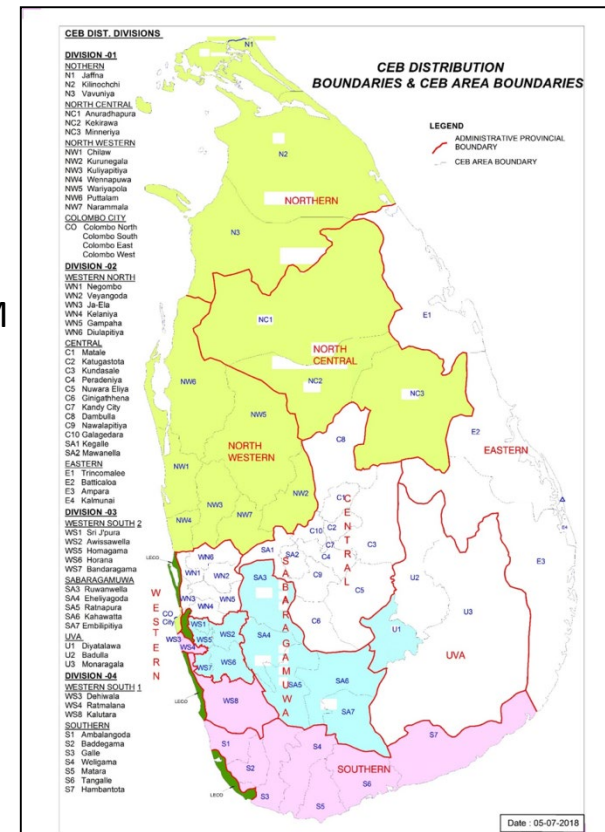


# Ceylon Electricity Board, Sri Lanka

Ceylon Electricity Board is the only Public utility in Sri Lanka for Generation, Transmission and Distribution of electricity. No gender issues in CEB as well as in the country

Strength of the CEB in brief .....

- Total Population in Sri Lanka - 22 M
- Electrification level - 99%
- Total No. of Consumer Accounts - Over 7.0 M
- Total No. of Consumers usage below 60 Units - Approx. 2.5 M
- Total installed capacity (approx.) - 4050 MW
- Max. peak demand (average) - 2500 MW
- Total No. of Power Stations - 25
  - Hydro - 17
  - Thermal (Oil) - 07
  - Coal - 01
- Transmission Voltages - 220kV, 132 kV
- Total No. of Area Offices - 68
- Total No. of employees (approx.) - 21,500



\*\* LECO is a distribution subsidiary company and total No. of consumer accounts (approx.) 578,000

# Activity Plan

| Activity Plan  | In 2019 |    |    |    |
|--|---------|----|----|----|
|  | Q1      | Q2 | Q3 | Q4 |
| <b>Pillar 1 - STEM</b>   |         |    |    |    |
| Female engineering students from 09 universities obtained Technical Training in Power Stations | --      | -- | 42 | 16 |
| Female engineering students visited Power Station  | --      | -- | 75 | 32 |
| Radio Quiz Competitions for school children<br>(sponsored by the CEB)                          | 8       | 3  | 07 | 03 |
| <b>Pillar 2 - Recruitment</b>  |         |    |    |    |
| Beyond our control   |         |    |    |    |

# Activity Plan and progress up to 01<sup>st</sup> November

| Training Facilities and Opportunities<br>Pillar 3 - Development for Female Professionals  | In 2019 no of training sessions |    |    |    |
|---|---------------------------------|----|----|----|
|   | Q1                              | Q2 | Q3 | Q4 |
| Continuous Professional Development Programs (CPD Courses)  | 5                               | 3  | 4  | 1  |
| Safety Awareness Program<br>(No. of female participants – 570)  | 40                              | 30 | 40 | 10 |
| Training on IT computer fields<br>(No. of female participants 120)  | --                              | -- | 1  | 1  |
| Knowledge Sharing Sessions<br>(No. of female participation 100)   | --                              | -- | 2  | 2  |
| Women's Forum (No. of participants 100)<br>** Future Opportunities - Invite South-Asian partners to visit Sri Lanka and to experience training opportunities at CEB Training Centres.                 | --                              | -- | 1  | -- |
| Meditation Program<br>(No. of female participation 32)  | --                              | 1  | 1  | 1  |
| <b>Pillar 4 - Retention</b>   |                                 |    |    |    |
| *Commencing Day Care/ creche<br>*Shuttle Service and support to official traveling<br>*opportunities for SA women professionals- Training facilities are available with power station visits to u all | --                              | -- | -- | -- |