control Board of Ontario. Mr. Waitzer has been the Falconbridge Professor of Law at Osgoode Hall Law School and is the Jarislowsky Dimma Mooney Chair in Corporate Governance and Director of the Hennick Centre for Business and Law at Osgoode Hall Law School and Schulich School of Business at York University. He is an inaugural Fellow of the American College of Governance Counsel, and a Senior Fellow at the C.D. Howe Institute and the Centre for International Governance Innovation (CIGI).

Peter Woicke, Chairman of the Review Team. Peter Woicke is the former Executive Vice President of the International Finance Corporation (IFC) and former Managing Director of the World Bank (1999–2005), championing sustainability issues during his tenure. Since his retirement from IFC, he has served as Strategic Advisor to CAO since 2015, as part of the CAO’s Strategic Advisory Group, providing advice and guidance from a private sector perspective. The combination of these roles in private sector development finance and environmental and social accountability, combined with a deep understanding of IFC, MIGA, and CAO, give Mr. Woicke a unique profile and legitimacy across a wide range of stakeholder groups. While at IFC, Mr. Woicke’s leadership focused on IFC’s expansion, particularly in frontier countries and high-impact sectors, such as domestic financial markets, infrastructure, information technology, health, and education, and small and medium enterprises. Before joining IFC, Mr. Woicke spent 29 years with J.P. Morgan, holding several positions. These included heading the banking division of an affiliate in Beirut and leading the international oil & gas group. For two years, he was responsible for J.P. Morgan’s information technology group and its entire back office. He was also Chairman of J.P. Morgan Securities Asia and a member of the company’s Executive Management Group. From 2006 to 2017, he was a member of various boards, including: Anglo American plc (London); MTN (Johannesburg); Plug Power (Albany, New York); Raiffeisen International (Vienna); and Saudi Aramco (Saudi Arabia). He also served as Chairman of Save the Children International (London) and was a trustee of Ashesi University Foundation (Seattle) and the Chesapeake Bay Foundation (Annapolis, Maryland). Current board positions include: Global Communities (Washington, DC); International Youth Foundation (Baltimore); and Talbot Interfaith Shelter (Easton, Maryland); as well as the Advisory Committee to the IFC/MIGA Compliance Advisor Ombudsman (CAO).

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