

## 21. United States Agency for International Development (USAID), Global

### Contact Information

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#### (a) Pillar 1: STEM Education

None.

#### (b) Pillar 2: Recruitment

None.

#### (c) Pillar 3: Development for Female professionals

Activities	In 2019				In 2020				Note
South Asian utilities apply to and participate in the 12-month <b>virtual Gender Equity Executive Leadership Program (GEELP)</b> delivered by USAID Engendering Utilities' partner Georgetown University McDonough School of Business, USA.  3 participants from each utility competitively selected based on criteria: (1) management level with influence; (2) at least one person from HR, and 2 others from	USAID recruits and enrolls 3 SAR utilities in the 2019 GEELP cohort.				USAID recruits and enrolls up to 5 new SAR utilities in the 2020 GEELP cohort (6 Women)  Engendering Utilities is in the process of work planning for 2020 and what onboarding and selection of utilities will look like. It may be 10 utilities recruited and selected total in 2020, but not only from SAR- this exact number is TBD				<i>Total target #s in the year</i>
	<i>Q1</i>	<i>Q2</i>	<i>Q3</i>	<i>Q4</i>	<i>Q1</i>	<i>Q2</i>	<i>Q3</i>	<i>Q4</i>	<i>Aiming timeline</i>
	<i>Jan-</i>	<i>Apr-</i>	<i>Jul-</i>	<i>Oct-</i>	<i>Jan-</i>	<i>Apr-</i>	<i>Jul-</i>	<i>Oct-</i>	
		3 utilities In SAR				7 energy utilities and 3 water utilities  World wide			<i>Quarterly Target #s with country</i>

<p>other departments such as finance, operations, or others; a mix of both male and female – they should be fluent in English.</p> <p>All the participants will receive an executive certificate from Georgetown University McDonough School of Business.</p>		<p>3 utilities SAR</p>		<p>3 utilities SAR</p> <p>6 individual women, out of which 9 enrolled in GEELP. During this quarter, participants completed two online modules.</p>	<p>2 additional utilities SAR</p> <p>5 individual women, enrolled in the GEELP, out of 7 total participants</p>				<p><i>Achievement</i></p>
<p>USAID develops and delivers an <b>Engendering Utilities short course</b> within a regional hub in partnership with a local training/academic institution to utility personnel from within the region who are fluent in English.</p>	<p><i>Preparation</i></p>				<p>USAID/ Engendering Utilities pilots the short course with up to 100 individuals from utilities in 2020, TBD if in SAR.</p>				<p><i>Total target #s in the year</i></p>
	<p><i>Q1</i> <i>Jan-</i></p>	<p><i>Q2</i> <i>Apr-</i></p>	<p><i>Q3</i> <i>Jul-</i></p>	<p><i>Q4</i> <i>Oct-</i></p>	<p><i>Q1</i> <i>Jan-</i></p>	<p><i>Q2</i> <i>Apr-</i></p>	<p><i>Q3</i> <i>Jul-</i></p>	<p><i>Q4</i> <i>Oct-</i></p>	<p><i>Aiming timeline</i></p>
				<p>Strathmore University Business School in Nairobi, Kenya identified as partner for pilot in Sept 2020 in East Africa</p>			<p>Possible 2nd pilot planned SAR</p>	<p>100 individuals World wide</p>	<p><i>Quarterly Target #s with country</i></p>

				0 SAR				Did not imple ment SAR	<i>Achievement</i>
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**(d) Pillar 4: Retention (including Facilities and Returning Mothers)**

None.

**(e) Pillar 5: Policy and Institutional Change**

None.