



## World Bank Pensions Core Course

### The Design and Implementation of Old Age Income Protection Programs

#### Objectives

This course will be divided into introductory and advanced modules of one week each. The aim is to provide participants with an in-depth understanding of the conceptual and practical issues involved in the design and implementation of pension and social security programs and linkages to social protection systems. The course will be held concurrently with a similar course on Social Safety Nets.

**Module 1.** The objective of the introductory module is to introduce the participants to the conceptual framework used for Social Protection and Labor Systems and for Pensions in particular, provide instruction in Social Protection concepts, and provide participants with the analytical tools for evidence based pension and social protection diagnostic analysis.

**Module 2.** The objective of the advanced module is to provide participants with a detailed understanding of three topical areas: (i) Pensions and Labor Market Policies in aging economies; (ii) Social insurance for migrant populations; and (iii) Pension investment management, regulation, and supervision.

#### Course Description

The course draws from worldwide data, analysis and knowledge. Module 1 aims to provide policymakers and other stakeholders with an overview of the approaches for analyzing social protection and pension systems and the tools for evidence-based analysis. Module 2 provides a more in-depth analysis of specific pension reform issue areas. The course reviews lessons from pension reforms around the world and Module 2 uses team exercises for participants to explore reform options using developing country examples.

The course is taught by experts from the World Bank and other agencies and uses a mix of learning methods, including presentations, hands-on exercises, case-studies and group projects. Module 1 includes:

- A framework for analysis of pension reform needs, objectives and design options. This includes instructional presentations on the key approaches to the design and reform of public and private pension systems;
- Instructional presentations on the framework for consideration of social protection and labor systems;
- Supporting infrastructure - Identification, collections and data management – issues and options.



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## Social Protection & Labor

- Presentations and applied cases using a diagnostic methodology and modeling techniques including the Pension Reform Options Simulation Toolkit (PROST), the ADEPT data analysis tool for the evaluation of household survey data, and comparative analysis of cross-country data, including from the World Bank's ASPIRE database.
- Informal lunch-time learning exchanges in which participants will have an opportunity to share their experiences with pension reform challenges and reform approaches.

Module 2 includes:

- Regulation and supervision of private pensions.
- Presentations on some of the latest approaches to pensions and labor market policies in aging economies; and social insurance for migrant populations.
- Pension investment management, regulation, and supervision.
- Pension reform challenges in select countries and regions.
- Informal lunch-time learning exchanges in which participants will have an opportunity to share their experiences with pension reform challenges and reform approaches.
- Group analyses of individual country reform needs and options.

### Target Audience

This course is designed for policymakers, policy analysts, research staff and pension fund professionals from public and private pension funds, Government agencies and other development partners. It is also open to operational staff from the World Bank and from bilateral and multilateral agencies. As teamwork is important in pension program, we encourage interested countries to nominate teams engaged in the design, implementation or evaluation of pension and elderly assistance programs.

### Tuition Fee

Module 1 will be hosted during Week One, April 25 - 29, 2015.

Module 2 will be hosted during Week Two, May 2 - 6, 2015.

Applicants can apply to attend Week One, Week Two, or both weeks

Each week has a tuition fee of US\$1,250 per participant (US\$2,500 for two weeks). The fee includes tuition, training materials, medical insurance and other conference costs. Participants are responsible for their own transportation to and from Washington, D.C., as well as their hotel and subsistence costs. The World Bank has negotiated a group rate with hotels in the Washington area and participants may benefit from these rates on a first come, first served basis. **Tuition fees are due by April 11, 2016.**



## Speakers

Speakers includes recognized experts in Pensions from the World Bank as well as from other international organizations, academics, private consultants and policy makers from around the world.

## Application

Early application is strongly recommended since admission is competitive, space is limited, and the processing time for US visa applications has lengthened. Acceptance is provisional pending evidence of full financial sponsorship and approval by nominating or coordinating agency (if required). Applicants can select Week One, Week Two, or both weeks.

**On-line registration:** <https://www.surveymonkey.com/s/pcc2016>

**The deadline for registration is March 15, 2016.**

Participation is by invitation only, based on acceptance of application, space availability, and payment of tuition fees in full.

## Information

Course information updates can be found in the World Bank Core Course on Pensions website at:

[www.worldbank.org/en/events/2016/04/25/pensions-core-course-2016](http://www.worldbank.org/en/events/2016/04/25/pensions-core-course-2016)

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