BACKGROUND

The Energy and Extractives Global Practice of the World Bank Group is made up of more than 300 professionals, a lending program in the order of US$7 billion a year, an active portfolio of some US$30 billion, and a rich program of Advisory Services and Analytics (ASA) work. The Energy side of the Global Practice focuses on providing affordable, reliable and sustainable energy to meet the needs of fast growing economies and to ensure universal access to modern energy services for people in client countries. The Extractives side of the Global Practice focuses on strengthening policy and institutional frameworks to promote transparent and equitable growth of the extractives sectors and leverage extractives-related infrastructure for public benefit. Both parts of the Global Practice place a strong emphasis on private sector resource mobilization.

The South Asia region (SAR) energy unit manages a large and diverse portfolio of active projects in 8 SAR client countries. The South Asia Energy Program has grown rapidly in the last few years, and has a portfolio of more than US$8 billion, with an annual lending of about US$1 billion going forward. The Energy Practice commitments in the region cover reforms (sector and corporate governance, energy security and the environment, regional energy trade, public-private partnerships, energy efficiency), and investment support in power generation, power and gas transmission and distribution, rural energy electrification, renewable energy development, and low-carbon and climate friendly initiatives. The Bank’s Energy Program uses a variety of instruments, including investment lending, guarantees for public private partnerships, and development policy lending. In addition, the team manages a strong knowledge agenda to inform the policy dialogue in the sector.

DUTIES AND RESPONSIBILITIES

The SAR energy unit seeks a Junior Professional Officer (JPO), to be based in Washington, to support the energy Unit’s advisory and operational work. The JPO will support the Practice Manager and Task Team Leaders (TTLs) in preparation and supervision of World Bank energy projects in the region. Specific duties are expected to include:

- Support the preparation and supervision of investment operations in the energy sector –including in energy access, energy efficiency and renewable energy, Public Private Partnership investments in infrastructure projects; and reforms.
- Contribute to ASA work in the energy sector and related areas;
- Participate in energy sector strategy development and policy dialogue;
- Provide inputs to sector and country briefings, analytical and advisory reports and studies;
• Undertake tasks such as organization of workshops and seminars, development of portfolio summaries, support key knowledge exchange events, coordinating publication of unit reports

**Reporting.** The JPO will report directly to the SAR Energy Practice Manager. However, on a day-to-day basis, the JPO will work closely with Task Team Leaders and various project team members.

**Note:**

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

**SELECTION CRITERIA**

i. Minimum master’s degree in business, engineering, economics or related field.

ii. Minimum 2 years (3 years preferred) of relevant experience working with multilateral financial institution, International institutions or bilateral donors dealing with energy sector strategic and policy issues as well as participating or leading operational and analytic work.

iii. Direct experience with energy sector technologies, including deeper experience in at least one area (preferably energy efficiency, or renewable energy, or power systems).

iv. A track record of team work and ability to produce high-quality policy and project related written outputs with limited supervision. Strong research and analytical skills with demonstrated ability to deliver high caliber analytical work will be a distinct advantage.

v. Demonstrated local and/or regional operational experience, including experience in preparing and implementing energy projects and analytical work in areas such as energy efficiency and renewable energy; preparation of investment projects in power generation; energy sector reforms; and tariff calculation and reforms.

vi. Excellent interpersonal skills and proven ability to build strong partnerships with clients and colleagues across units and departmental boundaries in a multi-cultural environment with virtual teams located in different countries.

vii. Demonstrated track record of building and maintaining strong relationships with senior policy makers and donor counterparts.

viii. Proficiency in spoken and written English is essential.

**COMPETENCIES:**

- *Knowledge and Experience in Development Arena* - Understands policy making process; distills operationally relevant recommendations/lessons for clients.

- *Policy Dialogue Skills* - Identifies and assesses policy issues and plays an active role in the dialogue with the government and/or other stakeholders.

- *Integrative Skills* - Working to develop an integrated view across all facets of current sector.

- *Energy Sector Technologies* - Direct experience with depth in at least one area: hydrocarbon, power generation, transmission and distribution, renewables, energy efficiency, low carbon strategies, etc.

- *Energy Policy, Strategy and Institutions* - Familiarity with energy policies, strategies, institutions, and regulations.

- *General Economic Knowledge and Analytical Skills* - Possesses a demonstrated track record of working with economic and sectoral data and analytical tools and models to conduct economic analyses and produce user-friendly written outputs; understands underlying statistical concepts.

- *Lead and innovate* - Develops innovative solutions.
• *Deliver Results for Clients* - Proactively addresses clients’ stated and unstated needs.

• *Collaborate within Teams and Across Boundaries* - Collaborates across boundaries, gives own perspective and willingly receives diverse perspectives.

• *Create, Apply and Share Knowledge* - Applies knowledge across WBG to strengthen solutions for internal and/or external clients.