11. Réseau de Transport d'Électricité (RTE), France

Contact Information

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(a) Pillar 1: STEM Education

None.

(b) Pillar 2: Recruitment

Activity			In 2019			In 2020				Note
RTE shares storyboard of	RTE p	orovide	s 4 storyl women	poards of	RTE	RTE provides 6 storyboards of FWIE				Total target #s in the year
French	Q1	Q1 Q2 Q3 Q4 Q1		Q2	Q3	Q4	Aiming			
women	Jan-	Apr-	Jul-		Oct-	Jan-	Apr-	Jul-	Oct-	timeline
engineers	4 women 6 women		6 women			Quarterly				
(role models)			FR							Target #s with country
in CIGRE with							SAR			obanni,
WePOWER.			SAR	1						
	4 Women				9	(Conducted			Achievement 2019	
						Women	it earlier in			
			FR			FR	Q1)			
			SAR	,		(Total: 1				
			SAR	`		book of				
						with 13				
						portraits				
						"Women				
						from				
						CIGRE")				
						,				
						SAR				Total target
RTE (or	RTE	(or Fre	nch CIGR	E) provid	es 1					
French CIGRE)				ortunities						#s in the year
provides			EM stude	ents in SA	٩R	[Revised				
some	Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4	Aiming timeline
internship	Jan-	Apr-	Jul-	Oct		Jan-	Apr-	Jul-	Oct-	
opportunities				1-2						Quarterly Target #s with
for female				Fema						country
STEM				Student						
students in				Interns	ship					
South Asia				6.5						
Region.				SAF	Κ					

On-going (Preliminary contacts)	Achievement 2019
SAR	

(c) Pillar 3: Development for Female Engineer professionals

Activity			In 2019		In 2020				Note
RTE shares experience		-	rience a	escription of nd lessons	RTE provides one description of best practices within CIGRE FWIE				Total target #s in the year
with WePOWER from the			learned						The details of this experience sharing are to be precise.
mentorship work in	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
progress within CIGRE FWIE.				1 description			1 description	n	Quarterly Target #s with country
				SAR			SAR		
				0 Preparing now	Paused due to health issue		Did not implemen	t	Achievement 2020
Rte provides seminars for female engineers or		that Rt trength	e could	le students'	[Revised the targets due to COVID-19]				Total target #s in the year
female engineering	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
students in South Asia Region to strengthen their	Juli	Apr	Jui	Identified the subjects	Jun-	Αμι-	Jui-		Quarterly Target #s with country Postponed to 2021
capacities.				Identified the subjects	Postponed to 2021				Achievement
Rte provides coaching program for female senior engineers in		aching		nd feasibility n that RTE or	According to the results of the previous step, Rte provides the coaching program for 3 to 4 female senior engineers in South Asia as follow Postponed to after internship.				Total target #s in the year
South Asia Region.	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline

		Identified feasibility SAR			Quarterly Target #s with country
		On-going	Postponed to 2021		

(d) Pillar 4: Retention (including Facilities)

None.

(e) Pillar 5: Policy as Institutional Change

None.