



Power & Energy Society®

More Power for the Future



IEEE

Bangladesh Section

Over 38,900 members

Founded in 1993, over 3500 members

IEEE Power & Energy Society

Women in Power

Promoting more diverse leadership in the power and energy industry



2018 IEEE MGA outstanding

Large section award winner



# List of Highlighted Activities

## (a) Pillar 1: STEM Education

IEEE PES WiP	2019	2020
Provide Platform to learn technical subjects via <b>webinars</b> in STEM fields	2	
Solicit <b>PES role models</b> to foster STEM education	4	4

IEEE BDS	2019	2020
Conduct <b>STEM outreach program</b>	2	2

## (b) Pillar 2: Recruitment

IEEE PES WiP	2019	2020
<b>Highlight</b> the competencies of Women ( <b>role models</b> )	12	
Make one-to-one <b>mentorship program</b>		4
Invite <b>companies to post jobs</b> on PES network	48	48

IEEE BDS	2019	2020
Provide an <b>internship program</b>	2 Stud	
<b>Match</b> women professionals ( <b>role models</b> ) in power industry and women students in academia		2

# List of Highlighted Activities

## (c) Pillar 3: Development for Female professionals

IEEE PES WiP	2019	2020
Utilize <b>webex workshops</b> for professional development	2	
Provide <b>seminar in the PES conference</b>		1
IEEE BDS	2019	2020
Conduct <b>training workshops/ Seminars</b>	2	
Conduct <b>awareness program</b>		2 for 30 Stud
Conduct a professional <b>skill development workshop</b> in conferences		2 confs
Arrange <b>industrial tours</b>	2	2

## (d) Pillar 4: Retention (including Facilities)

IEEE PES WIP	2019	2020
<b>Highlight companies</b> with best practice that promote female retention	12	
Conduct <b>interviews with women engineers</b> to discuss retention issues		12

IEEE BDS	2019	2020
Arrange experience sharing forum to stay in Power and energy Sector	2	
Arrange training in Power Plant to ensure their retention		1 for 10 Stud