

Toward a World-Class Labor Market Information System (LMIS) for Indonesia

Advanced LMIS

The Republic of Korea has the 5 key characteristics of an advanced LMIS:

- Relevant
- Reliable
- Efficient
- Client-centric
- Comprehensive

Functions (4) Labor market intelligence • Job matching • Career guidance • Government Information Portal

Sources (4) Surveys • Administrative area • Big data • Interoperable systems

Actors (6) Workers • Students • Government • Research community • Private sector • Employers

Intermediate LMIS

Indonesia's level of LMIS has these limitations:

- Not many services are provided
- Few stakeholders are involved
- Quality and variety of data are limited

Functions (2) Labor market intelligence • Job matching

Sources (2) Surveys • Administrative data

Actors (5) Workers • Students • Government • Research community • Employers

Basic LMIS

The following problems therefore persist:

- Suboptimal education decisions
- Inefficient job matches
- Short supply of skills for employers
- Low firm productivity

Functions (1) Labor market intelligence

Sources (2) Surveys • Administrative data

Actors (2) Government • Research community