



WORLD BANK GROUP
Social Protection & Labor

World Bank Core Course on Pensions
Washington, D.C. – April 25-May 6, 2016
Room I-2-250 (Room JB1-080 on Day 1)

COURSE AGENDA

May 2, 2016

This course aims to provide participants with an in-depth understanding of the conceptual and practical issues involved in the design and implementation of pension and social security programs and linkages to social protection and labor systems. The course is divided into introductory and advanced modules of one week each and will be held concurrently with a similar course on Social Safety Nets.

Module 1 (Week 1). The objective of this introductory module is to introduce participants to the conceptual framework used for Social Protection and Labor Systems; and to provide instruction in the diagnostic framework and analytical tools used for the diagnostic assessment of pensions and social security schemes.

Module 2 (Week 2). The objective of this advanced module is to provide participants with a detailed understanding of topical issues or themes. The issue areas to be focused on in the course this year will be: (i) challenges of reform of public pension schemes; (ii) pensions and labor market policies in aging economies; (iii) challenges of funded schemes; (iv) pension governance and investment management, and (v) pension regulation, and supervision.

The agenda includes the application of different pedagogical methods including:

- (i) Instructional presentations on the conceptual framework and analytical methods used for social protection and labor and pensions assessment;
- (ii) Presentations from select case studies illustrating the challenges and lessons learned from different reform measures employed;
- (iii) Group exercises whereby participants will be able to use the conceptual framework and modeling tools to work through real public policy choices;
- (iv) Hands-on participatory workshop sessions in which course participants will work in groups to design reform programs for country cases which apply the instructional content; and
- (v) Structured information sharing and south-south luncheon exchanges.

Pensions Core Course – April 25-May 6, 2016 – Agenda - Week 1

Week 1: Introduction to Conceptual Framework and Analytical Tools					
	Day 1 – Monday April 25 Room JB1-080	Day 2 – Tuesday April 26 Room I-2-250	Day 3 – Wednesday April 27 Room I-2-250	Day 4 – Thursday April 28 Room I-2-250	Day 5 – Friday April 29 Room I-2-250
8:30-9:00	Registration – Coffee	Coffee	Coffee	Coffee	Coffee
9:00-10:30	Welcome and Introduction – SPL Senior Director	<ul style="list-style-type: none"> Elderly Assistance – Universal vs. targeted; targeting by household vs. individual – Non-contributory elderly assistance - Social pensions and social assistance 	<ul style="list-style-type: none"> Analysis of Household Survey Data Introduction to the ADePT analytical tool Introduction to ASPIRE database 	The Role of Unique Identification in Pensions and Social Protection	Introduction to PROST
	The World Bank's Conceptual Framework and Engagement in Social Protection and Labor				
	Laura Rawlings				
10:30-11:00	Coffee	Coffee	Coffee	Coffee	Coffee
11:00-12:30	Global Trends and Challenges in Social Protection and Labor	Public mandatory contributory Defined-Benefit and Defined Contribution schemes	<ul style="list-style-type: none"> Introduction to the ADePT analytical tool Introduction to ASPIRE database 	Social Insurance: Operations Management - Prudence and Best Practices	Introduction to APEX (with short exercise)
	Ruslan Yemtsov & Robert Palacios	Edward Whitehouse			
12:30-2:00	Lunch (Provided – Main Complex Atrium)	Lunch (Provided) – Discussion of Course	Lunch	Lunch	Lunch
2:00-3:30	<ul style="list-style-type: none"> Analytical techniques and considerations for evaluation of SPL Programs & Poverty/ Vulnerability Assessment: Metrics for SPL performance evaluation, Efficiency & Cost-Effectiveness assess. 	Supplementary Occupational, Civil Servant and Personal Pensions Arrangements	<ul style="list-style-type: none"> ADePT exercise 	Spot Exercise - Parametric reform options in OECD countries	PROST Exercise
	Ruslan Yemtsov				
3:00-3:30	Coffee	Coffee	Coffee	Coffee	Coffee
4:00-5:30	Stories from the Field: Select Country Engagements in SPL	Illinois Pension Case Study	Breakouts – Regional Dimensions of Pension Challenges	<ul style="list-style-type: none"> Spot Exercise (continued) Parametric reform options in OECD countries 	PROST Exercise Summary of Week 1 – Conceptual Framework & Analytical Tools
	Emil Tesliuc Maniza Naqvi Mark Dorfman	Mark Dorfman			

Reception: 6:00 PM
World Bank MC Atrium

Pensions Core Course – April 25-May 6, 2016 – Agenda - Week 2

	Day 6 – Monday May 2	Day 7 – Tuesday May 3	Day 8 – Wednesday May 4	Day 9 – Thursday May 5	Day 10 – Friday May 6
	Pension Regulation and Supervision	The Impact of Population Aging	Challenges of Funded Pension Schemes	Pension Governance and Investment Management	Conclusions & Group Projects
8:30 – 9:00	Coffee	Coffee	Coffee	Coffee	Coffee
9:00-10:30	Pension regulation and supervision	The Old-Age Preparedness Index	Pension Policy Reversals of Funded Schemes	Framework for Pension Investment Management	Civil Service Pension Reform: The experience of the US Thrift Savings Plan
	Richard Hinz, Consultant and Former World Bank	Richard Jackson, Global Aging Institute	Agnieszka Chlon-Dominczak: Assistant Professor, Warsaw University (via VC)	Sudhir Rajkumar, World Bank Treasury	Greg Long, Executive Director, Thrift Savings Plan
10:30-11:00	Coffee	Coffee	Coffee	Coffee	Coffee
11:00-12:30	Key principles of pension regulation and supervision: Insights from The Chilean Experience	The Fiscal Dimensions of Aging Societies	Enabling conditions for Funded Pension Schemes	Key Investment Management Considerations for Public Pension Funds in Developing Countries	Conclusion – Linking the Conceptual Framework, Analytical Tools, Special Issues, Country and Regional Cases
	Solange Berstein, Senior Specialist, IDB and former Pension Superintendent, Chile	Benedict Clements, IMF Fiscal Affairs Department	Csaba Feher, IMF	Arun S. Muralidhar, Chairman and CIO, AEGIS	Mark Dorfman
12:30-2:00	Lunch	Lunch	Lunch	Lunch: Learning from Passionate Professionals	Lunch
2:00-3:30	Practitioner's Experience with Public Pension Reform	Implications of Aging on Pensions	Considerations for strengthening Old Age Income Protection in Chile: Challenges that Remain After the 2008 Reform	Options for Achieving Diversification in thin and weakly regulated markets	Group Projects Presentation
	Ernesto Brodersohn, CONSAR, Mexico	Anita Schwarz (Europe and Central Asia) Robert Palacios (East Asia and Pacific)	Solange Berstein, Senior Specialist, IDB and former Pension Superintendent, Chile	Dmitry Pevzner, World Bank Treasury; Fiona Stewart, World Bank	
3:30-4:00	Coffee	Coffee	Coffee	Coffee	Coffee
4:00-5:30	Conclusion of PROST Exercise Group Projects	Alternative approaches to social insurance Voluntary schemes: opt outs and behavioral economics	Group Projects	Group Projects	<ul style="list-style-type: none"> • Group Projects – Completion • Completion Certificates
	Miglana Abels, Tatyana Bogomolova, Mark Dorfman	Mariano Bosch (IDB-LAC), Heinz Rudolph			
				Course Dinner 6:30-9:00 Kellari Greek Restaurant 1700 K St. NW	