Young Women in Technology (WITY)

INVEST IN OPPORTUNITY
Targeting female students pursuing technical degrees since 2017.

Eligibility

Program Positions

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The Young Women in Technology (WITY) Program is a summer internship for undergraduate students to gain work experience in the Information Technology Systems (ITS) department of the World Bank Group (WBG).

This exceptional opportunity for female undergrads will enhance their academic experience through practical hands-on exposure and involvement in the WBG’s corporate IT projects. The program is designed to provide technical students with an exposure to the working environment of a multilateral organization and a better understanding of the WBG’s goals and activities. WITY is for highly qualified and motivated women studying in areas related to engineering, computer science and mathematics.

For the summer of 2017, 10 applicants will be chosen.

Eligibility
- College student entering junior or senior year in October 2017
- Pursuing a degree relating to in engineering, computer science, and mathematics.
- Programming skills in any of the following languages/technologies: JAVA, .NET, C/C++, Sharepoint, web development (e.g., Angular JS), mobile development tools.
- Passion to work with data sets
- Technologically savvy
- Advanced Excel skills
- Project management
- Ability to work independently
- Analytical skills and strong decision making capabilities
- Excellent communication skills
- Ability to set priorities and handle multiple tasks
- Must have a high level of proficiency in English: written and verbal

Program Positions
Under the direct supervision of the relevant team lead/manager, the intern is expected to perform the following tasks (depending on their assignment):

Information/Data Analyst
- Calibrate the search algorithm by reviewing publications (e.g., environmental, trade, competition, economics), manually attach metadata tags, configure the auto tagging software, test the algorithm and recalibrate as needed.
- Develop metrics to measure search performance.
- Assist in the development and refinement of search test cases.

Business Analyst
- Organize and coordinate business requirements, gathering, and workshops.
- Participate in gathering information to help with creating user stories and test plans.
- Circle back to business users with documented requirements and seek their feedback and concurrence.
- Assist in testing applications.

IT Analyst
- Liaise with IT developers to help them better visualize business requirements.
- Help IT developers by working on draft mock ups.
- Develop and test programs.
- Help business and IT team with data loads, data mapping and data analysis.
- Help Project Managers / Business Leads prepare sleek presentations.
- Help in doing research/proof of concept on how to better use open source widgets or free modules available in the market.
Program Features
Orientation: This program will provide an orientation package that offers support and guidance relating to workplace adjustments, a tour of the surrounding area, and a welcoming lunch.

Workshops: Over the course of the internship program, interns will have access to virtual workshops depicting the "Guide to Professionalism" with which they can develop their knowledge in the areas of LinkedIn, Resumes, Networking and General Business Acumen.

Mentorship: Throughout the program there will be a mentor who ensures that the interns get to know each other through organized events. The mentor will help interns with any inquiries, concerns, and simply create a space for support.

Program Cycle
Dates of Assignment: 6-8 weeks in the period between July 1, 2017 – September 30, 2017
Location: Washington, D.C.
Contract Term: STT

International Recruitment:
- Airfare allowance: $1,500.00
- Housing allowance: up to $150.00 per day
- Rate: $17.00 per hour net; $136.00 per day net

Local Recruitment:
- Rate: $20.00 per hour gross; $160 per day gross

Application Process
Before proceeding, please ensure that you meet the eligibility requirements listed above.

Please email: WITYinternship@worldbankgroup.org to request an application form:

The following will be required to complete your application:
- Self-rating of English comprehension
- CV/resume
- A statement of interest
- Letter of recommendation (optional, but highly encouraged)