



Donor Funded Staffing Program

TOR No:	2018-060
Title:	Program Officer
Grade:	GF
Division/VPU:	Health, Nutrition, and Population (GHNDR/GGHVP)
Duty Location:	Washington, DC (HQ)
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

HEALTH, NUTRITION AND POPULATION GLOBAL PRACTICE CONTEXT

The WBG's Health, Nutrition and Population Global Practice (GHNDR) contributes to the World Bank's twin goals through the umbrella of Universal Health Coverage (UHC). The GHNDR provides financing, state-of-the-art analysis, and policy advice to help countries expand access to quality, affordable health care. It also prioritizes protecting people from falling into poverty or becoming poorer due to illness; and promoting investments in all sectors that form the foundation of healthy societies. This also encompasses a focus on ending preventable maternal and child mortality by 2030; reducing stunting and improving nutrition for infants and children; strengthening health systems; and prevention and treatment of communicable diseases.

The GHNDR led by a Senior Director, who has overall responsibility for the GP. The Senior Director is assisted by the Director, who serves as the Chief Operating Officer of the Practice. The GHNDR Leadership Team consists of the Senior Director, the Director, eight HNP Practice Managers and six Global Leads. Each Global Lead is responsible for one Global Solutions Groups (GSG) - Financing; Healthy Societies; Nutrition; Population and Development; Decision and Delivery Science; and Service Delivery – that the GP's analytical and operational work focuses on.

POPULATION AND DEVELOPMENT GLOBAL SOLUTIONS GROUP

The Population and Development GSG aims to support countries to steer their demographic transition and its impact on Universal Health Coverage (UHC), poverty and inequality through health sector reform, accumulation of human capital and accurate measurement and identification of the population. Demographic change is a key driver of development outcomes. Both its determinants and consequences are multi-sectoral and have immediate relationships with health behaviors, systems and outcomes. The focus of GHNDR program varies according to where the country is in terms of its demographic transition (DT). The scope is organized into two main (interrelated) areas – demographic change, health and development (e.g. fertility transition, aging, provision of services for reproductive, maternal, newborn, child, and adolescent health); and its measurement (e.g. civil registration and vital statistics).

DUTIES AND RESPONSIBILITIES

The Program Officer will report directly to the Population and Development Global Lead (GL). Her/his responsibilities will include, but may not be limited to:

- Support the GL in day-to-day activities related to the GSG including technical support to projects and analytical work as needed, facilitating knowledge exchange and cross-sectoral learning, and organizing meetings and networking opportunities.
- Support the GSG in developing and updating “standards of practice” – evidence-informed best practice – across the dimensions of population and development that can be used to guide WBG operations.
- As and when appropriate, contribute to GL-led work programs, including flagship products, lending operations and analytical and advisory services.
- Represent the GL on corporate matters, in external forums and/or partnerships as may be required by the GHNDR Leadership Team.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- At least a Master’s degree in international development, health policy, health economics, sociology, sexual and reproductive health, population or related fields.
- At least 5 years of experience related to population and development in the context of health such as population growth, fertility, reproductive health, adolescent health, or healthy aging.
- Strong organizational, research, and oral presentation skills. Quantitative analysis skills a plus.
- Proficiency in Word, Power-point, Excel. Knowledge of statistical packages such as STATA or SPSS a plus.
- Excellent oral and written communication skills in English.
- Additional language skill desirable (French, Spanish).
- Proven ability to work independently, as well as in a team in a multi-cultural environment, with minimal supervision.
- Hands-on and action-oriented approach.
- Enthusiasm for, and commitment to development work.
- Ability and willingness to travel internationally as needed.