

## Unleashing Economic Growth Potential in the Western Balkans By Improving Equity and Gender Equality in Access to Economic Opportunities

## Meeting of Western Balkans Regional Partners

May 14<sup>th</sup>, 2018 World Bank Vienna Office, 21<sup>st</sup> Floor—Praterstrasse 31, Vienna 1020, Austria

Motivation: Promoting gender equality is smart economics. Every year, the Western Balkan region loses on average 18 percent of their Gross Domestic Product (GDP) due to gender gaps in the labor market—this is more than the total GDP of Serbia. Despite recent progress in promoting gender equality in the labor market, gaps persist. Women tend to be better educated than men, but only 2 in 5 women in the Western Balkans has a job or is even looking for one. The region is missing out on its human capital potential.

Objective: Discuss policy options to promote gender equity in access to economic opportunities, including addressing barriers that hinder female labor force participation and entrepreneurship; agree on a pathway to overcome common challenges in the region; and promote a regional agenda for coordination, collaboration and peer-learning.

## **AGENDA**

8:30 - Arrival of participants

8:45 - Introductions

## 9:00 - Welcoming and introductory remarks

Short Video - Promoting Gender Equality to Unleash Economic Growth in the Western Balkans Linda Van Gelder, Regional Director for the Western Balkans, World Bank Marie Pierre Nicollet, Head of Human Development, French Agency for Development

# 09:30 - Session 1: The Economic and Social Costs of Excluding Women from the Labor Market Chaired by Carolina Sanchez,

Senior Director, Poverty and Equity Global Practice, World Bank

The objective of this session is to reflect on the economic and social costs of gender inequalities, and the implications of not addressing these disparities for the region's aspirations for faster, inclusive, and sustainable economic growth, and European Union accession.

## Panel:

Senida Mesi, Deputy Prime Minister and National Coordinator for Gender Equality, Albania Shiret Elezi, Deputy Minister, Ministry of Finance, FYR Macedonia Dušan Vujović, Minister of Finance, Serbia

Gallina Vincelette, Practice Manager for Macroeconomics, Trade and Investment, The World Bank

### Discussion





## 10:30 – Session 2: Promoting Equality in Entrepreneurship: Property and Finance Chaired by Margreet Goelema Manager of Open Regional Fund for Southeast Europe, Legal Reform, GIZ

Tackling gender inequalities calls for promoting equity in access to assets (finance and land). This includes the recognition of ownership of immovable property, to ensure that women co-owners of property are registered in property titles and are decision-makers in any transaction made with such property. A low share of properties has women registered as co-owners across the region, calling for harmonization of regulations and procedures for joint property registration. The objective of this session is to discuss and propose solutions to remove the legal and institutional obstacles in property registration processes that currently hinder women's access to property, and reflect on related their impact on access to finance and entrepreneurship.

Maria E. Dávalos, Senior Economist, World Bank (setting the stage with short presentation)

#### Panel:

Mila Carovska, Minister of Labor and Social Policy, FYR Macedonia

Dhurata Hoxha, Kosovo Minister of European Integration

Bojana Boskovic, Director General, Ministry of Finance, Montenegro

Maja Peric, Assistant Minister of Finance, Republika Srpska Ministry of Finance, Bosnia and Herzegovina

Mirjana Vucic, Adviser to the Minister of Finance, Federation Ministry of Finance, Bosnia and Herzegovina

Discussion

### 11:30 - Coffee break

# 12:00 – Session 3: Promoting Equality in Access to the Labor Market Chaired by David Saunders

Representative for Bosnia and Herzegovina, UN Women

Promoting equality in access to labor markets calls for removing legal and institutional obstacles to labor market participation, to ensure that barriers or disincentives to work or to hire women are eliminated. Important obstacles to tackle are those around access and affordability of child and elder care, and those embedded in labor regulations, such as in family leave policies. The objective of this session is to discuss and propose solutions to remove the legal and institutional obstacles in labor regulations, access to child or elder care, and others, that keep women out of jobs.

Marco Hernandez, Lead Economist, World Bank (setting the stage with short presentation)

#### Panel:

Edi Gusia, Head of Kosovo Gender Agency Dajna Sorensen, Albania Deputy Minister of Finance Marie Pierre Nicollet, Head of Human Development, French Agency for Development Ana Vukovic, Director, Gender Center of the Federation of Bosnia and Herzegovina Mijana Lukac, Director Gender of Republika Srpska, Bosnia and Herzegovina





Discussion

### 13:00 - Lunch

## 14:00 – Session 4: Monitoring and Evaluation and Regional Coordination

Chaired by Goran Svilanovic Secretary General, Regional Cooperation Council

Strengthening the legal and institutional national and regional arrangements that support social inclusion is key for increased accountability and impact by better tracking the challenges and progress. The objective of this session is to discuss and propose solutions to strengthen the institutional framework on gender equality at the regional, national, and subnational levels for enhanced coordination, implementation and monitoring of gender equality commitments.

### Panel:

Majlinda Bregu, Secretary General-Elect, Regional Cooperation Council Samra Filipovic-Hadziabdic, Director Gender Equality Agency of Bosnia and Herzegovina Lilijana Loncar, Adviser to the Deputy Prime Minister for Gender Equality, Serbia

Discussion

### 15:00 - Coffee break

## 15:30 - Session 5: Wrap Up and Future Look

Chaired by Linda Van Gelder Regional Director for the Western Balkans, World Bank

Summary by the session chairs

Open discussion on next steps

Endorsement of the communiqué on "Unleashing Economic Growth Potential in the Western Balkans by Improving Gender Equality in Access to Economic Opportunities"

## 16:30 - Family photo

19:30 – Informal dinner hosted by the World Bank (Cafe Ansari - Praterstrasse 15, 1020 Wien)





### List of Participants

Ana Vukovic Director, Gender Center of the Federation, Bosnia and Herzegovina

Bojana Boskovic Director General, Ministry of Finance, Montenegro

Carolina Sanchez Paramo Senior Director, Poverty and Equity Global Practice, The World Bank Celine Gratadour Education and Labor Specialist, French Agency for Development

Clifton John Cortez Adviser, The World Bank

Dajna Sorensen Deputy Minister of Finance, Albania

David Saunders Representative, UN Women, Bosnia and Herzegovina

Dhurata Hoxha Minister of European Integration, Kosovo

Dominik Koehler Consultant, The World Bank

Dominique Hautbergue Head of the Balkans Unit, French Agency for Development

Dusan Vujović, Minister of Finance, Serbia

Edi Gusia Head of Kosovo Gender Agency, Kosovo Gallina Vincelette Practice Manager, The World Bank

Goran Svilanovic Secretary General, Regional Cooperation Council Goran Tinjic Senior Operations Officer, The World Bank

Lada Strelkova Operations Adviser, The World Bank

Linda Van Gelder Regional Director for the Western Balkans, The World Bank

Ljiljana Loncar Adviser, Office of the Deputy Prime Minister for Gender Equality, Serbia Maja Peric Assistant Minister of Finance, Republika Srpska, Bosnia and Herzegovina

Majlinda Bregu Secretary General-Elect, Regional Cooperation Council
Marco Hernandez Program Leader and Lead Economist, The World Bank
Margreet Goelema Manager, Open Regional Fund for Legal Reform, GIZ

Maria Arribas-Banos Adviser, The World Bank

Maria E. Dávalos Senior Economist, The World Bank

Marie Pierre Nicollet Head of Human Development, French Agency for Development
Mila Carovska Minister, Ministry of Labor and Social Policy, FYR Macedonia

Mirjana Lukac Director, Gender Center of Republika Srpska, Bosnia and Herzegovina Mirjana Vucic Adviser, Federation Ministry of Finance, Bosnia and Herzegovina

Samra Filipovic-Hadziabdic Director Gender Equality Agency, Bosnia and Herzegovina

Senida Mesi Deputy Prime Minister, Albania

Shiret Elezi Deputy Minister, Ministry of Finance, FYR Macedonia

### For questions, please contact:

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