PUBLIC FINANCIAL DISCLOSURE FOR CALENDAR YEAR 2016

Name: Sean McGrath
Position/Title: Vice President, Human Resources
WBG Organization: World Bank Group

Except as indicated, all information in this Declaration pertains to filer and (if any) filer’s spouse/domestic partner and filer’s child under 25 years old (unless the child is self-supporting)

*If you have nothing to declare for any of the following categories of information, please respond with “None” for that category

**Marketable Assets Owned During Your WBG Employment in 2016**

Name (and ticker symbol/ISIN if available) and type of marketable securities and other liquid assets that were valued above US$10,000 and owned during World Bank Group employment in 2016:

<table>
<thead>
<tr>
<th>Standard Life (shares) #</th>
</tr>
</thead>
</table>

* Not including cash accounts and deposits at banks and credit unions, investment funds (e.g., mutual funds, exchange traded funds, money market funds, and hedge funds), college savings plans, whole life/cash value life insurance policies, fixed annuities, and government-sponsored retirement savings accounts.
Real Property Owned During Your WBG Employment in 2016

Location and description of real estate, resource rights and other rights and interests in land that was (1) in a country where the World Bank Group finances projects or provides advisory services, (2) valued above US$10,000, and (3) owned during World Bank Group employment in 2016:

None

Interests in Entities Not Traded on a Public Exchange

Privately-held entities that were owned in whole or in part, and that had or intended to have any business or fund raising activities with the World Bank Group during your World Bank Group employment in 2016:

None
Non-WBG Income*

Source and type of Non-WBG income over US$1,000 during your World Bank Group employment in 2016:

None

* Not including income from a source listed elsewhere in this declaration; income from a source specifically excluded from having to be listed elsewhere in this declaration; income from government-sponsored benefits (including pensions); and income from a pension paid by an entity that is traded on a public exchange.
**World Bank Group-Related Transactions During Your WBG Employment in 2016**

Self-directed short-term trading* for speculative purposes in currencies of borrowing member countries of the Bank Group or in financial instruments denominated in the currencies of such member countries:

<table>
<thead>
<tr>
<th>None</th>
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Self-directed short-term trading* in bonds issued by the World Bank Group:

<table>
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<tr>
<th>None</th>
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* Purchased and sold within six months
Liabilities*

Creditor and type of liability, for liabilities over US$50,000 owed during your Bank Group employment in 2016:

None

* Not including education loans, auto loans, consumer loans, credit card balances, mortgages, and loans from a member of your family.

Was any preferential treatment conferred by the issuer of a liability, due to your position with the World Bank Group (e.g., preferential interest rate or terms not available to all World Bank Group staff or the general public)?

___ Yes       ___X No

If yes, please provide details below:

None
Non-WBG Position(s) Held by You*
Position (paid or unpaid) held outside the World Bank Group during the last five years and up to the date of filing this declaration, and name of the position’s organization:

<table>
<thead>
<tr>
<th>Position (paid or unpaid) held outside the World Bank Group during the last five years and up to the date of filing this declaration, and name of the position’s organization:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group Human Resources Director, Irish Health Service † (2012)</td>
</tr>
</tbody>
</table>

† Not held during World Bank Group employment

* Not including teaching, lecturing, or writing positions (whether paid or not paid) and uncompensated services to a non-profit entity that does not have or intend to have a WBK business relationship.

Non-WBG Position(s) Held by Your Spouse/Domestic Partner
Position (paid or not paid) held outside the Bank Group by filer’s spouse/domestic partner with an entity that had or intended to have any business relationship with the World Bank Group during your World Bank Group employment in 2016, and name of entity:

<table>
<thead>
<tr>
<th>Position (paid or not paid) held outside the Bank Group by filer’s spouse/domestic partner with an entity that had or intended to have any business relationship with the World Bank Group during your World Bank Group employment in 2016, and name of entity:</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
</tr>
</tbody>
</table>
## Agreements or Arrangements

Outside party with which you have an agreement or arrangement (such as future employment, leave of absence, or continuation of payments/benefits by a former employer) during 2016 and/or currently, and description of that agreement or arrangement:

<table>
<thead>
<tr>
<th>Agreement or Arrangement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government of Ireland (retirement plan)</td>
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</tbody>
</table>

I certify that the information given in this Declaration of Interests is correct and accurate to the best of my knowledge and belief.

DATE: 03/03/2017  
(Signed original on file)

(MM/DD/YYYY) Sean McGrath