BACKGROUND

The Health, Nutrition and Population Global Practice

The central contribution of the HNP Global Practice to the World Bank Group’s twin goals is to enable the achievement of Universal Health Coverage (UHC), in which all people are effectively covered by essential health services, and nobody suffers undue financial hardship as a result of illnesses. In the quest for UHC, the HNP Global Practice is building an array of analytical and advisory services, strategic partnerships with partner institutions and other financing agencies, and an active lending portfolio. The HNP Global Practice includes staff members in Washington, DC and many country offices.

The HNP Global Practice is led by a Senior Director, who has overall responsibility for the GP. The Senior Director is assisted by the Director, who serves as the Chief Operating Officer of the Practice. The HNP Global Practice Leadership Team, which leads and manages the HNP GP, consists of the Senior Director, the Director, 10 HNP Practice Managers (including the Practice Manager for Strategy and Operations – PMSO) and seven Global Leads (for Financing; Healthy Societies; Nutrition; Population and Development; Decision and Delivery Science; Service Delivery and Harnessing the Private Sector). The HNP Global Practice works with and across multiple sectors, in recognition of the fact that HNP outcomes often depend on actions that lie outside the HNP sector.

The Mid-Career Professional position is to work with the Unit for Strategy and Operations of the HNP Global Practice (GHNGE) in close collaboration with both the Practice Manager for Strategy and Operations and the Practice Director.

Responsibilities of the Unit

The Unit for Strategy and Operations collaborates across technical, geographic and institutional boundaries to help design and deliver development solutions to a diverse range of clients with the ultimate aim to support countries accelerate progress towards UHC. It is specifically responsible for the following activities:

- Enabling the Leadership Team to ensure its joint accountability for the development, delivery and monitoring of the GP’s work programs according to WBG’s standards.
- Peer-to-peer service to Leadership Team members in the GP’s management of people (including continuous attention to and periodic updates of progress in strategic staffing), financial resources, products, services and relationships.
• Delivery of solutions and results to internal clients in GP operations and portfolio quality; primarily for the HNP GP Leadership Team, and including peer-to-peer services in support of regional operational Practice Managers.
• Corporate Reporting: Works with the Senior Director and the Director to meet institutional requirements.
• Resource Management with business partners in Human Resources and financial Resource Management, including developing financing strategies for external donors and monitoring their implementation and sustainability.

DUTIES AND RESPONSIBILITIES

The Mid-Career Professional will work in the Front Office of the HNP Global Practice on a variety of activities that are critical for the achievement of the objective of supporting progress toward UHC. He/she will work under supervision of the Practice Manager of Strategy and Operations who provides day-to-day guidance and mentoring. The Mid-Career Professional is expected to carry out a very substantive work program and will become familiar with key content and processes of the HNP Global Practice and the World Bank Group more broadly. In particular, the Mid-Career Professional is responsible for the following activities:

• Works with the Global Practice Senior Director and Director to manage the HNP Global Practice, including setting the Practice’s key priorities, defining its work programs and ensuring cost-effective management of human and financial resources.
• Supports quality control and improvement measures for products and services.
• Contributes to: developing a knowledge and learning strategy and approach for the Practice that integrates cross-cutting solution area considerations and multi-sectoral skills.
• Including the Pandemic Emergency Financing Facility, the PHRD for UHC, and the Global Financing Facility among others.
• Becomes member of a selected number of HNP Country Teams working on the design and implementation of UHC programs in client countries.

Note: The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

• Strong organizational skills and diligent attention to details of work programs with large numbers of transactions.
• Proven ability to work in a team and intercultural environment, with minimal supervision.
• Excellent oral and written communication skills in English.
• Passion for the WBG’s mission and interest in pursuing a career in the WBG.