



WePOWER Story

Regional Assessment (Feb, 2018)

To better understand the gaps and barriers impacting women in the South Asian energy sector, the World Bank conducted a regional baseline assessment. The study collected data from over 100 energy sector organizations and academic institutions and interviewed almost 500 women and men. The findings helped inform the creation of WePOWER.

For complete findings, click [here](#).



The World Bank hosted the First WePOWER Partnership Forum in Washington DC on September 27, 2018, as a first attempt to convene major regional stakeholders from industry, academia, and civil society. Based on the findings of the baseline assessment and deliberation between the stakeholders and experts, the stakeholders agreed to form a regional network where institutions commit to incremental gender activities.

Key Pillars

The Forum showed unanimous support and provided concrete guidance for establishing WePOWER, and pursuing gender activities under the framework of five key pillars: (i) Science,



Technology, Engineering, and Mathematics (STEM) Education; (ii) Recruitment; (iii) Development; (iv) Retention; and (v) Policy and Institutional Change. We are working with select partners to develop a simple charter for WePOWER.

WePOWER Partners



Photo courtesy: Asian Development Bank

WePOWER Partners are essential for a vibrant professional network. Our partners commit to doing incremental gender activities using their own resources under the five pillars. They set concrete targets which are monitored and reported every quarter.

We are engaged with over 50 organizations including the major power sector utilities/institutions in each South Asian and international organizations such as USAID, ADB, IRENA, AusAID, RTE France, and Institute of Electrical and Electronics Engineers (IEEE).

For latest details about our partners, click [here](#).