

Tracer Study 2019

Survey Analysis

Tracer Study 2016: Results Framework



The study investigates the Scholarship Program's effectiveness in meeting its core objective



Results are measured along three levels:

1. Individual / Scholar
2. Institutional
3. Country-wide

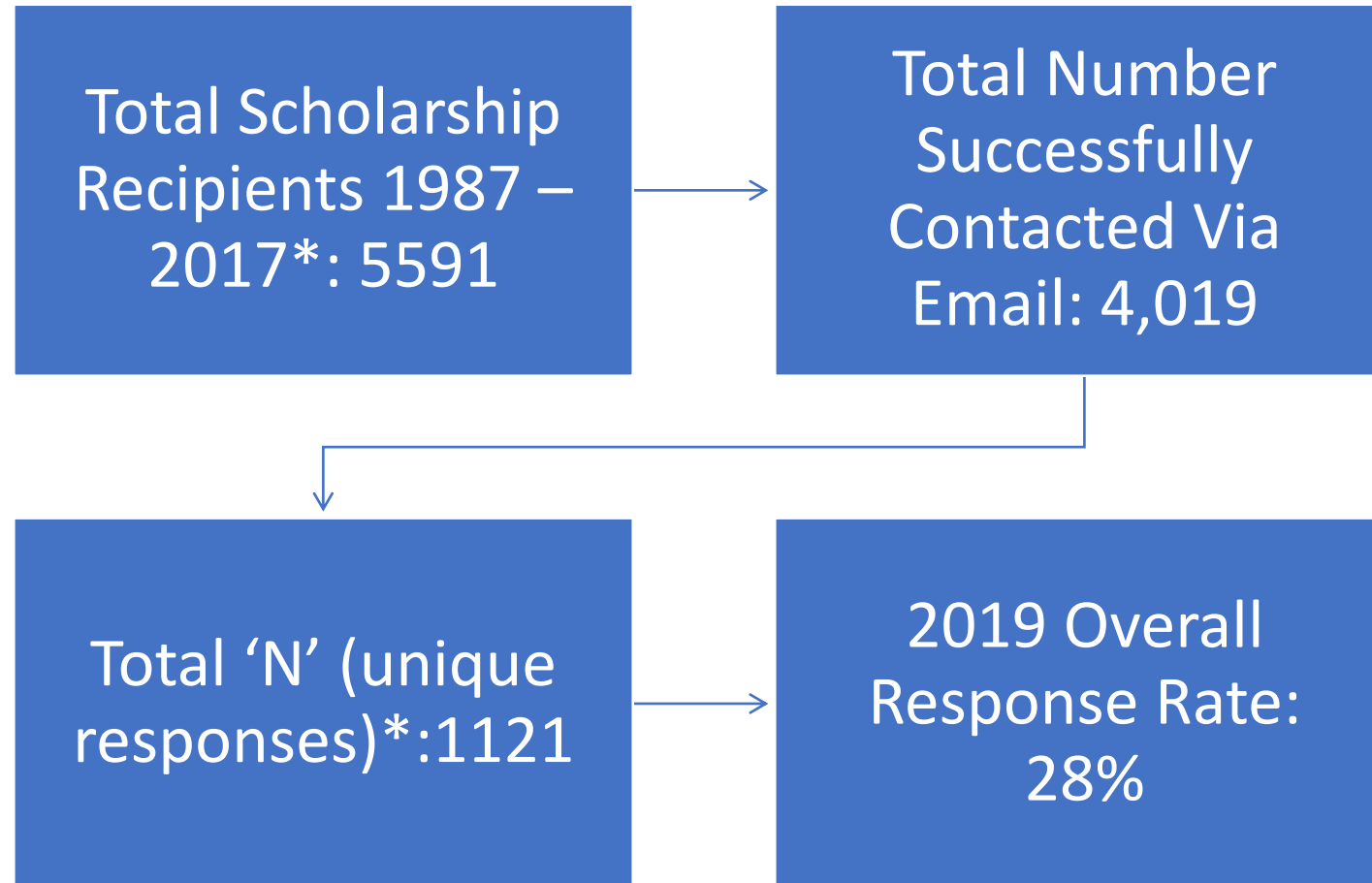


For each of the three levels, several indicators of results were created and questions were designed to measure each indicator



The Results Framework and survey instrument were peer reviewed in 2016 by a senior IEG staff member as good practice

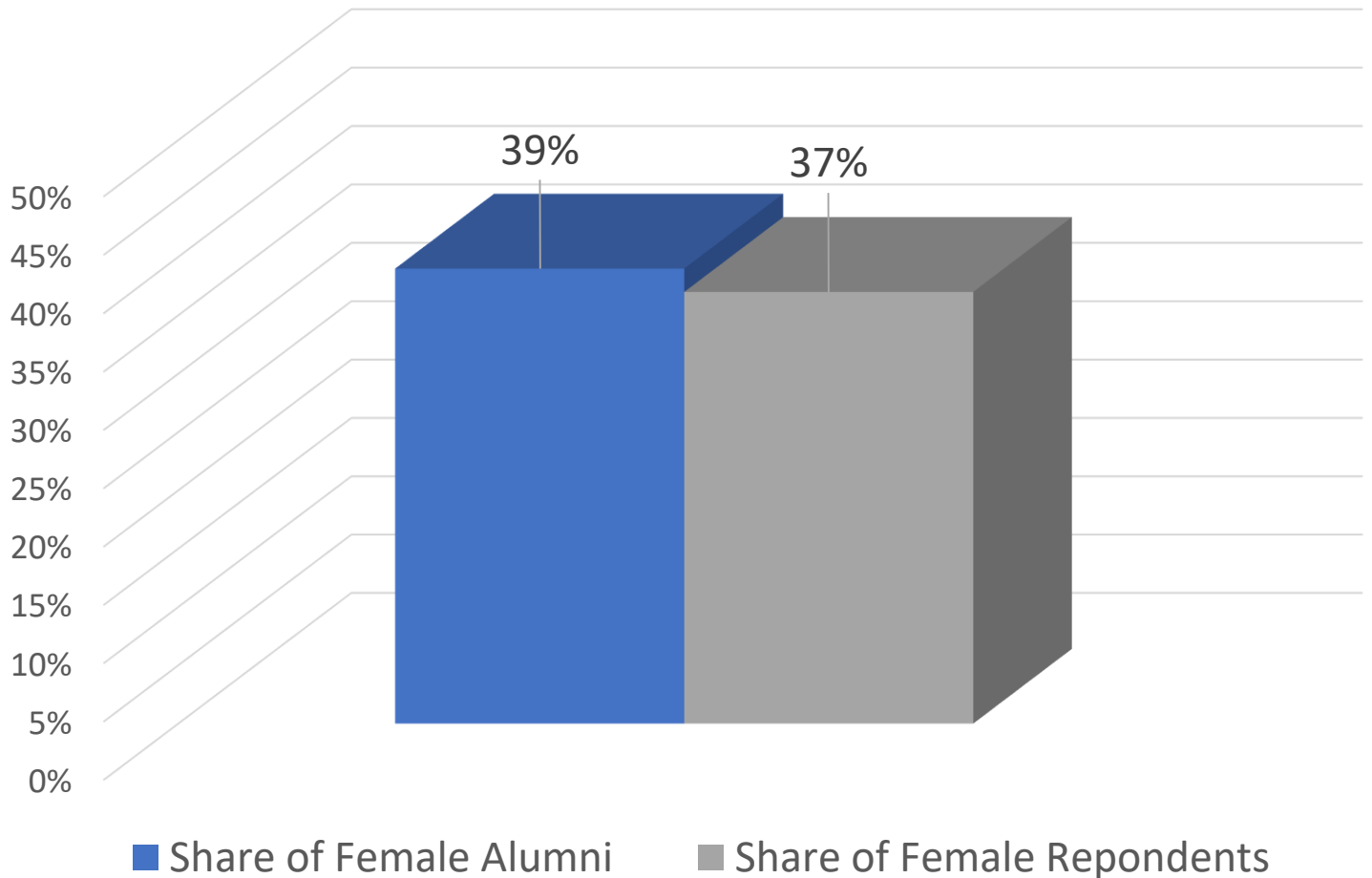
Outreach and Response Rate



Outreach and Response Rate

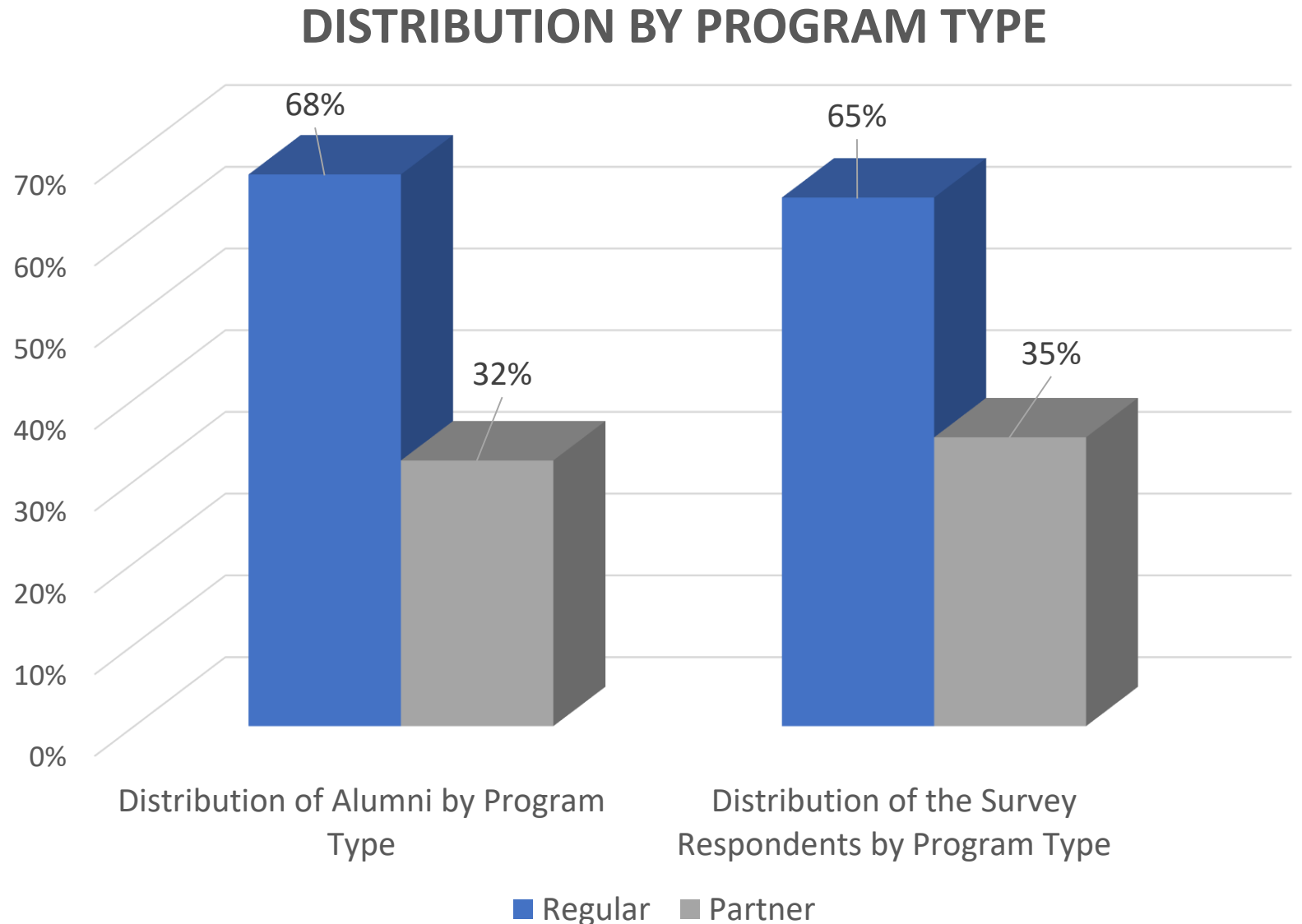
Similar Distribution of
Alumni and Survey
Respondents by
Gender.

DISTRIBUTION BY GENDER



Outreach & Response Rate

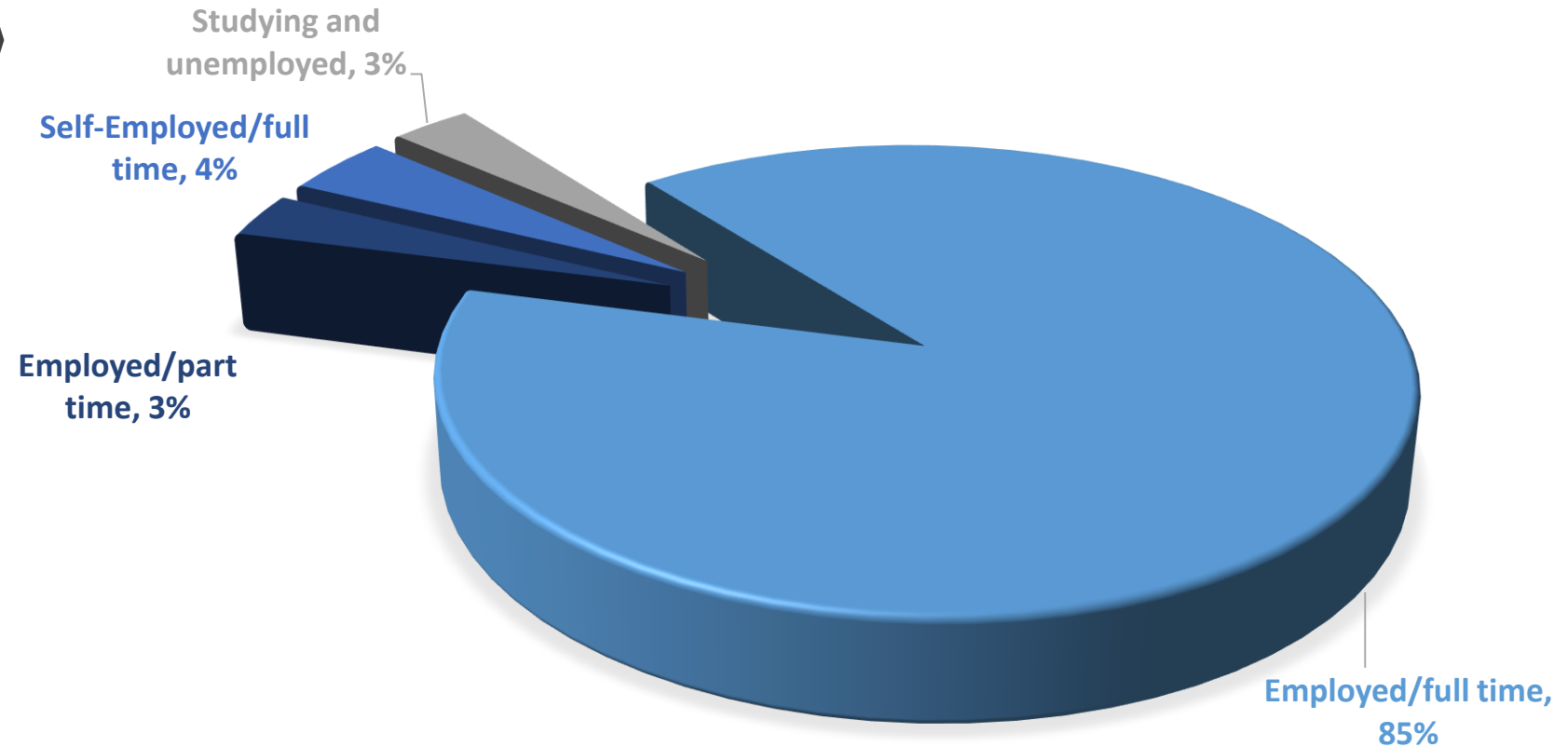
Similar Distribution of Alumni and Survey Respondents by Program Type.



Individual Level- Current Employment Status

What is your current
employment status?

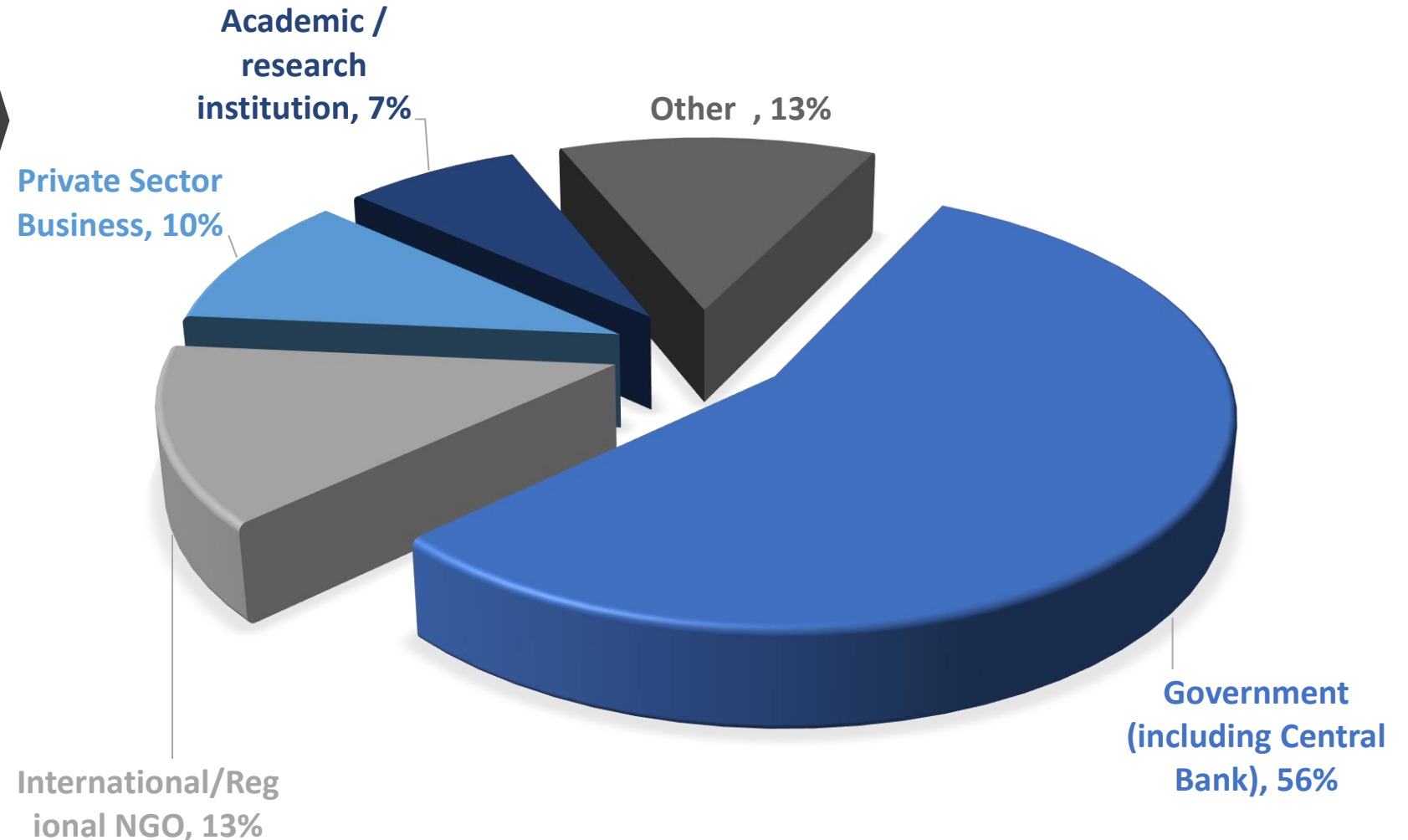
EMPLOYMENT STATUS



Individual Level-Type of Organization

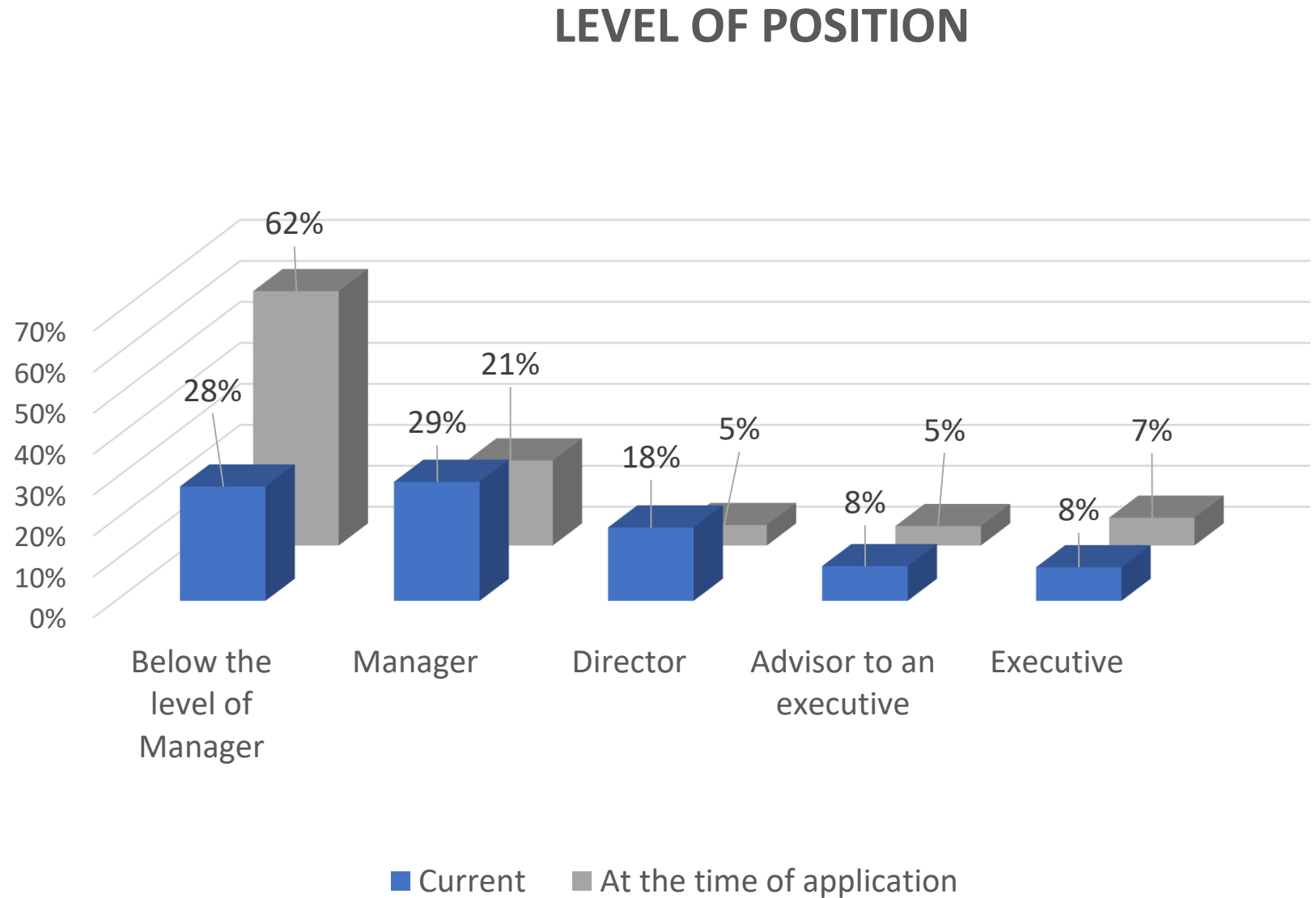
Type of organization
you work for?

TYPE OF ORGANIZATION



Individual Level- Level of position

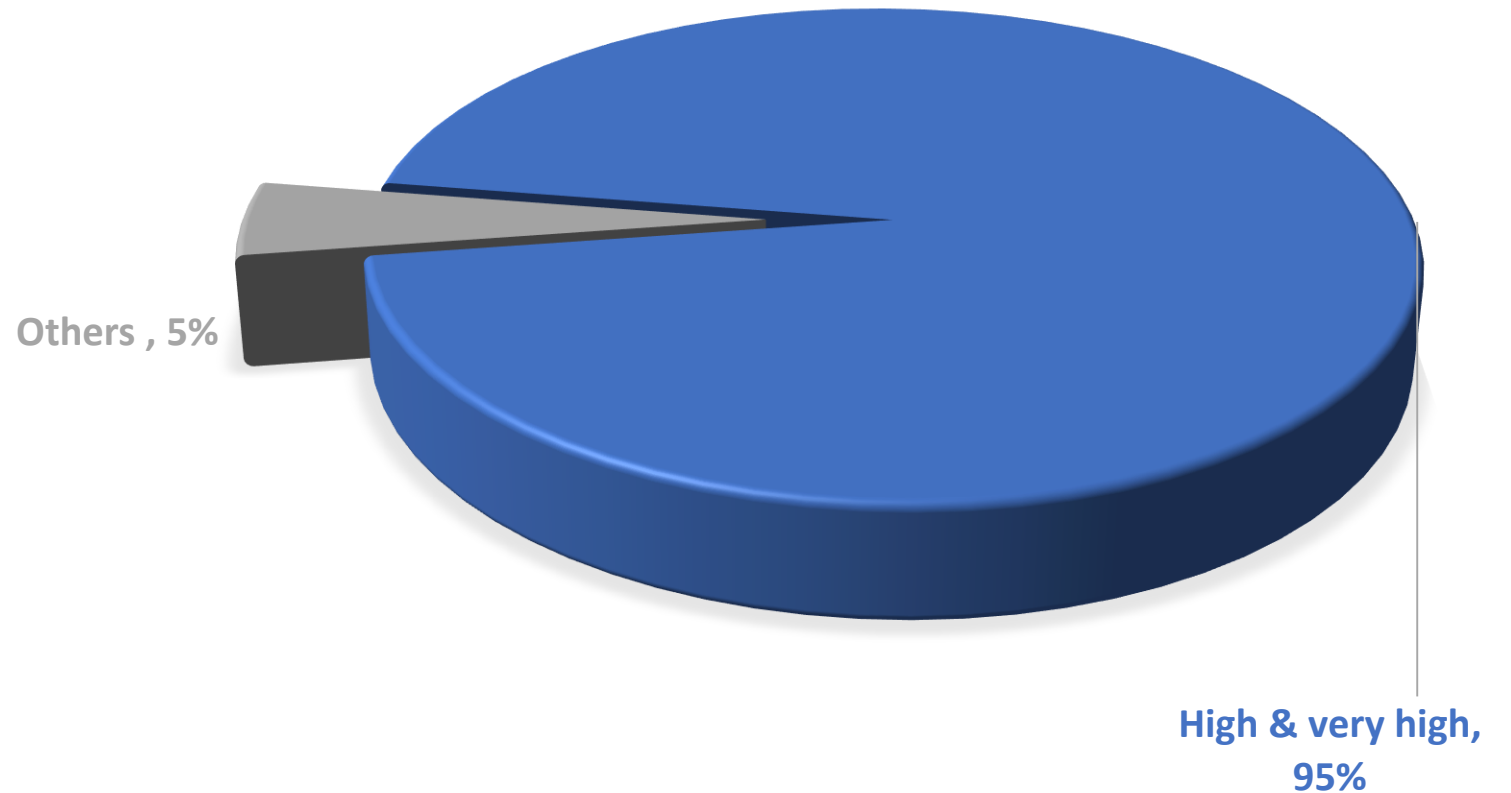
Current level of position vs. level of position at the time of application to the JJ/WBG scholarship.



Individual Level: New Skills Acquired

How would you grade the professional skills you gained through JJWBGSP-funded studies?

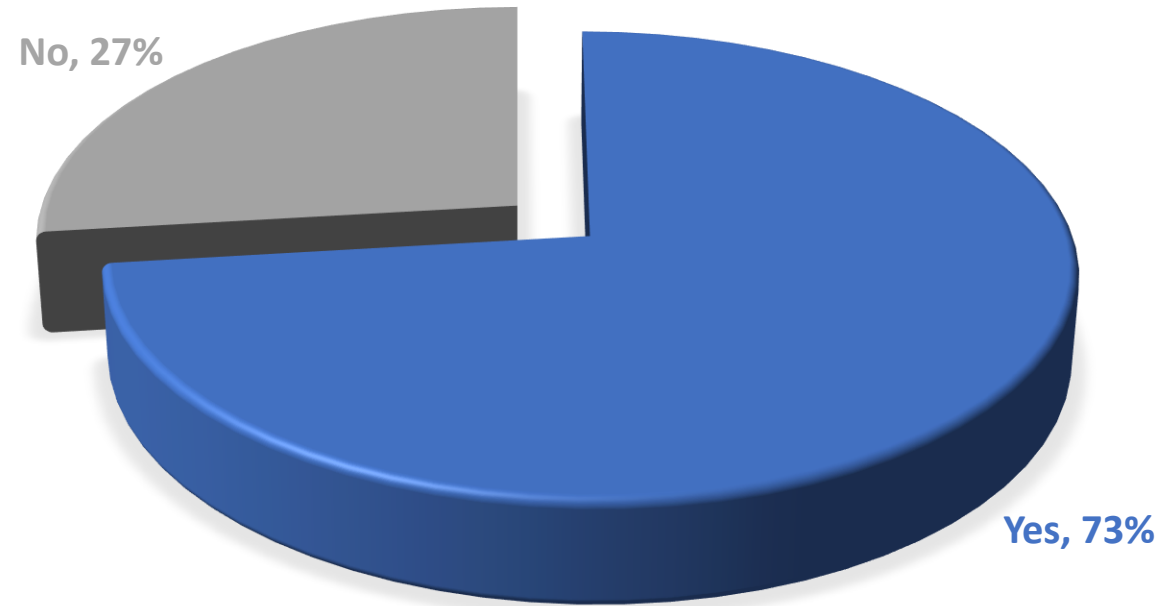
PROFESSIONAL SKILLS GAINED THROUGH JJWBGSP



Individual Level: Career Advancement

At any time since the completion of JJWBGSP, have you been promoted?

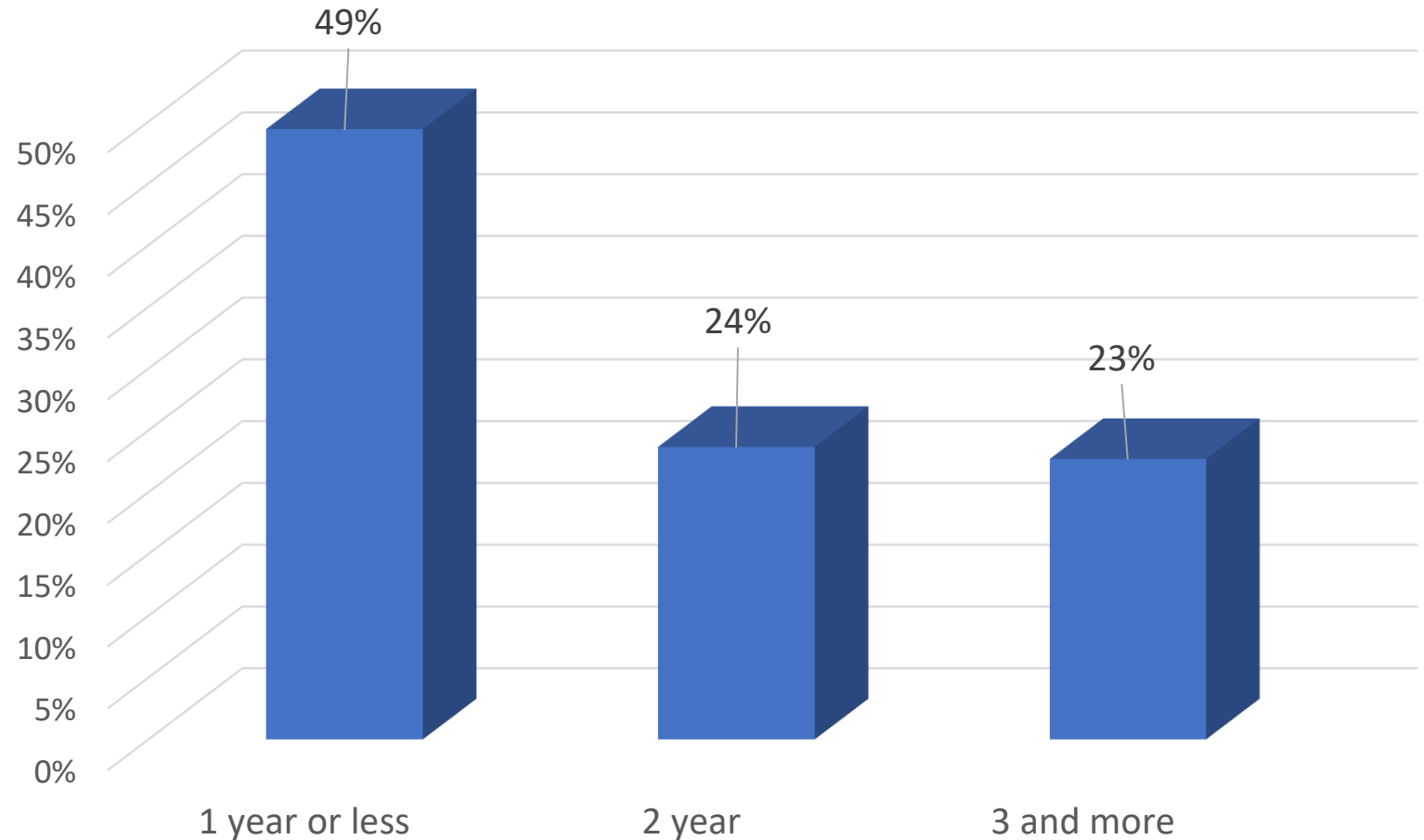
PROMOTION



Individual Level: Career Advancement

How many years after completion of master's degree did you receive a promotion?

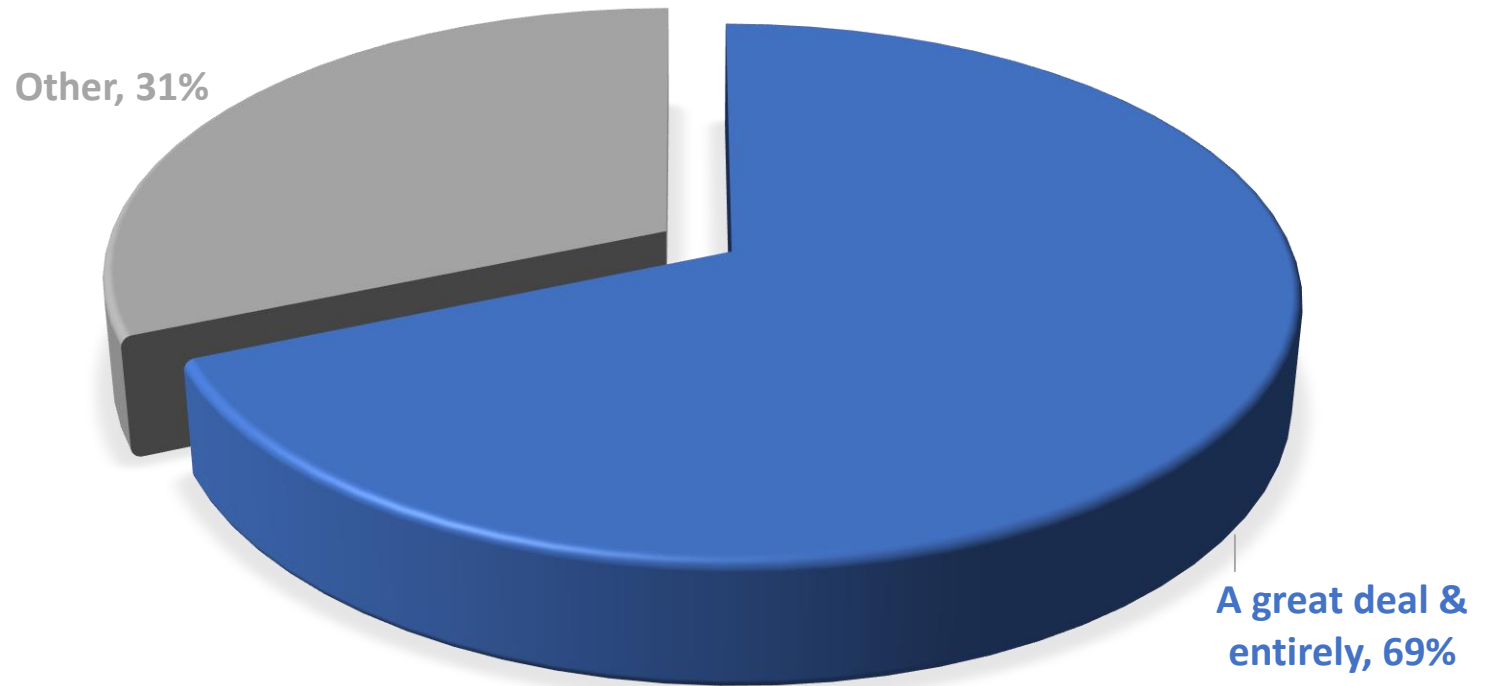
NUMBER OF YEARS AFTER COMPLETION OF JJWBGSP
THE PROMOTION WAS RECEIVED
N=820



Individual Level: Career Advancement

To what extent do
you attribute the
promotion increase
to JJWBGSP?

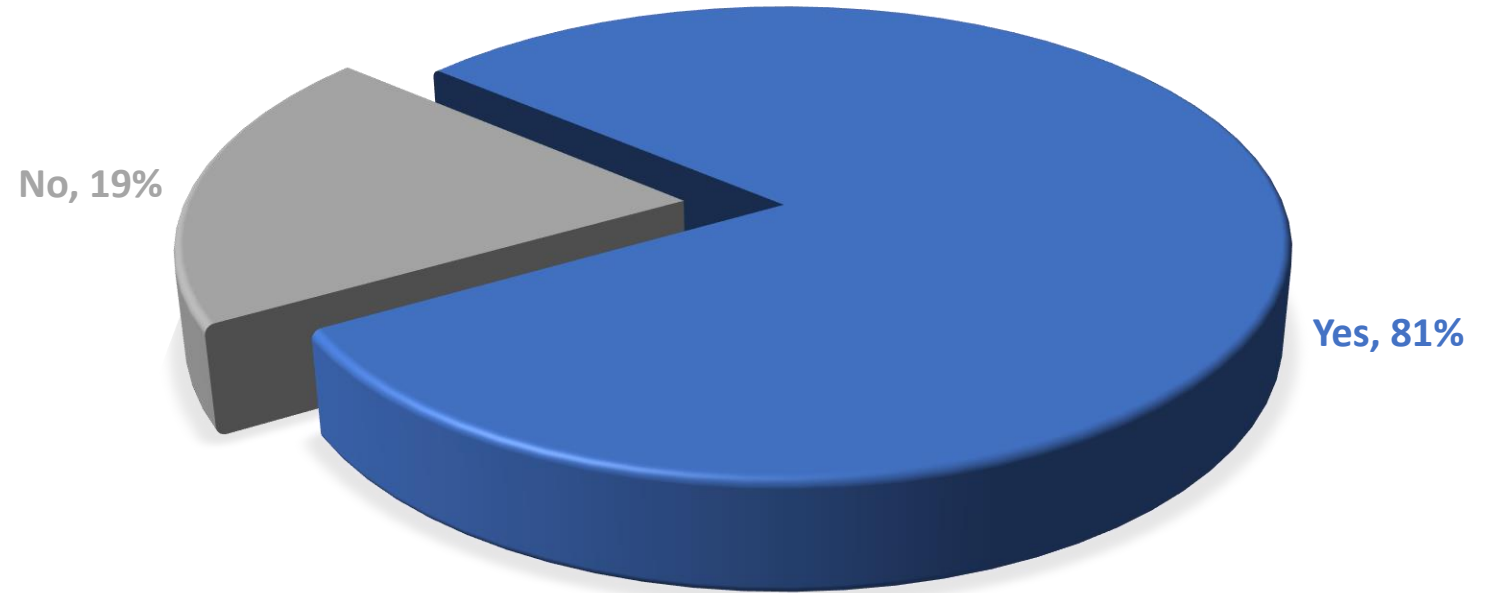
ATTRIBUTE THE PROMOTION TO THE JJWBGSP N=820



Individual Level: Increased Income

Did you receive any
salary increase
since the
completion of your
Master's degree?

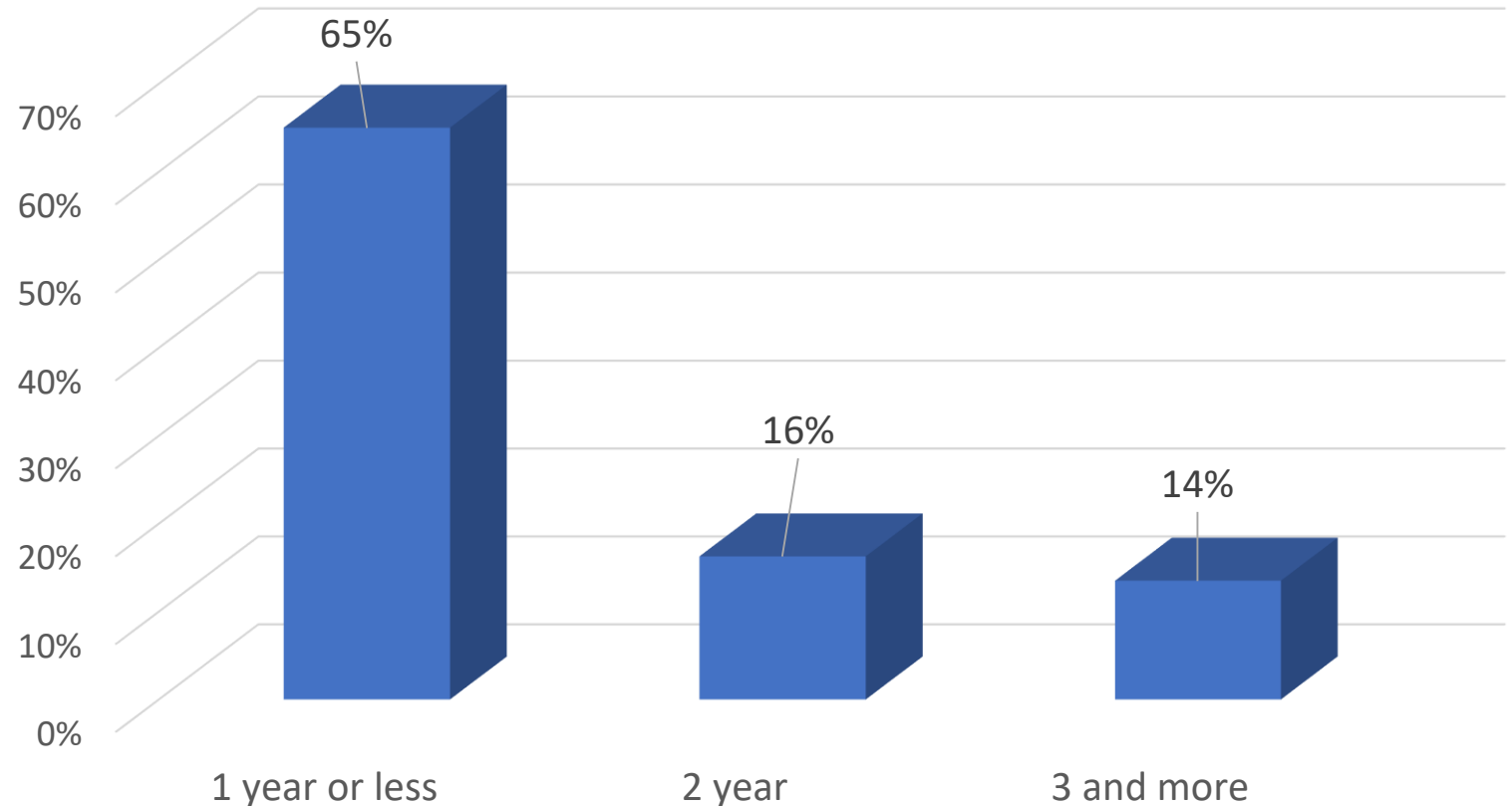
SALARY INCREASE



Individual Level: Increased Income

How many years
after completion of
JJWBGSP did
receive your salary
increase?

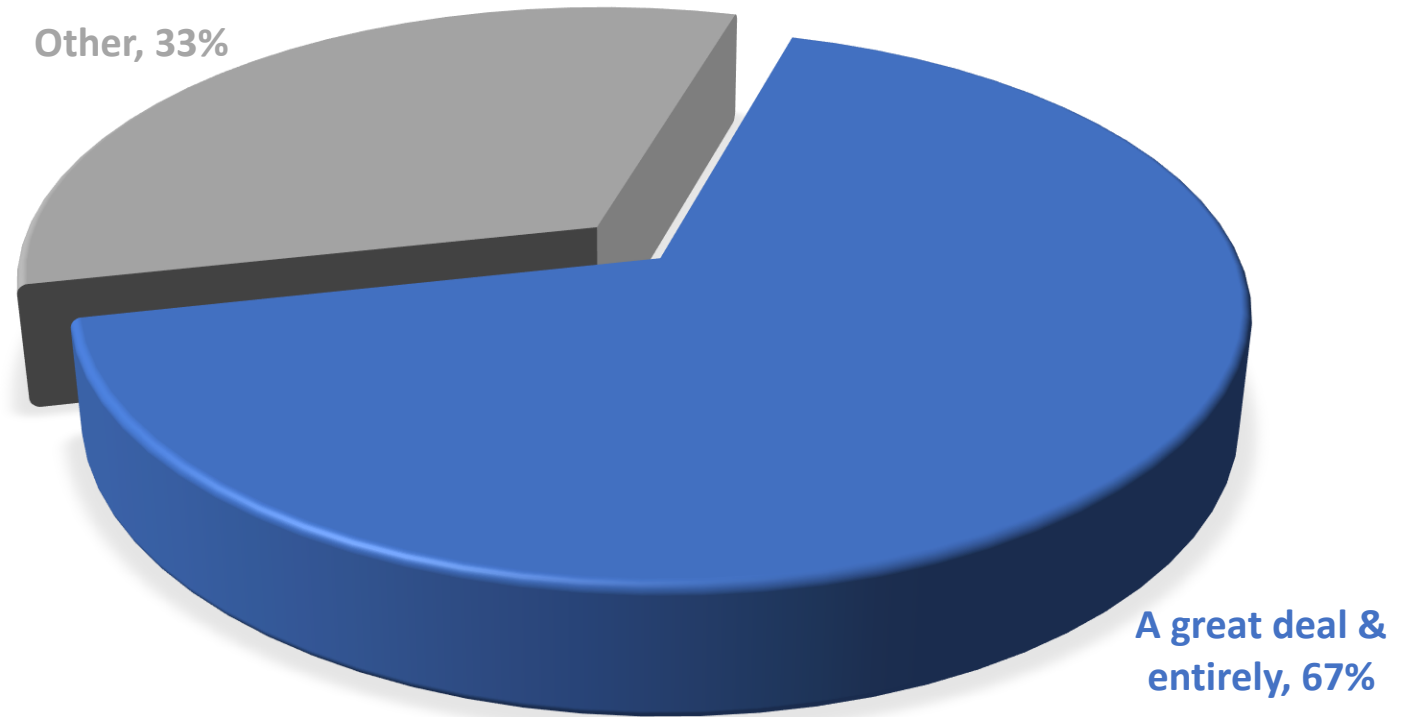
NUMBER OF YEARS AFTER COMPLETION OF JJWBGSP THE SALARY INCREASE WAS RECEIVED N=903



Individual
Level:
Increased
Income

To what extent do
you attribute the
salary increase to
JJWBGSP?

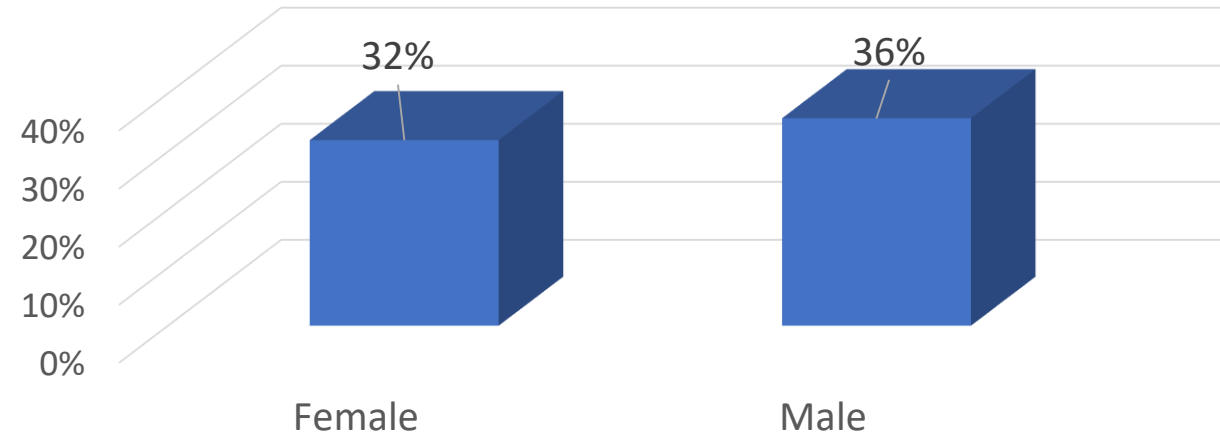
ATTRIBUTE THE SALARY INCREASE
TO THE JJWBGSP
N=903



Individual Level: Achieved Professional Recognition

Since JJWBGSP-funded studies, have you received any professional awards, recognitions or honors?

PROFESSIONAL AWARDS, RECOGNITIONS OR HONORS



Examples of the received awards provided by the survey respondents

Most influential woman in Africa in 2012 and 2019; decorated by King of Morocco.

Award of outstanding contribution to Community Health Services by Community Health Association in Ondo State.

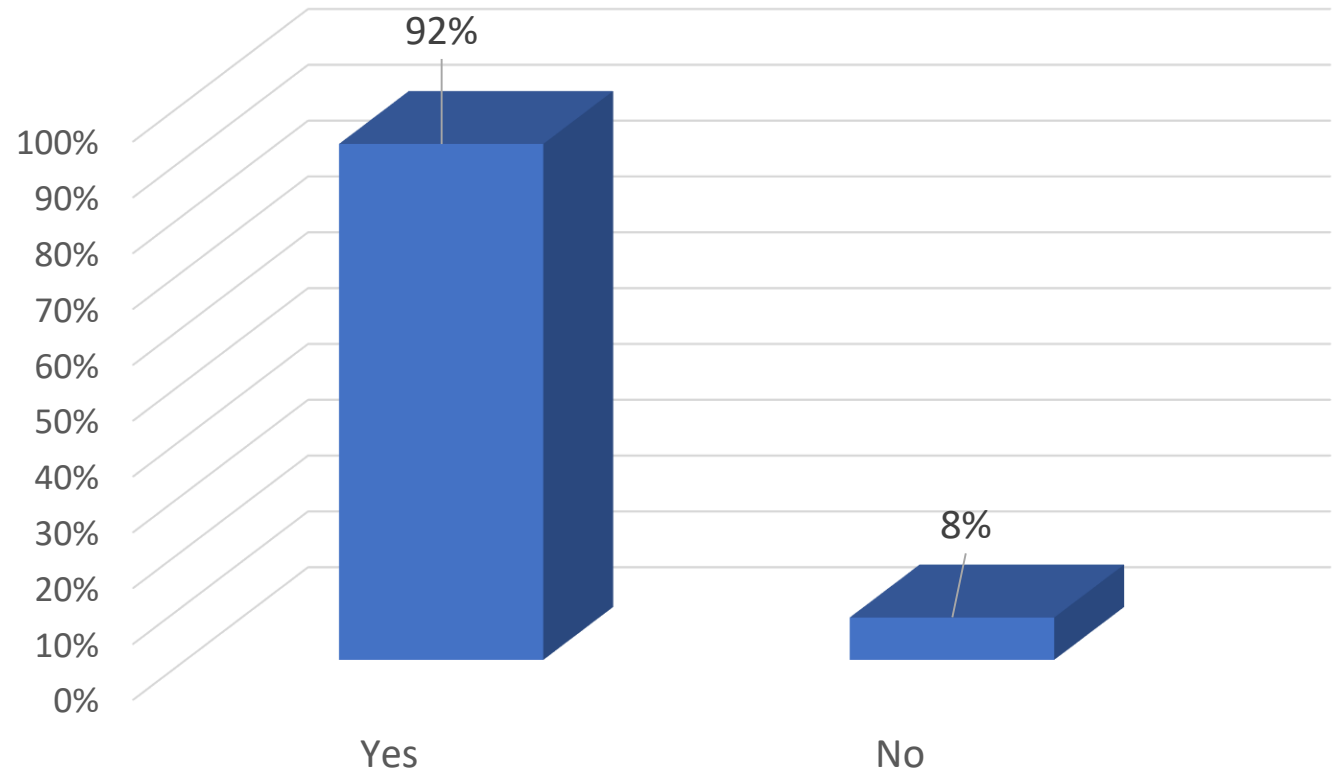
Leadership for the African Evaluation Association, Human Development Award of Excellence.

Certificate of appreciation for leading the development of the National Standards Act and Food Act.

Institutional level: Expanded Professional Role

Over the course of
your career since
completion of
JJWBGSP, has your
role/responsibilities
expanded?

EXPANSION OF ROLE/RESPONSIBILITIES

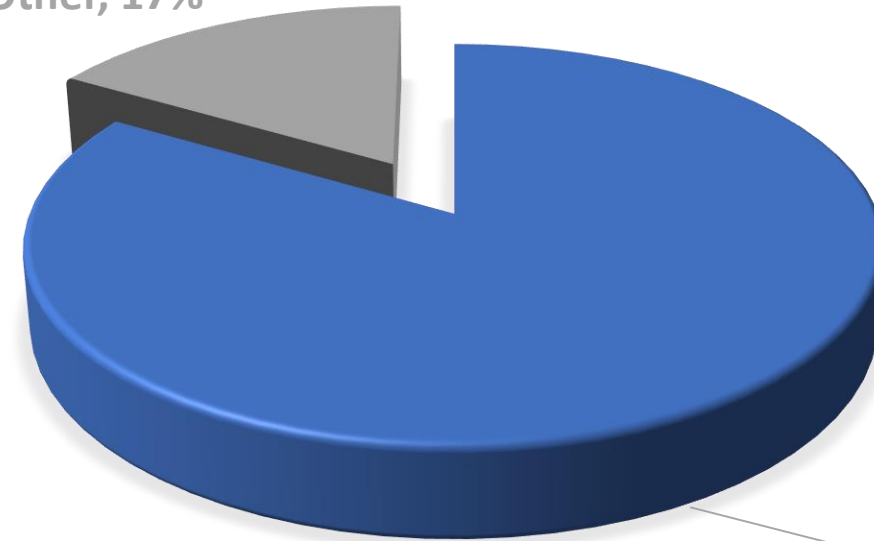


Institutional
level:
Expanded
Professional
Role

To what extent do
you attribute the
expansion to
JJWBGSP?

ATTRIBUTE THE EXPANSION OF ROLE/RESPONSIBILITIES TO THE JJWBGSP

Other, 17%

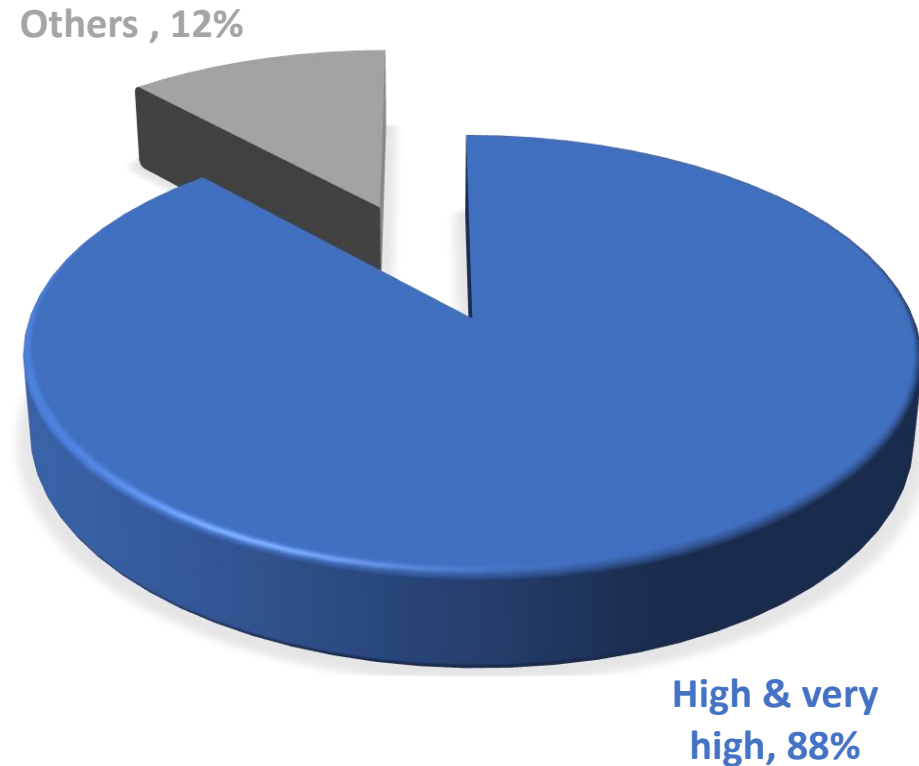


A great deal
& entirely,
83%

Institutional level:
Contributed to policy,
strategic or structural
change in your
institution

To what extent do
you believe your
JJ/WBGSP- funded
studies are relevant
to your current (or
most recent) work
environment?

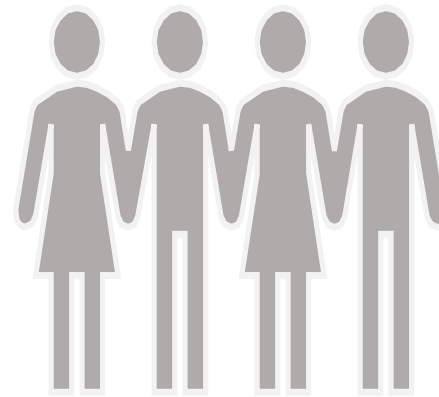
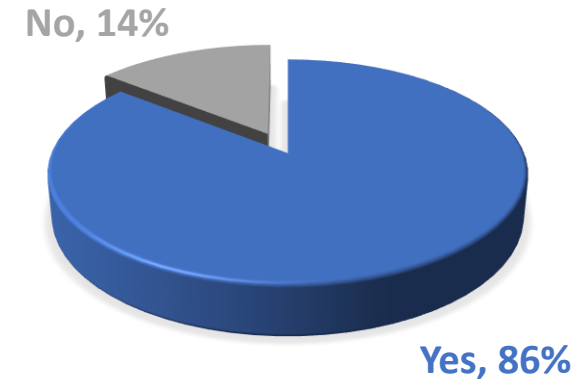
RELEVANCE OF JJ/WBGSP TO CURRENT WORK



Institutional level:
Contributed to
policy, strategic or
structural change in
your institution

Have you contributed
to any structural, policy
or strategic changes at
institution where you
work or have worked
since completing your
master degree?

POLICY, STRATEGIC, OR STRUCTURAL CHANGE



As a policy adviser, I have managed influencing decision makers in East Africa to increase investment in climate smart agriculture using the skills I gained through the scholarship. Currently, the countries I am supporting have mainstreamed conservation agriculture in their extension, education and research programs.

**Institutional level:
Contributed to
policy, strategic or
structural change in
your institution**

Describe the development related accomplishments/ results that affected your institution/ organization for which you are most proud of?

Reflections of Survey Respondents on Their Achievements

Female Respondents

Led the discussion about policy guidelines and legal reform for a new cadastral policy in Colombia. I led this work at the National Planning Department and between different national agencies. This policy is fundamental to solve economic and social problems related to land use and distribution, which are also related to the internal conflict.

Have been involved in the development of environmental related/sustainable utilization and conservation management plans, policies and programs in Eastern Africa region. In addition, mobilizing resources to implement conservation initiatives and livelihood measures for vulnerable communities while conserving nature.

I have participated in discussions of public policy in my country. Particularly, I created a technical and interdisciplinary group to design a hedging strategy using derivatives to minimize the exposure of government's income to commodities' price fluctuation.

Male Respondents

I created new health and social services and programs for the communities around the Centre de santé communautaire CHIGAMIK Community Health Centre. I brought together three Community Health Centres of the North Simcoe Muskoka Local Health Integration Network, in order to foster active offer of health and social services to the minorities.

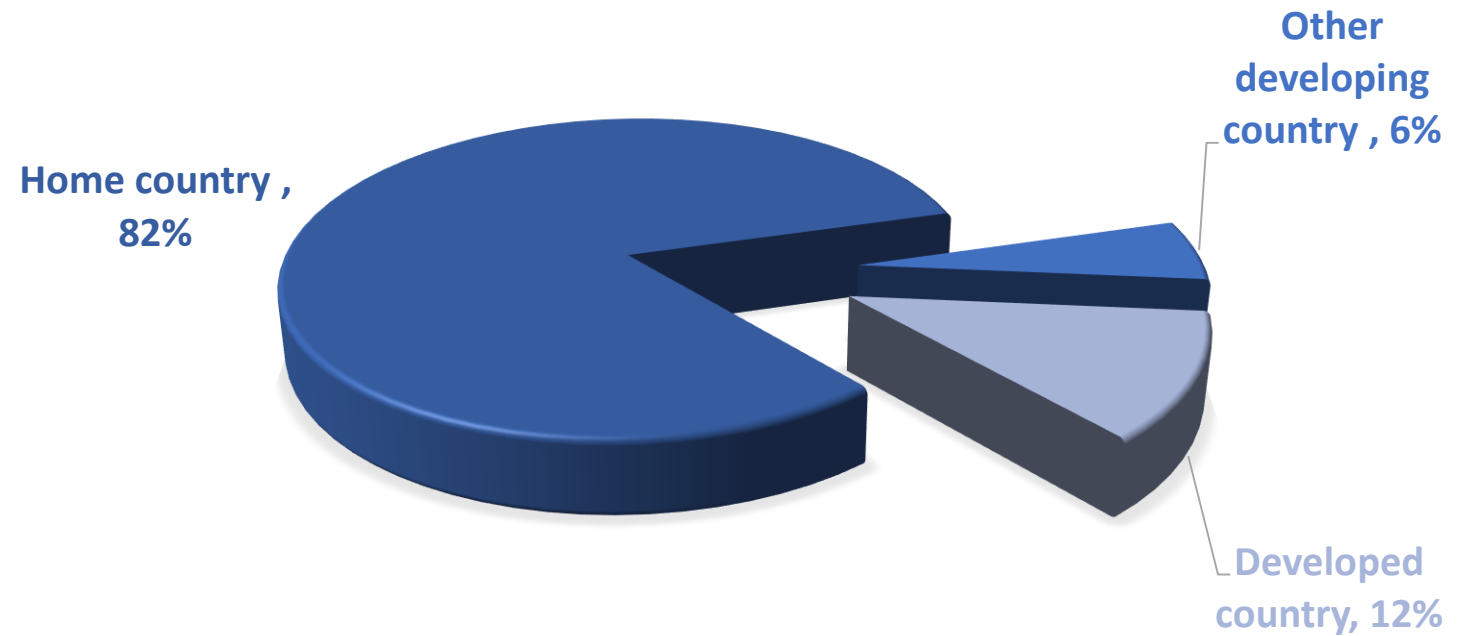
I have been in charge of several reforms (financial sector, capital markets and pension system), as well as many other economic policies in Peru. Currently I am in charge of implementing the National Plan for Competitiveness and Productivity, the National Plan of Infrastructure, the National Policy of Financial Inclusion and the Tax Reform.

Contribute to Afghanistan National Reproductive Maternal Newborn Child and Adolescent Health Strategy, Leading the development of national maternal and newborn quality of care standards

Country level:
Working in a
developing country
to contribute to its
development

What is your home
country? Where
you are currently
living?

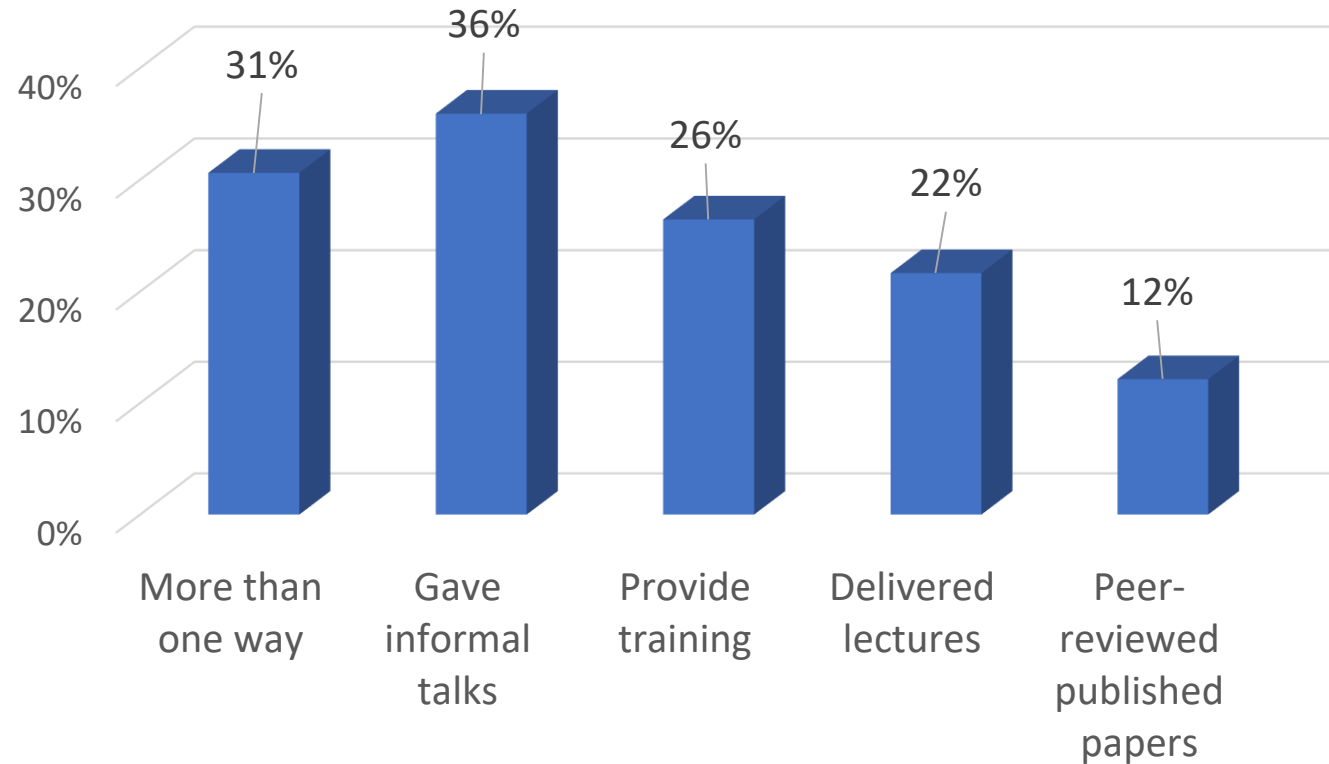
COUNTRY OF RESIDENCE



Country level: sharing
the skills and
knowledge acquired

In what ways have you
shared the experiences
and knowledge you
gained through your
JJ/WBGSP studies with
others in your home
country/region?

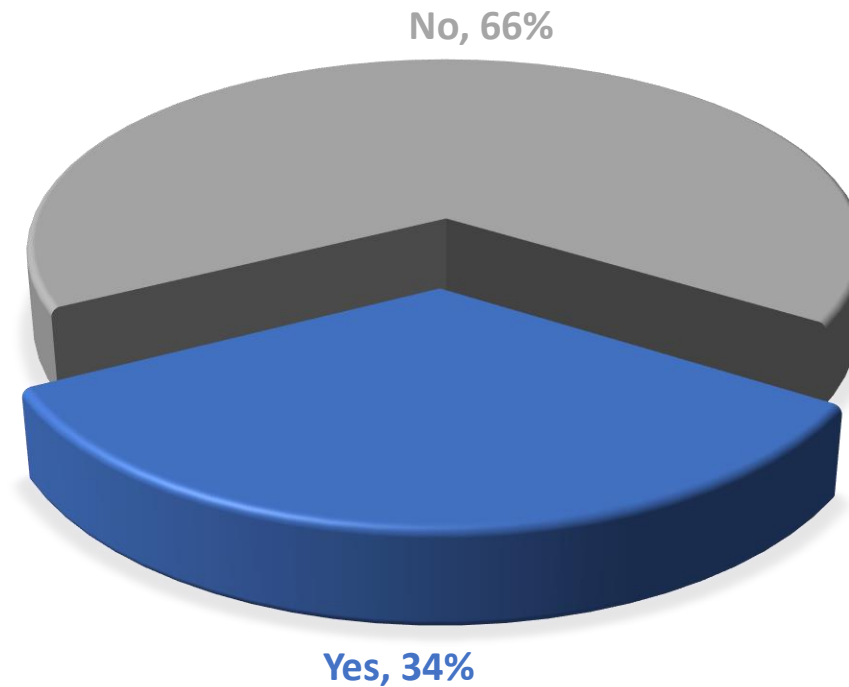
SHARING THE GAINED EXPERIENCE



Country level:
Participated In or
Led Professional
Association or
Societies

Have you joined or
led a Professional
Association or Society
since completion of
JJWBGSP?

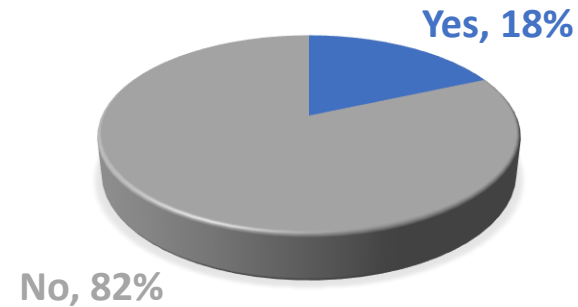
JOINED OR LED A PROFESSIONAL ASSOCIATION



Country level: Opened New Business or NGO

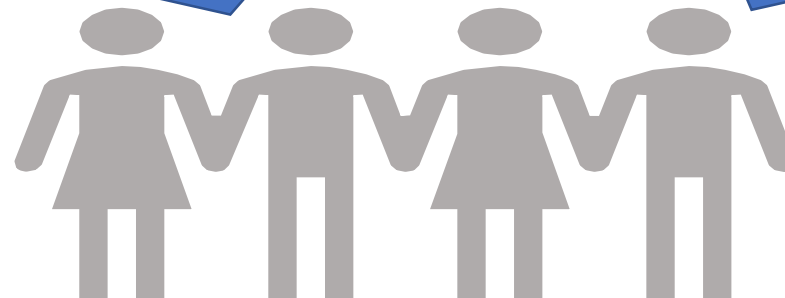
After attaining your degree, did you start a new business or Civil Society Organization working on development that employs other?

NEW BUSINESS OR CIVIL SOCIETY ORGANIZATION



I have developed a centre for injury prevention and research. This centre is playing a pivotal role in saving lots of life in Bangladesh and other countries. I am leading the organization with my skill I gained through my education under JJWBSP.

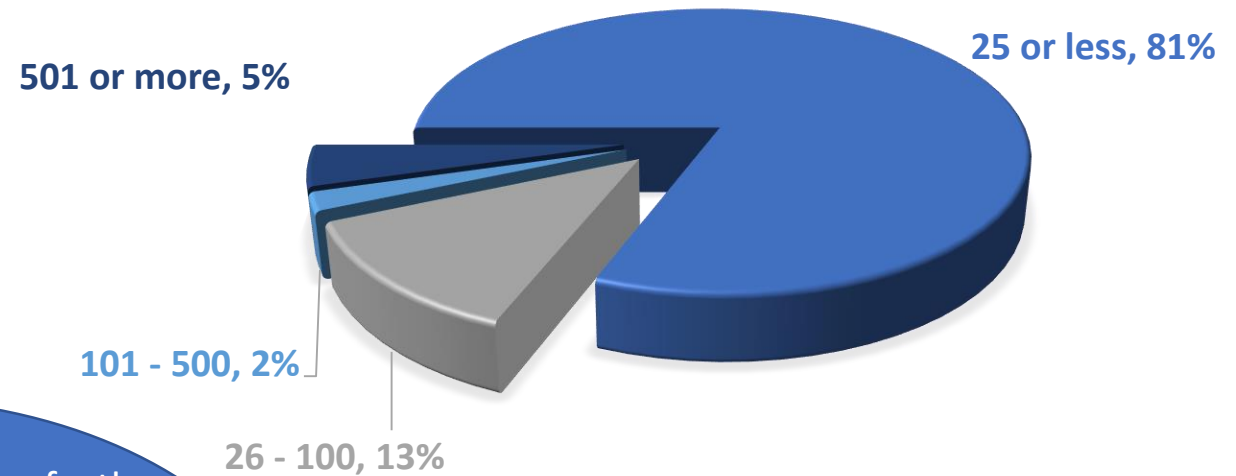
I was able to start up my own company with some of my classmate at University. Thanks to my acquired knowledge in Japan, my company worked with Japanese institution in infrastructure projects.



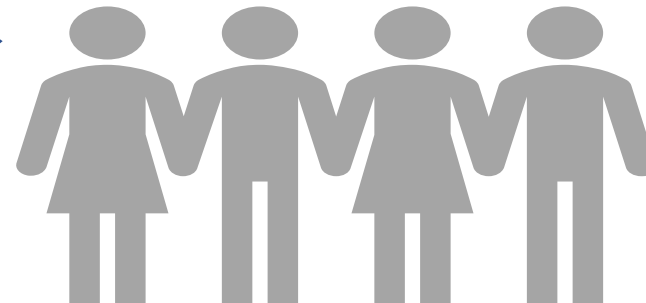
Country level:
Opened New
Business or
NGO

How many people
do you employ?

HOW MANY PEOPLE DO YOU EMPLOY N=200

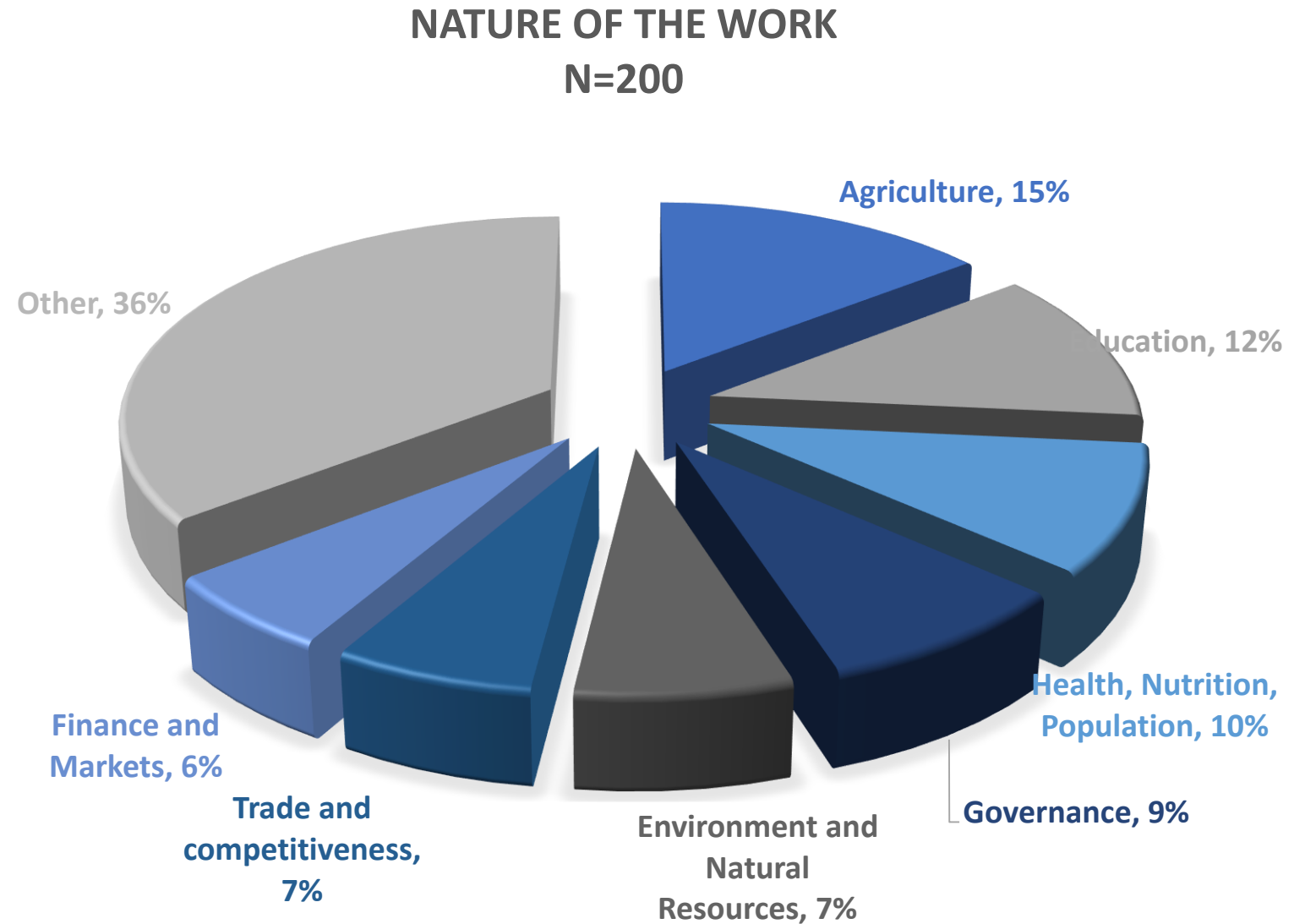


I was the initiator of the company which started its operations in 2013. The Degree from UK, which was supported by JJ/WBGSP has brought a major change in my professional career and I feel proud that I am JJ/WBGSP alumni.



Country level:
Opened New
Business or
NGO

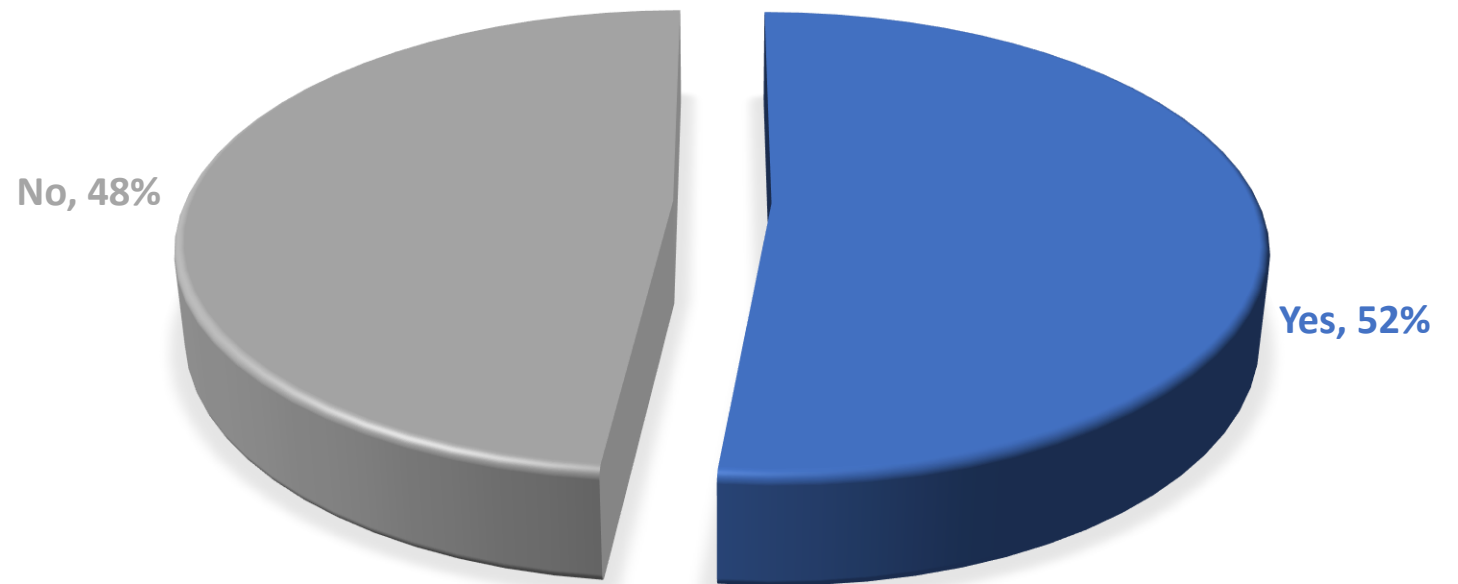
If you start a new
business or Civil
Society Organization,
what is the Nature of
the work?



Country level:
Expanding
Involvement in
Development

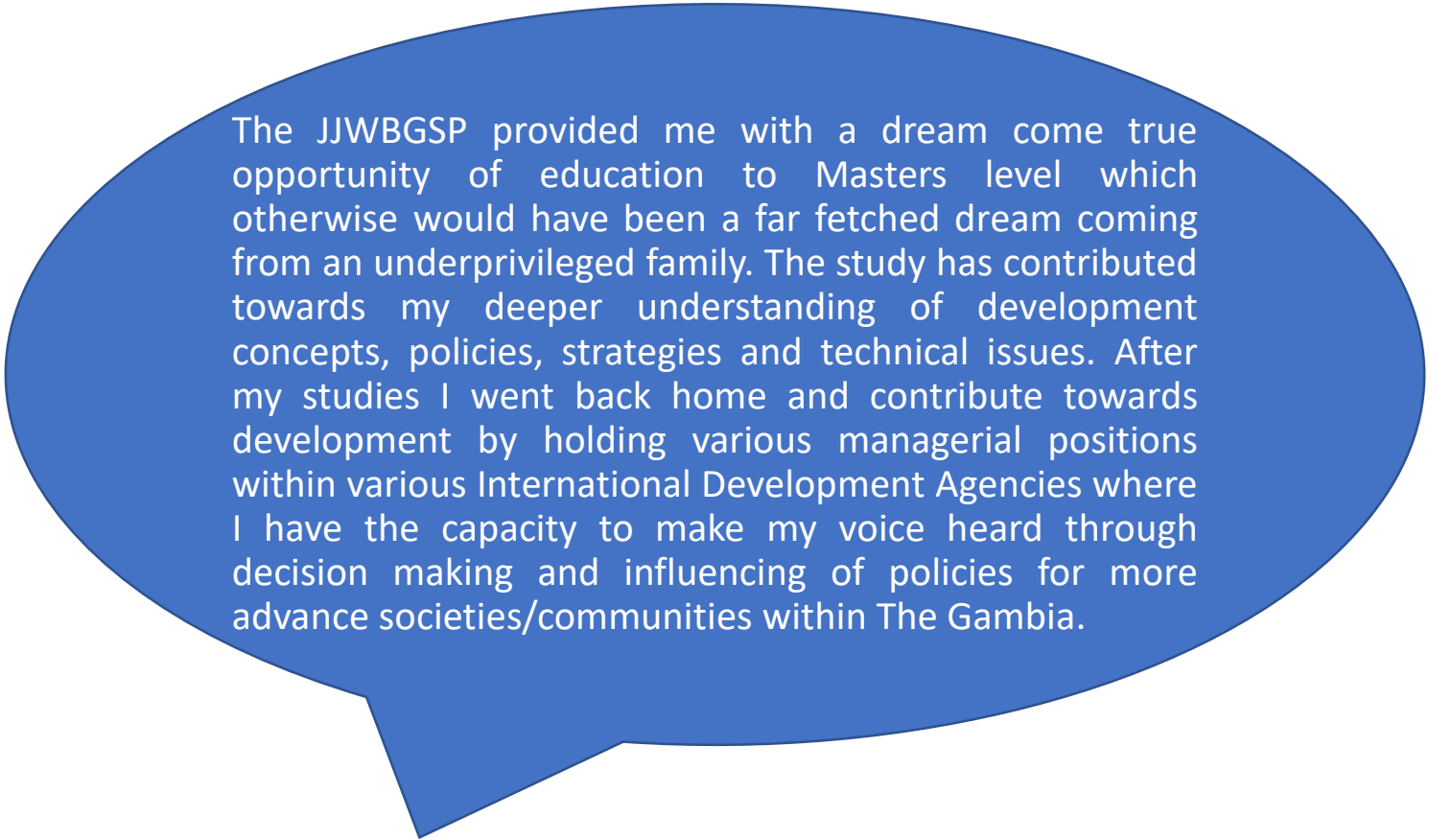
Since completing
your degree, have
you been engaged in
new development-
related volunteer
activities?

DEVELOPMENT-RELATED VOLUNTEER
ACTIVITIES





Thank you!



The JJWBGSP provided me with a dream come true opportunity of education to Masters level which otherwise would have been a far fetched dream coming from an underprivileged family. The study has contributed towards my deeper understanding of development concepts, policies, strategies and technical issues. After my studies I went back home and contribute towards development by holding various managerial positions within various International Development Agencies where I have the capacity to make my voice heard through decision making and influencing of policies for more advance societies/communities within The Gambia.

