**Donor Funded Staffing Program**

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<tr>
<th>TOR No:</th>
<th>2017 - 042</th>
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<tbody>
<tr>
<td>Title:</td>
<td>Junior Professional Officer</td>
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<tr>
<td>Grade:</td>
<td>UC</td>
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<tr>
<td>Division/VPU:</td>
<td>Transport and ICT (GTIDR), Southeast Asia and the Pacific (SEAP - GTI02)</td>
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<tr>
<td>Duty Location:</td>
<td>Sydney, Australia</td>
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<tr>
<td>Appointment Type</td>
<td>Two-year Term Appointment</td>
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<td>and Duration:</td>
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**BACKGROUND**

**The World Bank Group (WBG)**

Established in 1944, the WBG is one of the world's largest sources of funding and knowledge for development solutions. In Fiscal Year 2015, the WBG committed about US$60 billion in loans, grants, equity investments and guarantees to its members and private businesses. It is governed by 188 member countries and delivers services out of 120 offices with nearly 15,000 staff located globally.

The WBG consists of five specialized institutions: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). IBRD and IDA are commonly known as the World Bank, which is organized into six client-facing Regional Vice-Presidencies, fourteen Global Practices (GPs) organized under three vice-presidencies as well as five Cross-Cutting Solution Areas (CCSAs) to bring best-in-class knowledge and solutions to regional and country clients.

**Global Practices & Cross-Cutting Solutions Areas:**

The 14 GPs are: Agriculture; Education; Energy and Extractives; Environment and Natural Resources; Finance and Markets; Governance; Health; Nutrition and Population; Macroeconomics and Fiscal Management; Poverty; Social Protection and Labor; Social, Urban, Rural and Resilience; Trade and Competitiveness; Transport and ICT; and Water. The 5 CCSAs are: Climate Change; Fragility, Conflict and Violence; Gender; Jobs; and Public-Private Partnerships. The new operating model is part of a broader internal reform aimed at delivering the best of the World Bank Group to our clients, so that together we can achieve the twin goals of (1) ending extreme poverty by 2030, and (2) promoting shared prosperity for the bottom 40% of the population in every developing country.

**The Transport and ICT Global Practice**

The Transport and ICT Global Practice at the World Bank (GTIDR) is led by a Senior Director and a Director, based in Washington DC. Each of the regions of the Bank in turn has a Practice Manager that leads the global practitioners that work mostly in that region. The Global Practice
model seeks to draw the best expertise available within the Bank to help a client address a problem. Therefore, while practitioners work primarily in one region, they are expected to support operations in other regions and to seek support from the entire practice to address client needs.

GTIDR also features thematic Global Solutions Groups (GSGs) and Communities of Practice (CoPs) to ensure that the Bank is able to deliver advanced solutions in a number of strategic areas, by leveraging on the GP staff and exposure to global experience. GSGs include: (i) Development Corridors and Regional Integration, including the development of ports and logistics services; (ii) Road Asset Management and Rural Accessibility; (iii) Road Safety; (iv) Urban Mobility; and (v) Broadband Access for All. CoPs include: (i) Air Transport; (ii) Railways; (iii) Green Transport and ICT; (iv) Fragility, Conflict and Violence; (v) Digital Development; (vi) Identification for Development; (vii) Leveraging the Private Sector; (viii) Gender; and (ix) Transit-Oriented Development.

With a growing emphasis on improving climate resilient transport particularly in fragile countries, GTIDR is developing a Pacific Climate Resilient Transport Program that will be led out of the Sydney office (the hub for the Bank’s operations in Pacific island countries), with guidance from senior management in Singapore and Washington D.C. The Pacific region is widely recognized as exposed to natural hazards and climate change. Pacific Island Countries (PICs) are particularly vulnerable to a wide variety of natural hazards, including floods, droughts, tropical cyclones, earthquakes, volcanic eruptions, and tsunamis. For the Pacific, the average annual ocean and land temperatures are increasing, as is the seasonality and duration of rainfall, leading to increased risks of droughts, floods and cyclones. Over the coming decades, tropical cyclones are expected to increase in intensity, though not necessarily in frequency, and to move closer to the equator. In the last three successive years Tonga, Vanuatu and Fiji have each had the most intense cyclones in recorded history. Sea level is rising as are storm surges, thereby worsening coastal erosion and saline intrusion of freshwater aquifers. All these impacts adversely affect agriculture, fisheries, coastal zones, water resources, health, and ecosystems and thus threaten entire communities and economies. The existence of some low-lying atoll islands that are only 1-3m above sea-level (e.g. Kiribati, Tuvalu and RMI) is threatened by sea-level rise and storm surges.

Under IDA18, which will significantly increase the resources available to small islands such as the Pacific Islands, the program is expected to support Pacific clients through a combination of finance and technical assistance aligned with the following functions: (1) strengthening sectoral and strategic spatial planning tools informed by risk-based assessments of vulnerability and hazards; (2) providing resilient infrastructure solutions that are fit-for-purpose and strengthening coastal infrastructure; (3) enhancing the enabling environment through institutional and capacity support, awareness raising, and policy and regulatory reform; and (4) supporting post-disaster risk and recovery efforts.

GTIDR is now looking for a Junior Professional Officer (Climate Resilient Transport) to join the transport team in the Sydney office to support the development and implementation of the Pacific Climate Resilient Transport Program.
DUTIES AND RESPONSIBILITIES

The assignment will encompass, but will not be limited to:

- Support the preparation of new and supervision of ongoing land, maritime and aviation transport projects in the Pacific Islands. There will be a special focus on:
  - Project Preparation: Support task teams in project identification, design and preparation by: (i) reviewing with clients the results of feasibility studies, technology choice studies, cost-effectiveness analyses and implementation reports; (ii) supporting the development of economic and financial analysis of project investments and programs; (iii) helping to assess implementation capacity of project implementation counterparts and supporting institutions/agencies; and (iv) assisting in the development of appropriate benchmarks/indicators and establishing project assessment and monitoring frameworks to assess progress and outcomes;
  - Project Supervision: Participating in implementation support missions or, for less complex projects, independently undertaking visits to projects, and programs under implementation to ensure implementation quality and timeliness and consistency with project objectives. These missions cover financial, disbursement, procurement, social and environmental guidelines and agreements typical of World Bank supported projects/programs;
- Client and Stakeholder Network: Coordinate/participate as part of the World Bank’s team at national forums, workshops and conferences focusing on infrastructure issues. The selected candidate will form part of a network of public and private sector professionals in order to expand the World Bank’s dialogue on the infrastructure agenda in the Pacific Region. In addition, he/she will assist in carrying out donor coordination activities in the infrastructure sector and facilitate information sharing with donors.
- Support for ongoing research and analytical activities in the infrastructure sector with a special focus on Climate Resilient Transport.
- Support for, and participation in, various field missions to supervise and prepare projects. This will include collecting and analyzing data (statistics and operational performance), undertaking background research, reviewing reports and technical documents, and contributing to the aide-memoire.
- Technical support for preparing presentations and workshops, in particular using PowerPoint presentations and Excel graphic tools;
- Other specific activities as deemed necessary.

Note:
The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

Educational Degree. The Candidate should have an advanced degree (at least Master’s) in economics, finance, engineering or other relevant discipline.

Sector Experience. At least two years of experience in infrastructure-related sectors, ideally transport, and also ideally with a focus on climate resilience (i.e. adaptation and/or mitigation).
Professional Experience. Experience working in developing countries, in particular, fragile small/island countries and post crisis countries would be an advantage.

Skills

- Ability to work effectively with government officials, representatives of international agencies, and the private sector, as well as the ability to develop effective client relationships
- Knowledge of broad infrastructure sector issues including drivers and determinants of demand and supply from an economic perspective, and regulatory, financial and institutional considerations
- Strong organizational, research, and oral presentation skills
- Proven ability to work in a team and intercultural environment, with minimal supervision
- Hands-on and action-oriented approach
- Excellent oral and written communication skills in English
- Strong ability to synthesize information for broad dissemination and to prepare presentations
- Enthusiasm for, and commitment to development work

WBG COMPETENCIES

- Lead and Innovate - Develops innovative solutions.
- Deliver Results for Clients - Proactively addresses clients’ stated and unstated needs.
- Collaborate Within Teams and Across Boundaries - Collaborates across boundaries, gives own perspective and willingly receives diverse perspectives.
- Create, Apply and Share Knowledge - Applies knowledge across WBG to strengthen solutions for internal and/or external clients.
- Make Smart Decisions - Interprets a wide range of information and pushes to move forward.

T&I COMPETENCIES

- Transport Policy, Strategy, and Institutions - Comprehensive understanding of transport policies, strategies, institutions, and regulations.
- Deliver Results for Clients - Acts as a trusted, strategic advisor, partnering with clients to deliver results.
- Collaborate Within Teams and Across Boundaries - Leads collaboration across WBG and with partners drawing on robust professional networks.
- Create, Apply and Share Knowledge - Establishes an environment where knowledge is created, applied and shared.
- Make Smart Decisions - Makes timely decisions that have a broad impact.
- General Economic Knowledge and Analytical Skills - Possesses a track record of intellectual leadership and ability to integrate economic-specific knowledge and specific micro/sector fields of expertise; provides quality assurance and assesses technical soundness of work/reports.
• Operational Project Management - Demonstrates knowledge and understanding of project management tools & methodologies; ability to manage complex, multi-functional, cross-regional projects/programs including managing relationships with stakeholders & counterparties.