

A photograph of two women wearing hijabs working at a long table. They are focused on a large piece of white fabric, possibly a garment, laid out on the table. The woman in the foreground is wearing a colorful patterned hijab and a black top with polka dots on the sleeves. The woman in the background is wearing a black hijab and a black top with polka dots on the sleeves. The background is a plain, light-colored wall.

Towards  
**New** Solutions  
for Youth  
Employment

# A Global Crisis



Only 40% of youth will get jobs that currently exist



Young people live in developing countries



## LOW QUALITY

Even if young people find work, they are often engaged in low-productivity and low-quality jobs.



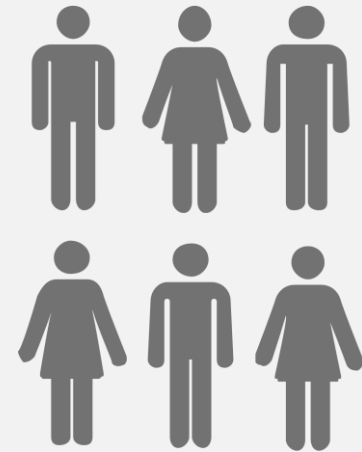
## MIGRATION

Many are impacted by conflict, poverty or violence and are forced to look for jobs, and often survival, outside their home countries.



## WOMEN


Young women are particularly vulnerable as they are often segregated in informal and low productivity jobs.



# 1.8

**BILLION**  
young people  
in the world  
today

# A Global Crisis



**600**  
**MILLION**

Globally 600 million jobs will be needed to keep employment rates constant.

# Solutions For Youth Employment

## Multi-stakeholder Coalition

Accelerate  
Innovation

Curate  
Knowledge

Pilot 2nd Generation  
Youth Programs



# S4YE began by consolidating its knowledge base



## S4YE Baseline Report 2015

Towards Solutions for Youth Employment



## Annual Report 2016

Youth on the Move  
*(upcoming)*



## LinkedIn & S4YE Skills Gap White Paper

Challenging Assumptions About Skills Gap in Emerging Countries  
*(upcoming)*



## "Talking Tactics" Webinar Series



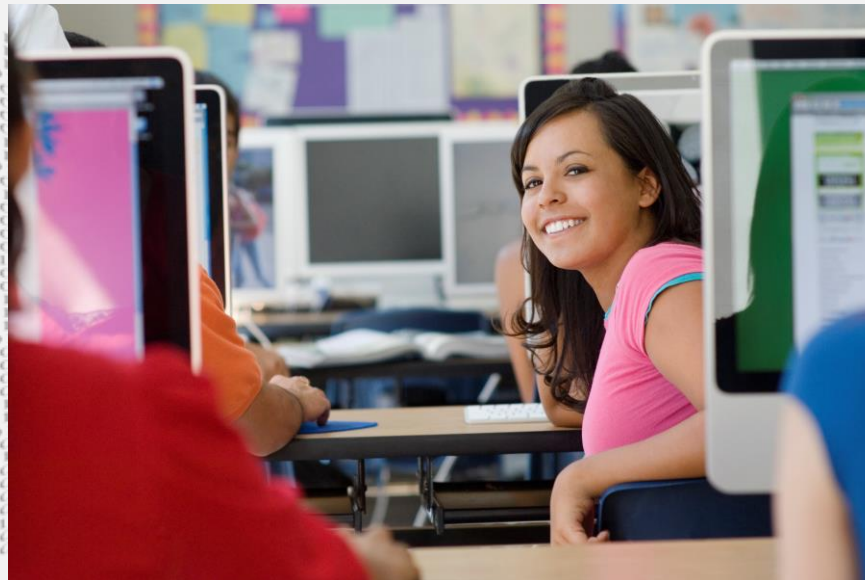
## Online Blogs and Discussion Brief Series

# So what's next?

## Using Evidence to Inform Operations



**Innovation  
for  
Impact**



**Digital  
Jobs**

# What does **evidence** tell us about the **effectiveness** of youth **employment** programs?

## Focus on Employability supply-side interventions

COUNSELING

TRAINING

INCENTIVES TO 'ACTIVATE'  
YOUTH INTO WORK

WAGE SUBSIDIES

JOB SEARCH ASSISTANCE

ENTREPRENEURSHIP



# Results from a recent meta analysis



**..... are disappointing**

Even the programs that had positive effects;  
had very limited impact.



# Towards more integrated youth employment programs

Focus on not only trying to connect youth to jobs, but also promote:



Creation of accessible jobs for youth

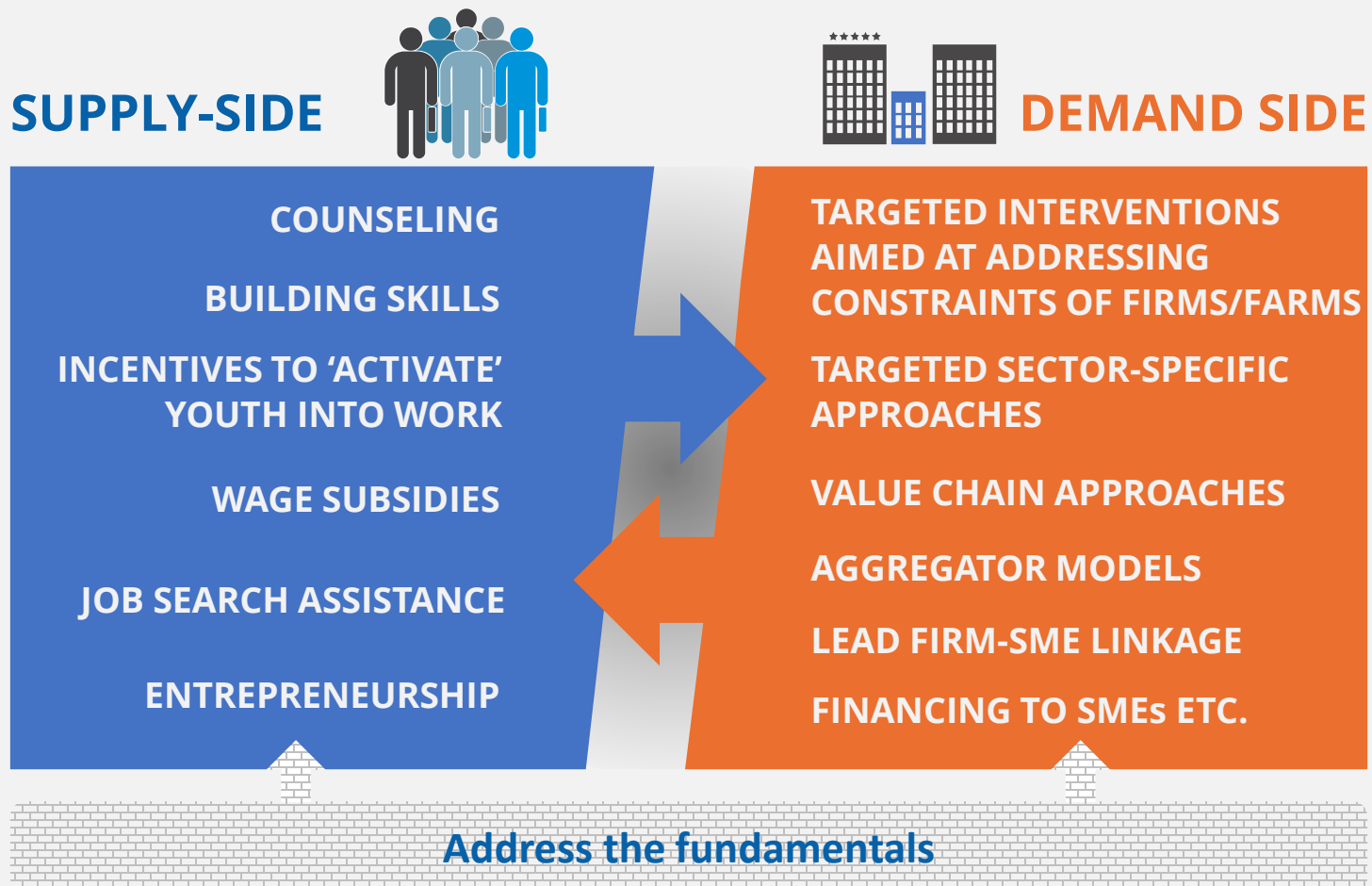


Improve the quality of jobs they have

This requires **linking supply-side with demand-side interventions**

# We need to push the frontier:

move from **employability to employment**,  
working closely with **private sector**



# Designing Innovation



**STOCKTAKE**

**LEARNING  
LABORATORY**

**DESIGN**



**IMPLEMENT**

What does evidence tell us about the demand side?

Learning from a variety of Youth Employment Programs

2<sup>nd</sup> Generation Youth Programs

Country level pilots for scale

# Impact Portfolio - A Learning Laboratory

## Tunisia

Tounes Ta3mal

**Silatech & Microsoft**

## Cambodia

Digital Divide Data  
(DDD)

## Kosovo

UPSHIFT Project  
**UNICEF**

## Lebanon

National Volunteer  
Service Program  
**World Bank**

## Rwanda

Educate!

## Kenya

Kuza Project

**DFID & Adam Smith  
International**

## Kenya

Kenya Youth  
Employment and  
Opportunities  
**World Bank**

## South Africa

Skills To Succeed  
Academy  
**Accenture**

## Panama

NEO Panama  
**International Youth  
Foundation (IYF) &  
MIF**

## Tunisia

FORSATI Program  
**International Labor  
Organization (ILO)**

## Bangladesh

Education  
for Youth  
Empowerment  
Bangladesh  
**Save the Children**

## Turkey

Livelihood Program  
Entrepreneurship Skills  
& Business Creation  
**Youth Business  
International**

## South Africa

Harambee Youth  
Employment  
Accelerator  
**Harambee**

## Tanzania

Pathways to Work  
**International Youth  
Foundation (IYF) &  
MasterCard**

## Rwanda

STRYDE Project  
**Technoserve**

## Colombia

Youth Building the  
Future  
**Accenture & PLAN  
International**

## El Salvador

USAID Higher  
Education for  
Economic Growth  
**RTI International**

## India

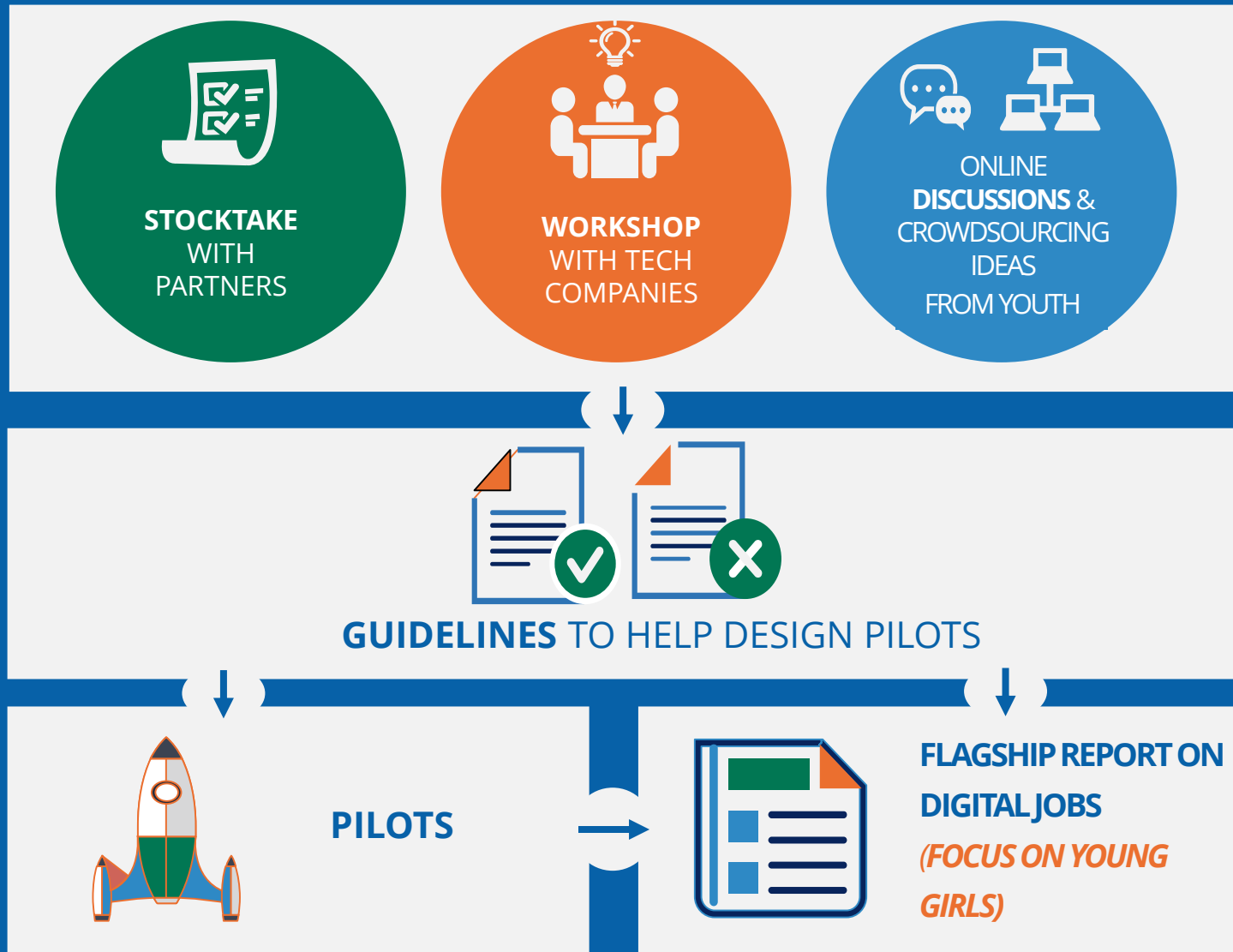
Generation India  
**Generation LLC  
(McKinsey)**

## Uganda

U-LEARN II  
**MasterCard  
Foundation &  
Swisscontact**



# Focus on Digital Jobs





# How can you partner with S4YE?