

Institute of Electrical and Electronics Engineers, Power and Energy Society Women in Power (IEEE PES WiP)

A Presentation by

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Professional Network in South Asia
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Over 38,900 members

More Power to the Future



List of Highlighted Activities and Results in 2019

(a) Pillar 1: STEM Education

IEEE PES WIP	2019
Provide Platform to learn technical subjects via webinars in STEM fields	1 STEM webinar/60 female students SAR
Solicit PES role models to foster STEM education	4 role models/40 female students BD, IN and SL

b) Pillar 2: Recruitment

IEEE PES WIP	2019
Highlight the competencies of Women (role models)	12 role models BD, IN, SL
Post Jobs of companies to PES network	2 posting/7 positions for female students SAR

List of Highlighted Activities and Results in 2019

(c) Pillar 3: Development for Female professionals

IEEE PES WiP	2019
Invite female students working in energy projects to PES conferences	1 PES conference/20 female students BD
Utilize workshops via webex for professional development to address Leadership Challenges	1 webex workshop/20 female engineers SAR

(d) Pillar 4: Retention (including Facilities)

IEEE PES WIP	2019
Highlight companies with best practice that promote female retention	12 companies in Facebook SAR

Lessons Learned:

Not everyone is ready to invest time, talent and treasure for the volunteer works in WePower initiatives without any arrangement for funding sources and incentives.

Challenges:

1. Arranging Webinar for STEM education in a common time (SAR region) and availability of an international speaker matching the time schedule
2. Finding job circular to publicize it to Women
3. Finding companies with best practice for women to retain in Power and energy industry and exposing them for a wide publicity

Possible Solutions: A clear connectivity among strategic partners and industrial partners IN SAR region is needed that may help handling the above challenges better

Expectation from WePower:

Help finding funding Sources to implement the targets and make initiatives sustainable