

Institute of Electrical and Electronics Engineers, Bangladesh Section (IEEE BDS)

A Presentation by
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2nd Partnership Forum on WePOWER

Professional Network in South Asia

20-21 November 2019

Manila



Founded in 1993, over 3500 members

**2018 IEEE MGA outstanding
Large section award winner**



List of Highlighted Activities and Results in 2019

(a) Pillar 1: STEM Education

IEEE BDS	2019
Conduct STEM outreach program	2 STEM programs/ 40 female students BD

b) Pillar 2: Recruitment

IEEE BDS	2019
Provide an internship program	1 Internship program/ 2 female young professionals BD

List of Highlighted Activities and Results in 2019

(c) Pillar 3: Development for Female professionals

IEEE BDS	2019
Conduct Training/ Workshops/ Seminars in PES Student Branch	2 workshops/ 20 female students BD
Arrange Industrial Tours	2 industrial tours/35 female engineers BD

(d) Pillar 4: Retention (including Facilities)

IEEE BDS	2019
Arrange experience sharing forum to retain in Power and energy Sector	2 Forums/20 female engineers BD

Lessons Learned

Not everyone is ready to invest time, talent and treasure for the volunteer works in WePower initiatives without any arrangement for funding sources and incentives.

Challenges:

1. Negotiating with female School and college for STEM program
2. Arranging industrial tours—permission, transportation, other costs
3. Negotiating and Finalizing internship program

Possible Solutions:

A clear connectivity among strategic partner (IEEE BDS) and industrial partners in Bangladesh is needed that may help handling the above challenges better

Expectation from WePower:

Help finding funding Sources and volunteer Pool to implement the targets and make initiatives sustainable