



WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	2019 - 104
Title:	Junior Professional Officer
Grade:	UC
Division/VPU:	INF – Transport GP GTR09 - Global Road Safety Team
Duty Location:	Washington DC
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The Transport Global Practice seeks to connect people, goods and services to jobs, schools, hospitals, local, regional and international markets, supporting faster, cheaper, safer and more efficient solutions while addressing traffic fatalities, congestion, greenhouse gas emissions, and local air pollution. The GP responds to the needs of developing countries and transition economies for modern and reliable transport and digital solutions.

The Transport Global Practice is led by a Senior Director and one Director, supported by 10 Regional Practice Managers managing the transport agenda around critical areas such as urban mobility, development corridors and regional integration, road safety and infrastructure management & finance.

The GP hosts the Global Road Safety Facility (GRSF), a global partnership program administered by the World Bank.

Responsibilities of the Unit

GRSF was established in 2006 with a mission to help address the growing crisis of road traffic deaths and injuries in low and middle-income countries (LMICs). Since its inception, the GRSF has operated as a hybrid grant-making global program, allowing it to distribute funding externally for global, regional and country activities, and internally through World Bank-executed grants, which enhance the work of the World Bank's transport global practice and leverage road safety investments in transport operations in client countries.

The Head of the GRSF is also the GP's Global Lead on Road Safety to promote synergies and better linkages between the road safety agenda at the global and the operational levels.

DUTIES AND RESPONSIBILITIES

The GRSF Team is looking for a dynamic professional, preferably with some practical hands-on experience in delivering analytical, advisory or communication services, to be part of the GRSF team. The incumbent will report to the Practice Manager GTR09 via Global Road Safety Lead.

- Provide technical support to the team, including data research and analysis;

- Participate in the preparation of draft documents for the GRSF, including presentations, briefs, reports, communication materials, and other documents;
- Support the team in ongoing work to estimate the leveraging ratio of GRSF grants. Activities include identifying road safety components resulting from GRSF grants to Bank-financed projects and estimations of the likely impact of those components.
- Aid the team in developing a methodology for monitoring and evaluation, in order to estimate outcome metrics. Activities include conducting literature reviews, and testing methodologies.
- Support the preparation and implementation of GRSF managed road safety projects by contributing to development of supporting tools, reports and presentations on the results.
- Support preparation of effective communication materials reflecting results and success stories from operational work where road safety initiatives have been implemented.
- Support other ad hoc activities of the GRSF Team as needed.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: At least a Master's degree
- At least two years of experience in road civil engineering, traffic management, transport planning or other transport related field some experience in communication or road safety will be a plus
- Excellent written communication skills and oral presentation skills in English.
- Self-motivated, creative, strong organizational skills, proven ability to perform multiple tasks, and ability to work collaboratively.
- Ability and flexibility to work independently and as part of a team, on a variety of tasks, meet deadlines, provide quality outputs and attend to details while maintaining an overview of the team's priorities.
- High degree of professional integrity, discretion, tact, and sensitivity in dealing with internal and external clients, colleagues and stakeholders at all levels. This implies and requires demonstrated maturity, sound judgment, and attention to detail.
- Proven ability to work in a team and intercultural environment, with minimal supervision
- Hands-on and action-oriented approach
- Computer skills in text, spreadsheet and data-base processing
- Enthusiasm for, and commitment to development work
- Field experience in developing countries will be a plus