



## Engagement Rules

The **Civil Society Policy Forum (CSPF or the Forum)** brings together hundreds of representatives from civil society organizations (CSOs) and provides an open space for dialogue and to exchange views with World Bank Group and IMF staff, their peers, government delegations and other stakeholders on a wide range of development issues.

The World Bank Group and IMF want the CSPF be a safe and productive environment for everyone. To that end, this document spells out the behavior we support at the Forum. All participants at the CSPF are required to comply with these engagement rules. Organizers will enforce these rules throughout the Forum. We expect cooperation from all participants to help ensure a safe environment for everybody.

- All accredited CSO representatives are given equal opportunity to participate in the CSPF. We are committed to having a diverse representation of views and rich discussions founded in plurality and respect.
- We invite all participants to make the CSPF a place that is welcoming and respectful to all participants, regardless of national origin, ethnicity, religion, gender, gender identity and expression, age, sexual orientation, disability and physical appearance.
- We will not tolerate harassment in any form towards CSPF participants and/or staff members. Examples of harassment include offensive comments, verbal threats, intimidation, stalking, harassing photography or recording, disruptive behavior at sessions or events, and unwelcome physical contact or sexual attention.

We expect all participants to follow these engagement rules at all times, including during sessions and related social events. Participants asked to stop any harassing behavior are expected to comply immediately.

Participants violating these rules may be expelled from the Forum and barred from future attendance to forthcoming CSPFs. Individual sanctions will be determined at the discretion of the organizing team.

We appreciate your participation and thank you for keeping the CSPF welcoming and respectful to all participants and staff. Please bring any concerns to the immediate attention of the CSPF staff or contact us by email at [civilsociety@worldbank.org](mailto:civilsociety@worldbank.org).