



EXPECT the UNEXPECTED

Using Scenario Planning for Reopening Schools in
Romania

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TODAY'S PURPOSE

- ▶ How you can use scenario planning to help governments develop robust strategies for immediate responses or mid-term recovery in times of deep uncertainty?
- ▶ How Ministries of Education can effectively co-create solutions with stakeholders across the delivery chain, including frontline staff, students and parents to safely reopen and operate schools?

In June 2020, the Romanian Ministry of Education and Research (MER) was facing a challenging task: **how to bring children back to schools safely in September?**



- Schools had already been closed for 3 months due to Covid-19
- Economy was hit, parents needed to return to work
- ... but, Covid-19 cases started to be on a rise again

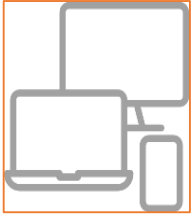


Would the situation improve? Would kids start getting sick? Was it worth investing into containers? What plan to go for?



Decision-makers around the world: no right set of answers!

Trade-offs based on country situation



- **1 out of 4 teachers in Romania is not ICT literate**
- More than **900,000 kids do not have access** to a proper learning devices
- Kids and parents also suffer from lack of ICT literacy

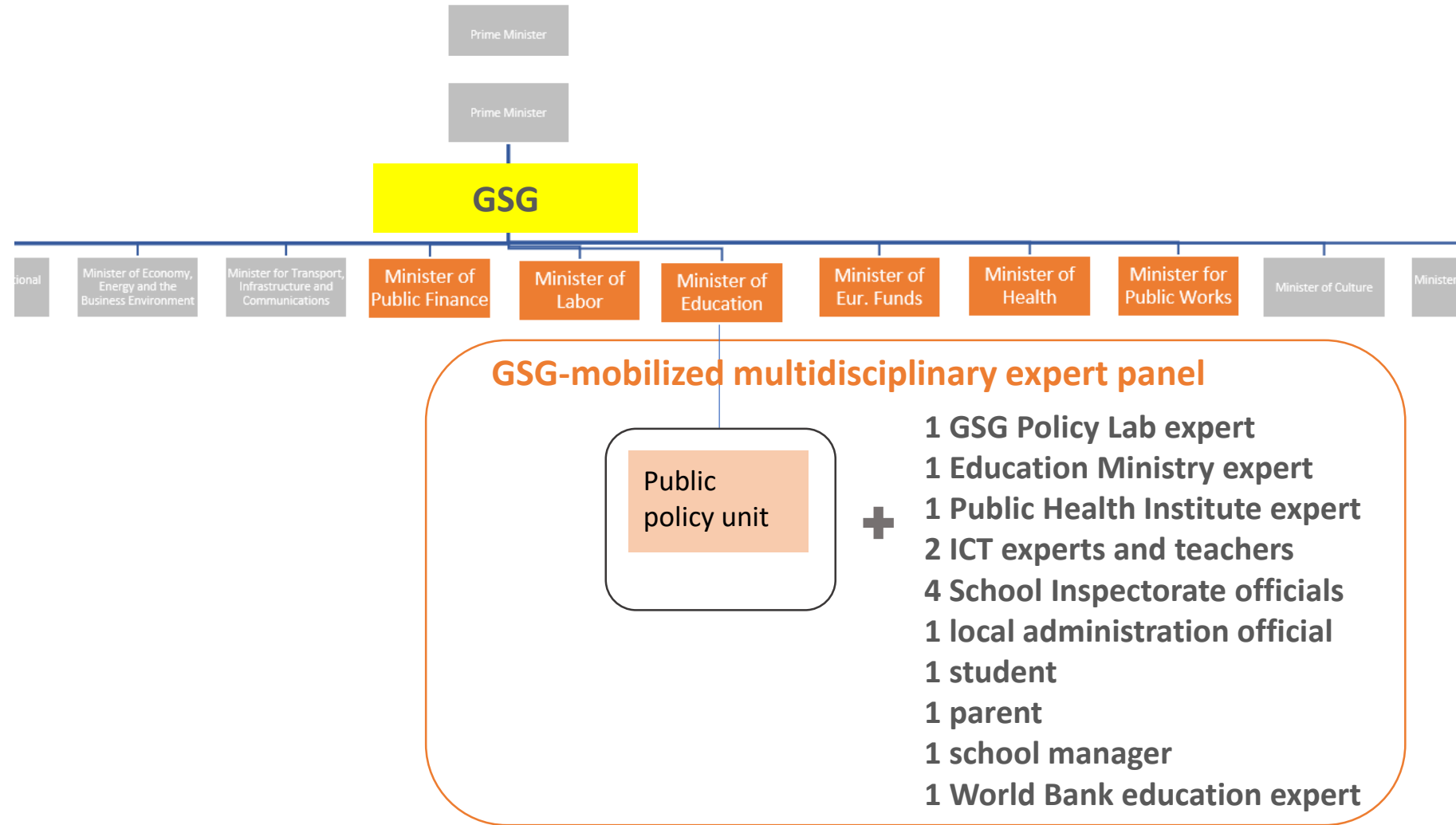


- **30% of schools operate in 2-3 shifts.** Many schools are overcrowded especially in Bucharest.
- **Around 14% of school buildings do not have sanitary authorization,** 22% do not have an adequate water source, and 30% do not have indoor toilets.



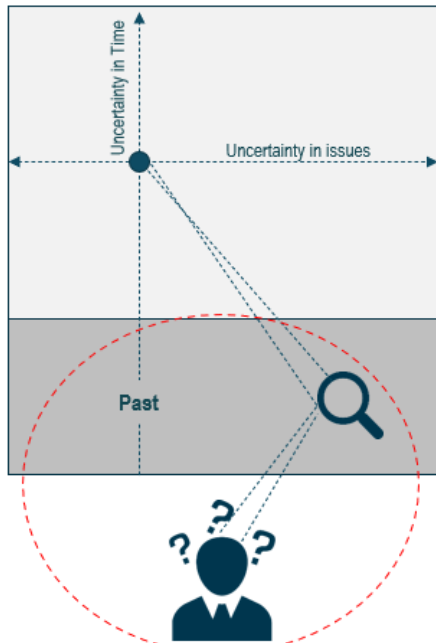
Role of the General Secretariat of the Government in responding to the health pandemic

- **GSG: strategic management role**
- **GSG's Policy Lab – space for testing innovations**
- **Pro-active role in mobilizing cross-sectoral evidence into the decision-making of the Education Ministry**



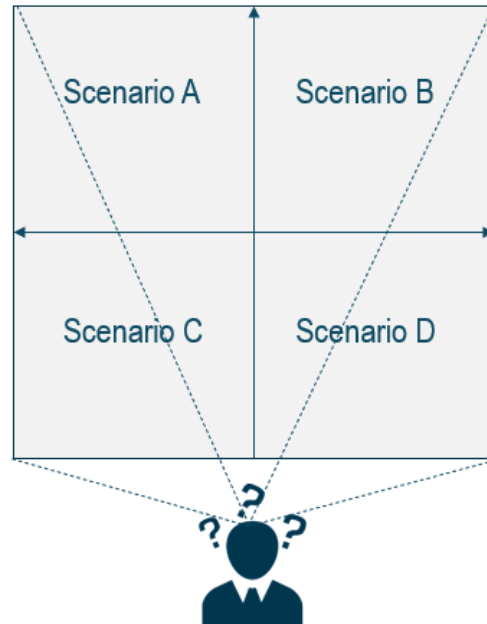
What is scenario planning? How to use it to future-proof your policy?

Traditional Forecasting



Extrapolate **from the past** the most impactful trends and relying on the familiar

Scenario Planning



Identify the **critical uncertainties** and build memories of the future escaping the "official future"

What plan to put in place?

- a. you already have the plan/policy ready and you will be testing it in different scenarios
- b. you want to use the scenarios to generate ideas for policy options

Policy options	Scenario 1	Scenario 2	Scenario 3	Scenario 4
Option 1	Robust	Robust	Modify	Robust
Option 2	Redundant	Modify	Redundant	Redundant
Option 3	Robust	Modify	Redundant	Redundant

YOUR END PRODUCT

PRIMARY STRATEGY

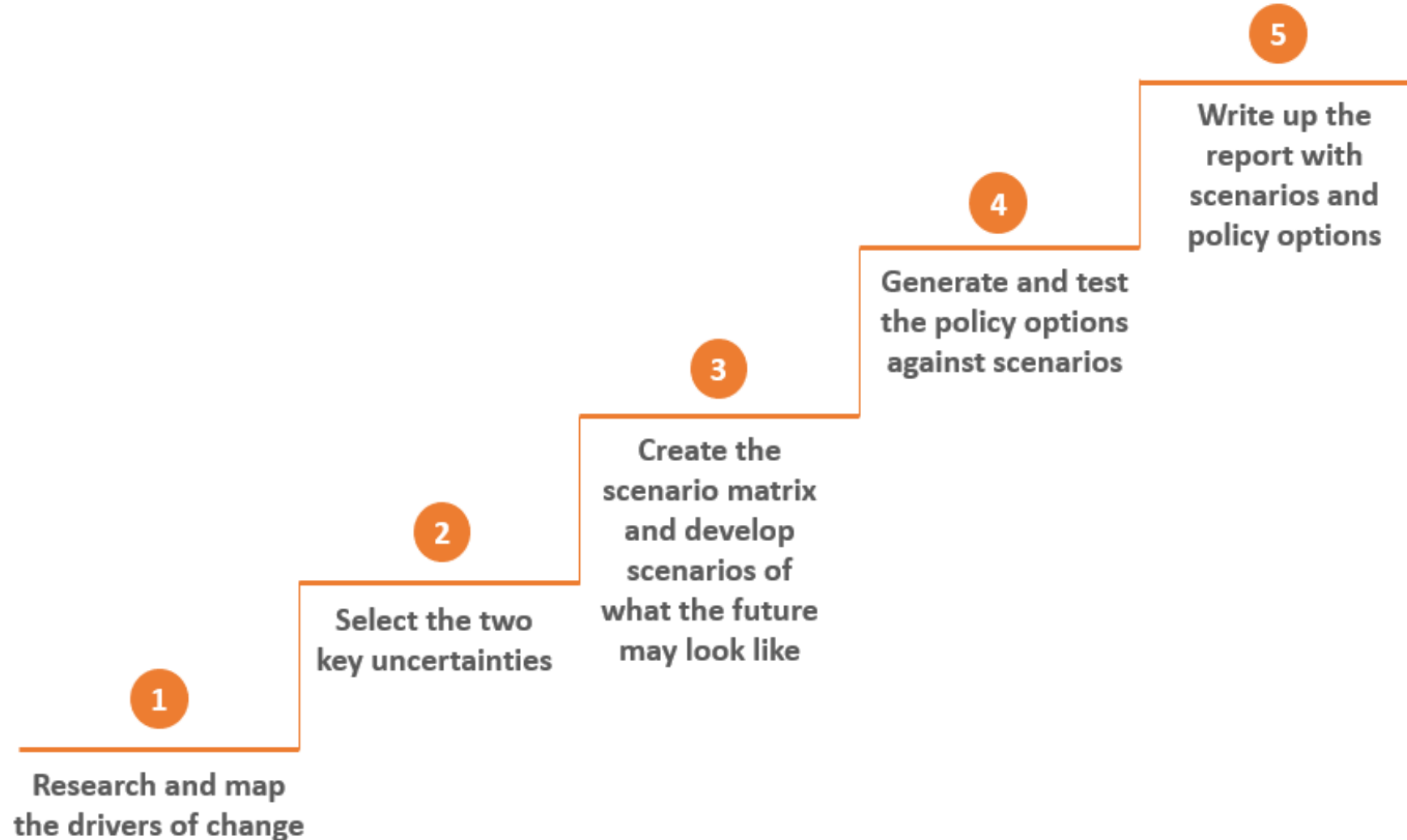
Composed mainly of the no-regret options



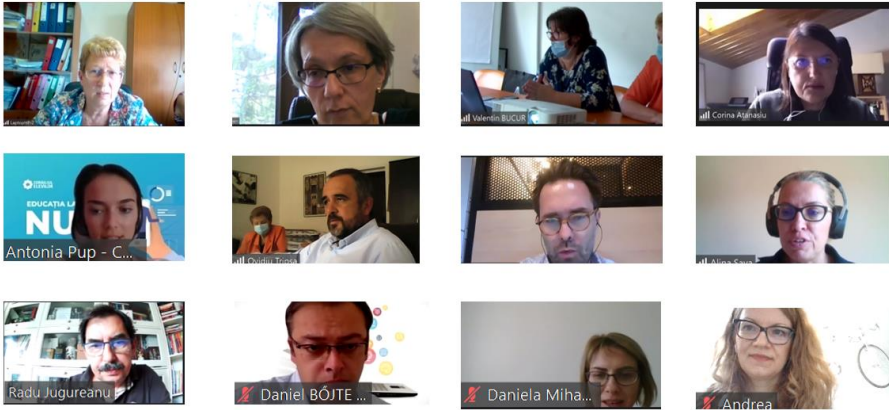
CONTINGENCY STRATEGY

Scenario-specific options that you activate when certain future starts to happen

How do you build the scenarios



We started the process: expectations were high...



We need a **clear vision** of what needs to be done and the budget. The procurement cannot happen overnight.” – *local administration*

“ Students need **concrete solutions**, not only the superficial scenarios which were in the media.” – *parents*

“We want to benefit from the experience of those who work in schools and inspectorates... to start building on the **alternatives** that we deem **feasible** and **useful**, based on types of schools.” – *Ministry of Education*

“ Romanian students need to feel **safe**. Many want to return to school. - *students*

safe solutions
school everyone pc
parents students
concrete solutions
reopening of school
Clear plan
local level
safe reopening
superficial scenarios

Public pressure on the Education Ministry to have a plan was mounting



Anunț: Ministrul Educației anunță că școala sigură nu va începe în condiții normale

Autor: Claudiu

De Mariana BUTNARIU
→ 29 iulie 2020

Ministru

zf.ro/eveniment/ludovic-orban-da-asigurari-privind-noul-an-scolar-suntem-pregatiti-19447858

Ludovic Orban dă asigurări privind noul an școlar: Suntem pregătiți să asigurăm reluarea anului școlar, indiferent de situația epidemiologică

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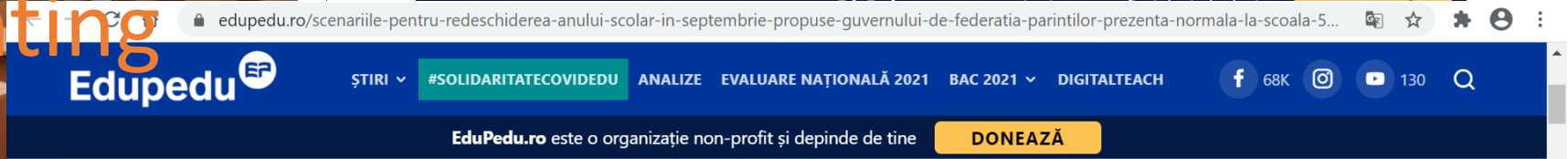


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Săptămâna trecută, premierul Ludovic Orban îi avertiza pe cei din domeniul educației să fie pregătiți să înceapă cursurile doar online.

Pe de altă parte, ministrul Sănătății, Nelu Tătaru, declara luni seara că decizia va fi luată în funcție de evaluările fiecărei etape. De asemenea, acesta a declarat că există un grup de lucru, o comisie mixtă la nivelul Ministerului Educației, condusă de Raluca Turcan, care se ocupă cu gestionarea măsurilor de reînțepere a noului an școlar.

How we built scenarios for reopening schools

1

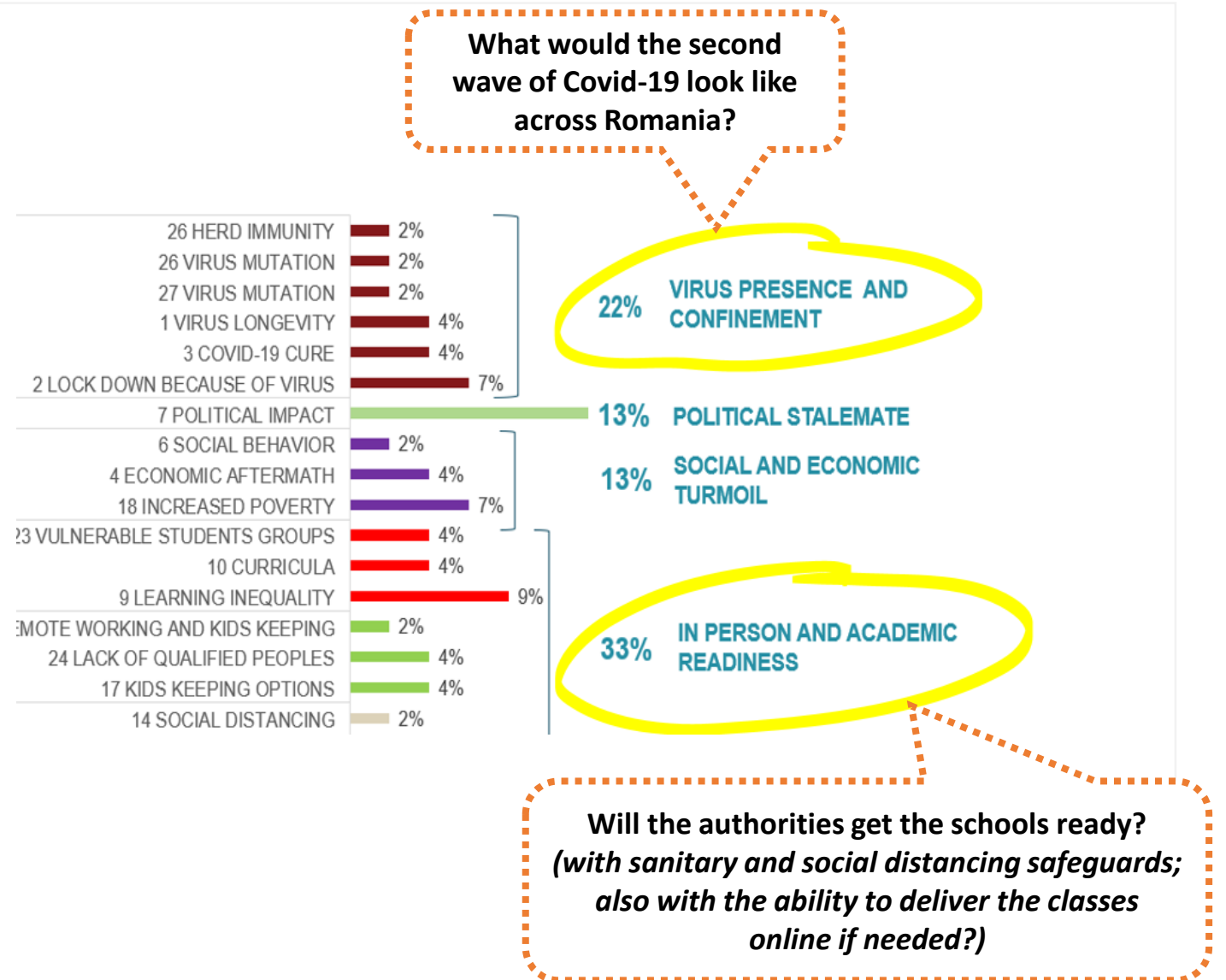
We started with the **assignment** from the MEC, to imagine

“What would the start of the academic year look like in September 2020 for primary and secondary students in urban and rural areas?”

The expert panel identified **27 trends** impacting positively or negatively on school reopening.

2

The expert panel voted on the **two key uncertainties**, as the most significant and at the same time uncertain trends in terms of how they would play out.



How we built scenarios for reopening schools

3

Scenario matrix: combinations of the alternatives of the two key uncertainties:

- *schools are ready/not ready;*
- *the second wave of Covid-19 is marked by its presence/the second wave is strong and leads to school/city/region or whole-country lockdowns).*



3

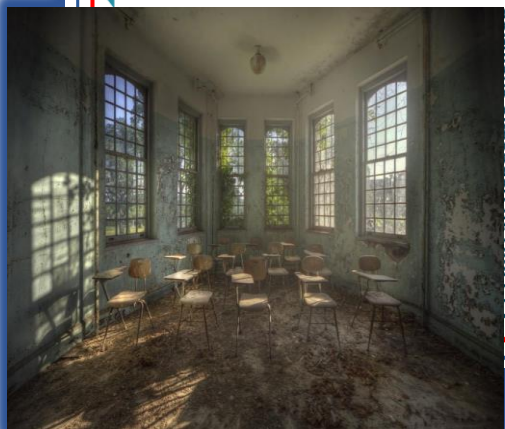
For each scenario, the experts created a catchy title, a picture, and a story depicting the future in fall 2020 if this scenario were to materialize.

COVID-39 – SCHOOLS WITHOUT CHILDREN

ROMANIA IS LEARNING!

NO READINESS

READINESS +



Maria, 50

Primary school
teacher, Piatra
Neamt

September 2020

I have 38 children in my class. It is not possible to bring them all to school, because the number of Covid-19 cases keeps rising here. I am trying to teach some classes online, but it is really hard with the small children. I feel that I am not giving them any skills, in particular in such an important time in their early development.

Even with some children staying at home, the school still feels overcrowded. There are no masks for teachers or students, there are no sanitary gels at the already poorly looking toilets.

I have a computer at home and can access digital materials, but preparing the online classes is such a burden. I am not very good with the computer or speaking on the camera. So I fear someone could record me and post it online.

I feel truly abandoned during this period. I try to talk to my colleagues to get some emotional support, but there are days when I am also thinking of quitting my job. Some colleagues my age got sick, so why take the risk.



Alina, 17

Highschool
student,
Iasi

September
2020

I am a 11th grader in a central high school in Iasi and I just stepped in this new learning journey: being a high school student in COVID-19 era. I have to tell you I was very scared at first, but now I see it as a challenge for me to rediscover the beauty of learning.

I wake up everyday at 7:00 - now I can sleep more because the municipality has put in place new means of transportation that are special for the school students. We now have free transportation and new buses that are clean. The buses are used only for our transportation to our schools. Everyone has its seat and the bus doors are covered with posters through which you can learn more about the measures for protection against COVID-19.

There are some downsides, of course. Our classes are now smaller, they became learning groups that are half the size they used to be. I miss having all my friends around, but at least we can all be together at the online lessons in the afternoon. In the morning, we are at school doing exercises and talking with the teacher about our needs and in the afternoon we learn what we were supposed to learn in springtime, when schools were closed. It is not boring at all because we use interactive videos and we debate a lot through media channels.

I love taking notes using my new laptop. Everyone in my class has one and we have new folders for every school subject. The teachers can review our homework and grade it directly through the platform.

The Plan...

4

Plan for reopening schools co-created in scenario workshops

GUIDING PRINCIPALS

1. Control of the infection spread in the community
2. Young children and children with special needs need face-to-face courses
3. Need to comply with Public Health institute recommendations
4. Compensate for learning loss and support vulnerable

STRATEGIC OPTIONS
for learning approach**A. IN-PERSON**

all children,
physical distancing (1.5 m)
one shift, staggered program
shorter time in school
1 student group = 1 classroom

B. HYBRID

secondary level students rotate
at 1 or 2 weeks,
webcam in the class

C. ONLINE

connectivity, devices,
affordability, education
content, mode of delivery

PLAN

1. **Immediate steps for reopening**
2. **Recommendations for mid-term plan**
(resilient, fair, high-quality education system)

One size does not fit all – flexibility of the approach

STANDARDS: IN-PERSON LEARNING

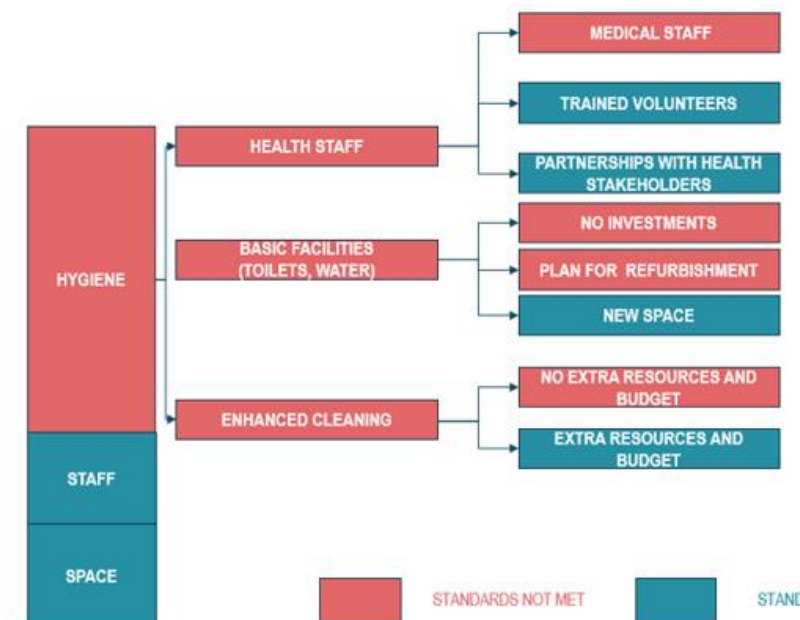
- ☐ Do your classrooms have a physical distance of 1.5m between students? (in classroom of 50 sqm up to 25 students (2.25 sqm for each child to ensure 1.5m spacing)
- ☐ Are the classes taught in 1 shift? (1 class of students = 1 classroom)
- ☐ Is the triage at school performed mainly by specialized medical staff or qualified volunteer replacements?
- ☐ Does your school have adequate toilets and dispensers with hand sanitizer: sufficient washbasins inside and outside the school building?
- ☐ Is the school attendance limited to 6 hours, with delayed schedule for coming to and leaving?
- ☐ Is at least one of the hours held outdoors?
- ☐ Do you ensure the classrooms are regularly aired (by opening windows)?
- ☐ Do your staff and students (except for preschoolers) wear a mask and do you ensure the rule is observed?

STANDARDS: DIGITAL LEARNING

- ☐ Do all children have adequate digital devices for a quality online educational process (chromebooks or laptops), with special attention to the vulnerable groups?
- ☐ Did all your teachers attend a digital skills course of at least 2-3 weeks before the reopening of schools and have a suitable digital device for use at home and in the classroom?
- ☐ Is adequate communication infrastructure (minimum 4G LTE) installed in all classrooms?
- ☐ Are all classrooms equipped with interactive display with webcam and the possibility of live
- ☐ Are e-learning platforms and tool Management System, Authoring 1
- ☐ Is the digital content for all subject language of national minorities, a medium term)?
- ☐ Is the digital content elaborated a curriculum and audited by the Mi
- ☐ Are all teachers and students trained and devices? Are parents instructed



“My school does not meet the **hygienic standards** to open. What should I do?”



4

Plan for reopening schools co-created in scenario workshops

SHORT-TERM MEASURES (in-person/hybrid/digital)

[excerpt]

Actions	In-person	Hybrid	Online
<ul style="list-style-type: none"> Assess school readiness to reopen using the updated SIIR data (next school year) on enrollments, school infrastructure, utilities and facilities (school capacity, room area, sanitary conditions, etc.) 	X	X	X
<ul style="list-style-type: none"> Adapt the school program for one shift only Organize corridors, signal and mark spaces for physical distancing Organize the space to ensure triage and hygienic-sanitary measures Arrange the furniture, determine the place of each student Inform parents about the new rules and ask for agreement to bring children to school Purchase temporary solutions located in the school yard or rent spaces in appropriate buildings with adequate furniture to accommodate additional classrooms Provide each school with specialized staff and equipped medical offices, adequate triage spaces and sanitary and additional spaces where appropriate, including for children with disabilities; 	X	X	
<ul style="list-style-type: none"> Recruit additional teaching staff (fixed-term employment) to ensure traditional and online teaching, and support and administrative staff (cleaning, maintenance, mediators, counselors, caregivers) 	X	X	
<ul style="list-style-type: none"> Monitor teaching activities in the classroom, student and teacher attendance Monitor, through SIIR, all COVID cases for both students and teachers 	X	X	

MEDIUM-TERM MEASURES

- Increase education budget
- Greater autonomy to principals in the use of resources
- Retrofit school buildings at seismic risk
- Use modular space where needed
- Modernize school buildings
- Foster positive school climate

GSG and Education Ministry experts got certified in running a scenario planning exercise

Online course and experiential learning

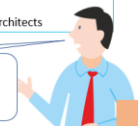


Examples of expert panel composition

What is the topic of your scenarios?

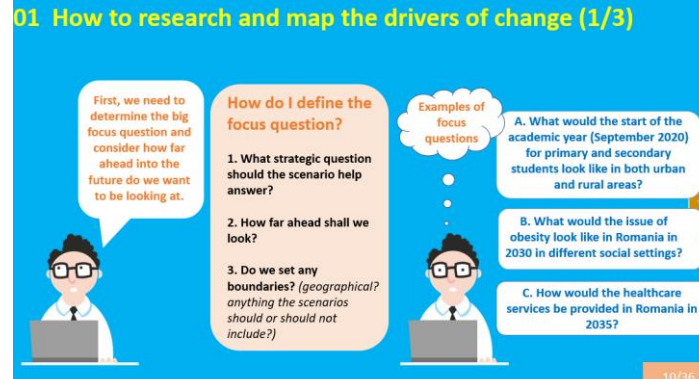
Reopening schools	<ul style="list-style-type: none">Central administration (education, healthcare, digitalization)Local administrationICT experts	<ul style="list-style-type: none">School inspectorsTeachersParentsStudents
Tackling obesity	<ul style="list-style-type: none">Health policy-makersFood and drinks industry (manufacturers, retailers, regulators, marketing specialists)	<ul style="list-style-type: none">Technology experts (e.g. monitoring tech)Fitness, lifestyle specialists, media influencersChildren (e.g. 10-year olds), parents
Healthcare provision	<ul style="list-style-type: none">Health policy-makersHealthcare facility administratorsClinicians and other healthcare personnel	<ul style="list-style-type: none">Authorities with jurisdiction over healthcare facility planning, design and constructionDesigners, planners, architects

Do not forget a good scenario facilitator! You can also consider bringing in to the panel a well-known and -liked panelist, even an artist, to inspire creative thinking..



Examples of trends

Trends driving change of future in reopening schools (selected examples)	Trends driving change of future in healthcare service provision (selected examples)
<ul style="list-style-type: none">Virus longevity is greater than expected and a cure is not found yetParents who return to work face increasing difficulties in keeping their children at home while schools are closed, especially the younger onesThe cost of aid packages increases daily, as requests are mounting from all sectors of the economy, including for education purposes (huge cost of moving to digital learning and building capacity for teachers, children and parents)The deterioration of the pandemic forces more parents to stay at home, leading to a loss of livelihood (difficulties for getting basic commodities) and deterioration of labor conditionsThe technology divide is increasing as not all households, and children can acquire the basic technology for accessing school material	<ul style="list-style-type: none">More health services provided virtuallyPatients take greater responsibility for their health and treatmentMore access to medical care in the communityMore specialized diagnosis and treatment facilitiesHospitals provide only for the sickest or those with most complicated needsNavigators and health coaches provide assistance to patients, providers, and/or payersIncreased use of technology for health care monitoring and communicationContinued government involvement in regulating health care



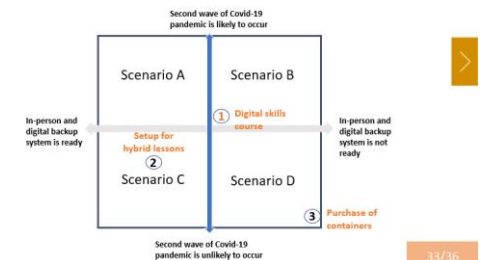
Question 8

Which of the following is a no-regret move, robust across all scenarios?

Select the correct option(s) and then select SUBMIT

- ☐ 1
☐ 2
☐ 3

SUBMIT



**So, which of the futures
took place?**

**Were the authorities
ready?**

Education and health authorities issued guidelines for reopening

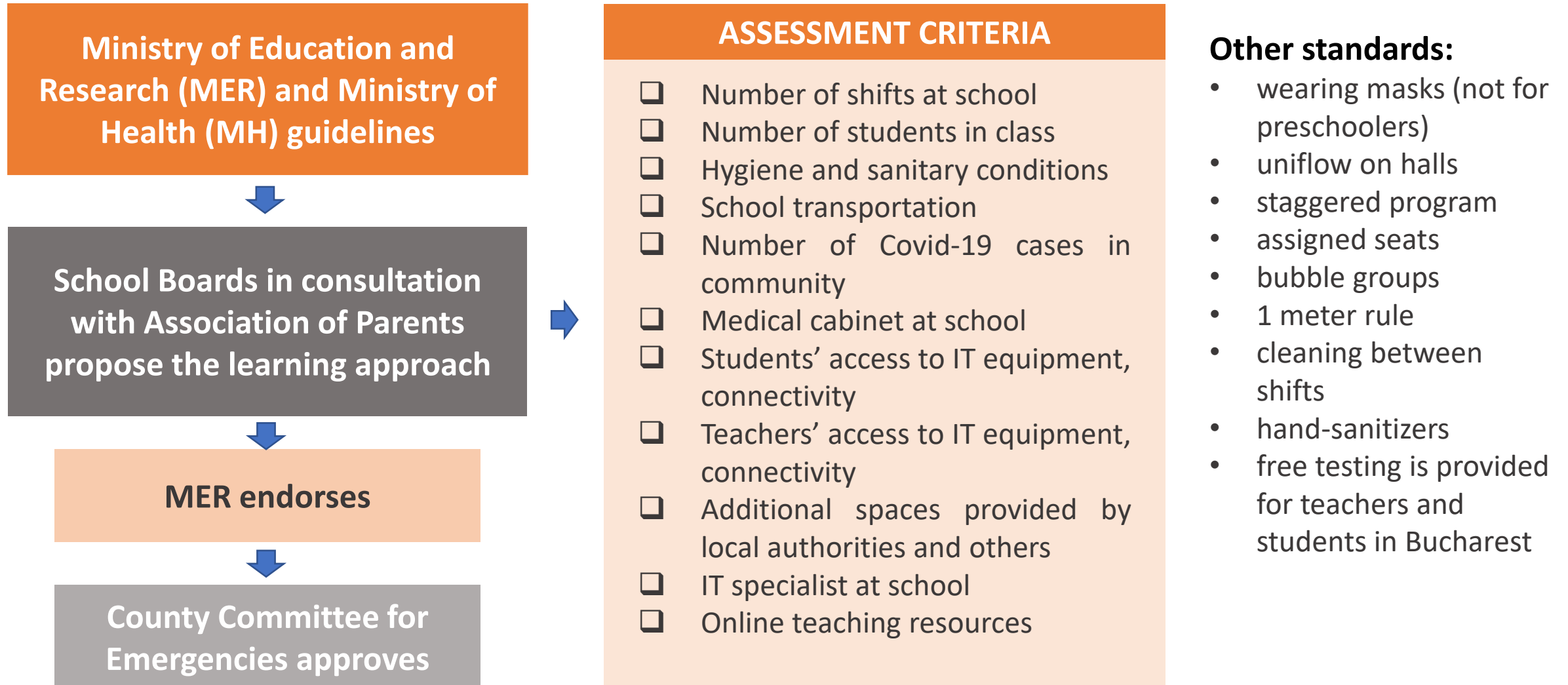
- The recommendations of the scenario panel were taken into consideration, further expanded with details for operationalization at different levels of schools (*few exceptions, e.g. social distancing for 1m vs. the 1.5 recommended; or using plexiglass vs. reducing the number of shifts or pupils per class*).



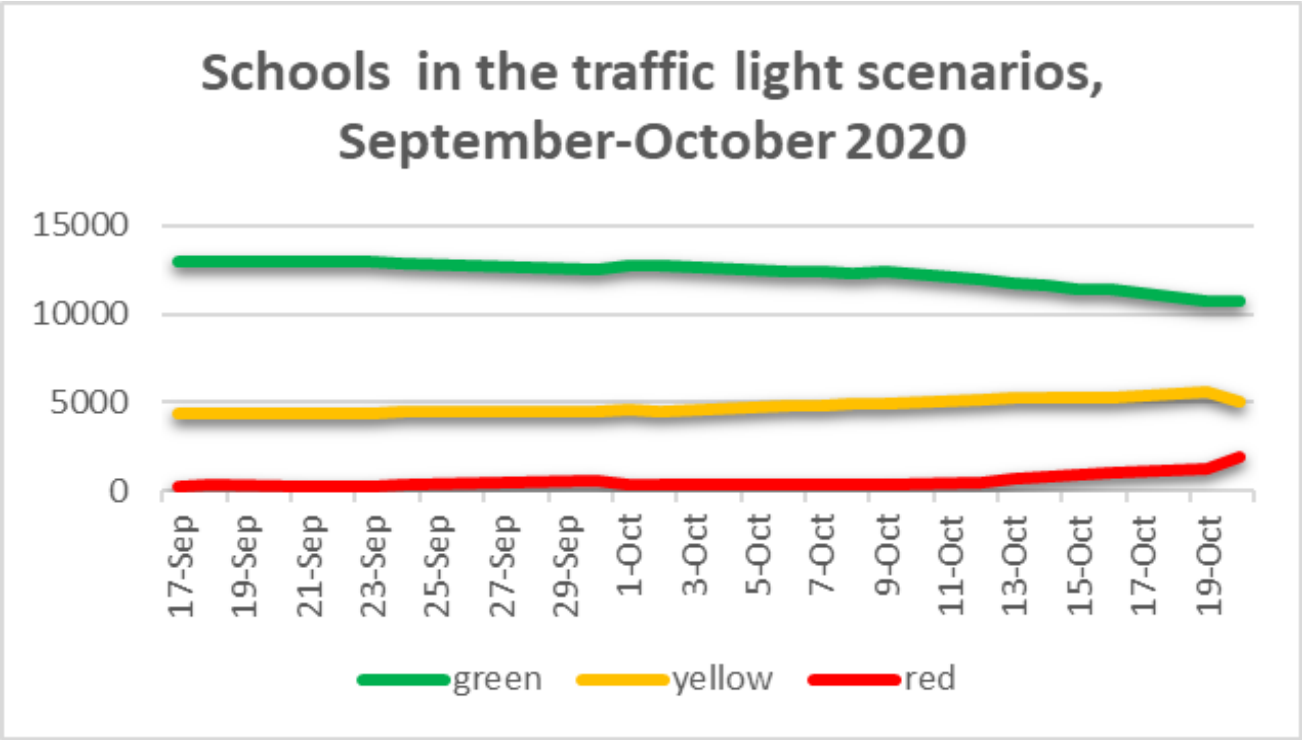
Epidemiological triggers:

Risk level	Number of new Covid-19 cases in locality	Learning approach
GREEN	Less than 1 case per 1000 inhabitants in 14 days	IN-PERSON for all students <ul style="list-style-type: none">- <i>physical distancing (1 m between desks)</i>- <i>splitting classes, staggered program,</i>- <i>shorter time at schools</i>- <i>assigned seats</i>
YELLOW	1-3 cases per 1000 inhabitants in 14 days	HYBRID <ul style="list-style-type: none">- kindergarten/primary: open- 8th and 12th grade will go to school- Secondary students rotate 1-3 weeks- Webcam in class
RED	More than 3 cases per 1000 inhabitants in 14 days	ONLINE only. Schools will be closed.

Governance of application of the guidelines



While most school reopened with in-person attendance, the number of those closing is rising

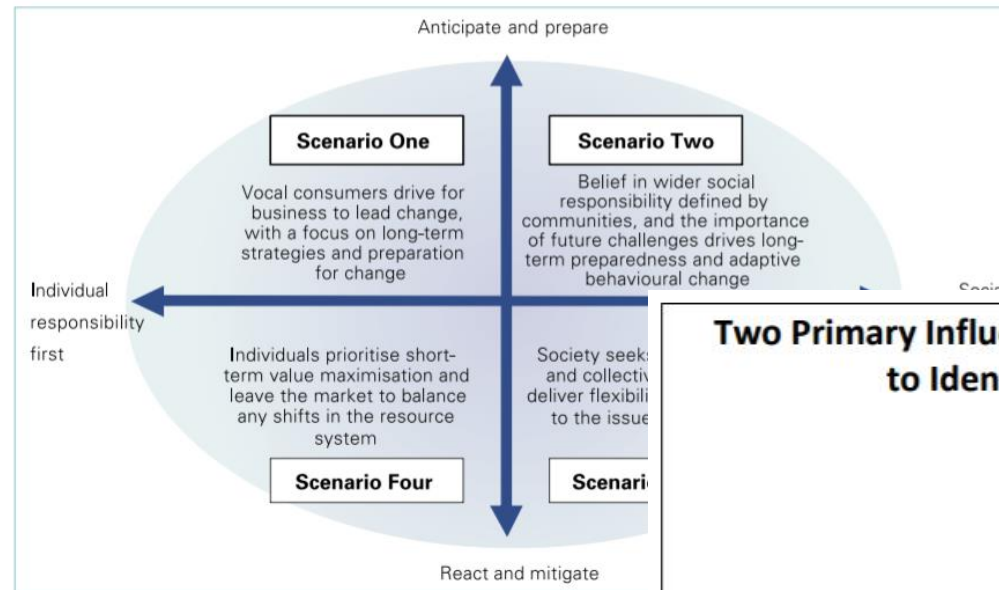


Scenario/ schools	17-Sep	1-Oct	20-Oct
green	12981	12704	10736
yellow	4375	4608	5031
red	300	344	1889
Standards not met in schools	300	151	284
Due to the rate of infection in localities	0	193	1605

**Conclusion: What this
means moving forward?**

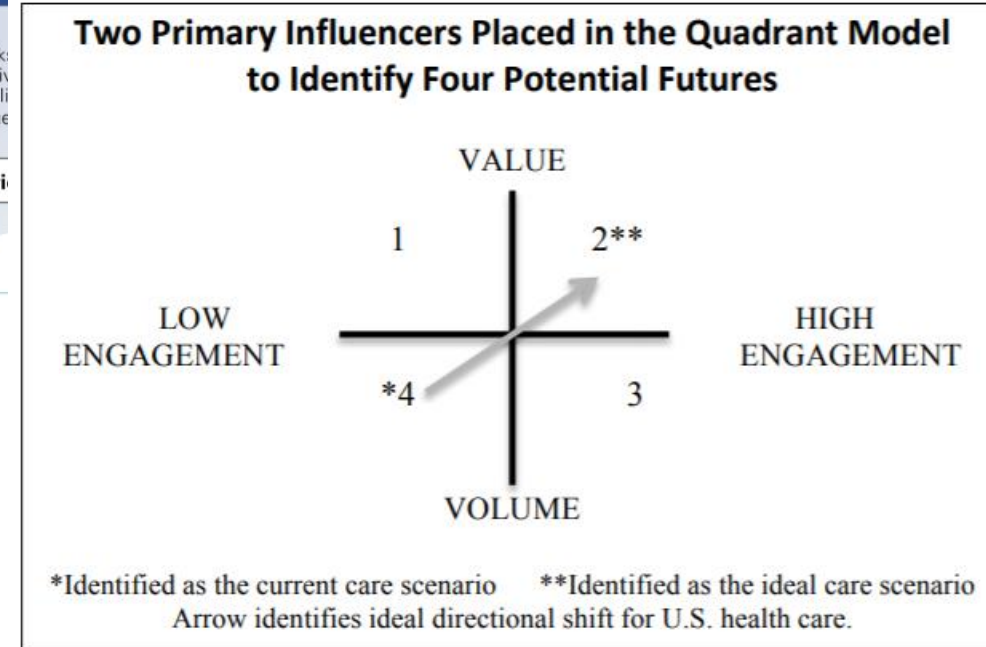
Going forward: Recovery plans – using scenario planning to navigate future opportunities for reform in times of deep uncertainty

- Scenario planning typically used for planning 10+ years ahead
- Replicability in various sectors
- Scenario planning – short-term horizon: **1 month** to produce
- Scenario planning – mid/long-term time horizon: **4 months** to produce
- Doable fully online



Source: UK Tackling obesity - future choices, 2007.

Source: Future of healthcare using scenario planning, FGI, 2018.



Thank you for your attention!