

**WePOWER**  
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**Prepared by: Sweeta Sakhi**  
**Head of Energy Coordinator DABS**





# Afghanistan's Energy sector Overview



- Out of 34 provinces, 24 are connected with power system and remaining 10 provinces are Islanded. Islanded provinces depend on off-grid; mini and micro Hydro, Diesel generator sets and solar for meeting their energy demand. 2018
- Domestic generation capacity is currently modest, and largely hydroelectric. More than 40% of households have access to grid power, most of which are in the urban areas.
- Currently Maximum 1300 MW energy is available in Afghanistan's network, out of which 300 MW domestic generation and about 1000 MW comes from import power of neighbouring countries.
- About 80% of total power available for Afghanistan has been imported from neighboring countries such as I.R of Iran, Turkmenistan, Uzbekistan and Turkmenistan through several power purchase agreements (PPA).





# Women Empowerment

- DABS has given priority to employees and their capacity building.
- Women active participation in economical, social and administration can be very effective, and can create transparency, improved working groups and decrease administrative corruption.
- Empowerment of women has been discussed in 4th and 5th Oct 2016, therefore DABS took decision to increase women capacity building, hiring and participation in its organization
- 284 women in DABS works as professional out of which 20 of them are engineers they perform their duties in Kabul, Herat, Balkh, Jozjan, Kunduz, Takhar and Ghor provinces. Due to security issue they are not able to perform their duties in many other provinces.



## DABS Plans and Commitments in 2019 and 2020

- Hiring of 100 female employee
- Hiring of 25 university graduates
- Capacity building of 8 existing female engineers through technical training  
(already planned under the DABS TA project)



## DABS Plans and Commitments for next years

- Since past 6 month number of women employees has been increased from 2.9 percent to 3.8 percent.
- Introducing women in different in country and out of country scholarships programs for capacity building.
- Creation of gender department for the first time in DABS under authority of a qualified women.
- Internship programs in DABS for Kabul University and Kabul Polytechnic University students for next 4 years, and huge number of interns contains female students.
- DABS signed and MoU with Tetra Tech with the support of USAID a women internship program which this include 16 female engineers and architecture students from Engineering Faculty of Kabul University and Kabul polytechnic University which this action take place in 2019.
- On job training for departments in DABS training centre.
- Shortlisting CV's of women with 1 year work experience.
- Hiring 6 women in administrative offices of DABS started from Jan 1st 2019 till December 30th