

I am having problems completing the application submission form. What do I do?

For best results, please use Internet Explorer or Google Chrome.

When is the deadline to apply?

The deadline for the 2020 cohort is **October 11, 2019**.

If selected, when am I expected to start?

Selected candidates are expected to begin their year-long assignment in January 2020.

How long is the Fellowship for?

Fellows will be hired for one year initially. Depending on Fellow's performance and interest, and on World Bank needs, the fellowship will be extended for a second year. All Fellows will be hired as Short-Term Consultants with the World Bank.

Can I apply for a job at the World Bank after the Fellowship is over?

Fellows are eligible to apply to World Bank jobs as any other applicant. However, this program is not designed to prepare professionals for careers with the World Bank. Fellows are highly encouraged to remain engaged in ECD/early learning in their home countries after the Fellowship is over. Potential employers after the Fellowship might include governments, development organizations and other World Bank partners.

I am over 40 years of age but meet all the qualifications of the fellowship. Can I still apply?

Only candidates who are between the ages of 25 and 40 at the time of application will be considered for the fellowship. If you are outside of this age range and have the required profile, you are encouraged to apply for a standard short-term contract with the World Bank as part of the Investing in the Early Years initiative.

Do I have to be fluent in English to apply?

Yes. Fellows are expected to work in English, so the ability to speak and write fluently in English is a requirement. Besides, depending on the country, proficiency in the local language will also be required. This is detailed in the Terms of Reference for each country.

I have experience in early learning or a related field, but I don't have a graduate degree. Will I still be considered?

Yes. Candidates who have a bachelor's degree and at least five years of relevant professional experience equivalent to a graduate degree will be considered. Relevant sectors include education, economics, statistics, health and nutrition, social service, and social protection, among others.

I come from one of the countries currently recruiting a Fellow, but currently, do not live there. Can I still apply?

Yes. Candidates must be from the country for which they are applying to be considered for the Fellowship. Currently, we are recruiting for 28 countries, globally.

I do not plan on working in early childhood development in the medium to long term. Should I still apply?

Only candidates interested in staying their home countries and working to support human development and promote early childhood development are encouraged to apply.

I have participated in other World Bank Fellowships or programs. Am I still eligible to apply?

Yes. Previous participation in other World Bank Group Fellowships or programs does not preclude your participation in the Early Years Fellowship.