

## 12. Infrastructure Development Company Limited (IDCOL), Bangladesh

### Contact Information

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### (a) Pillar 1: STEM Education

Activities	In 2019				In 2020				Note
IDCOL provides <b>workshops for female students</b> in universities to sensitize female students on IDCOL Renewable Energy Activities.	<i>Preparation</i>				IDCOL provides at least 3 workshops for total 3 universities with at least 60 female participants.  (The number depends upon the assistance received from IEEE.)				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
						1 university / 20 female students BD	1 university / 20 female students BD	1 university / 20 female students BD	<i>Quarterly Target #s with country</i>
						Could not conduct it due to COVID BD	Could not conduct it due to COVID BD	Postponed to Feb 2021	<i>Achievement</i>
IDCOL provides a day-long <b>field visits</b> to IDCOL's intervention areas (SHS, SIP, SMG, SRTP, Biogas, ICS, etc.) for female students in universities to encourage their participation in	<i>Preparation</i>				IDCOL provides at least 2 field visits for total 02 universities with 04 female students.  (Subject to assistance received from IEEE.)				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
						1 university / 02 female students	1 university / 02 female students		<i>Quarterly Target #s with country</i>

Renewable Energy industry.						BD	BD		
						Could not conduct it due to COVID	Could not conduct it due to COVID		<i>Achievement</i>
IDCOL invites female engineering students to <b>access the IDCOL Laboratory facility</b> to carry out research/training/survey.  IDCOL invites female students who are looking for a laboratory to complete their thesis in Renewable Energy to IDCOL's lab.	--				IDCOL invites at least 02 interested female engineering students from the universities to access IDCOL's laboratory.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
						02 Female students work in the lab.			<i>Quarterly Target #s with country</i>
						BD			<i>Achievement</i>
					Could not conduct it due to COVID				<i>Achievement</i>
					BD				<i>Achievement</i>

**(b) Pillar 2: Recruitment**

Activities	In 2019				In 2020				Note
IDCOL provides the <b>internship</b> opportunity for female engineering students.	<i>Preparation</i>				IDCOL provides internship to 01 female engineering students for 3-6 months.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
							01 Female engineer		<i>Quarterly Target #s with country</i>
							BD		<i>Achievement</i>
							One intern joined		<i>Achievement</i>
							(Green Climate Fund Unit under Renewabl		<i>Achievement</i>

								e Energy department)	
								BD	
IDCOL conducts a <b>pre-feasibility study</b> to identify women entrepreneurs and enterprise that can be empowered through RE under IDCOL's existing interventions.	IDCOL starts the study from Oct. 2019				IDCOL receives the final report on Feb. 2020.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				Starts the study	Final report				<i>Quarterly Target #s with country</i>
				BD	BD				
			Started	Completed the final report				Moved to a next step	<i>Achievement</i>
			BD					(Agreement with UN Environment has been signed to implement the projects. The objective of the project will to empower climate vulnerable women with increased livelihood income through renewable energy.)	
								BD	

(c) Pillar 3: Development for Female professionals

Activities	In 2019				In 2020				Note
IDCOL organizes <b>trainings for IDCOL officials</b> on gender mainstreaming in the project design. This helps to sensitize IDCOL officials to identify	IDCOL provides the trainings for 5 female IDCOL officials.				IDCOL provides the trainings for 5 female IDCOL officials.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				5 female IDCOL officials				5 female IDCOL officials (total 20 officials)	<i>Quarterly Target #s with country</i>

and utilize the scope for engaging female engineers when and where possible.				(total 20 officials ) BD				BD	
				2 female IDCOL officials  (total 18 officials) BD				1 female official attended  (Total 11 officials, along with UNEP: online training on Gender quality and Renewable energy)  BD	<i>Achievement</i>
IDCOL conducts at least two <b>workshops</b> with Government and private stakeholders to identify the impact of Energy Efficiency equipment on Gender in Garments and Textile Sector.	IDCOL conducts at least two workshops with Government and private stakeholders.				--				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 workshop with 10 females  BD		1 workshop with 10 females  BD					<i>Quarterly Target #s with country</i>
		80 participants among which 10 are female  BD	130 participants among which 14 are female  BD	60 participants among which 05 are female  BD					<i>Achievement</i>

(d) Pillar 4: Retention (including Facilities and Returning Mothers)

None.

(e) Pillar 5: Policy and Institutional Change

None.