TERMS OF REFERENCE FOR AN INTERNSHIP CANDIDATE (FALL 2020)
The World Bank Group
Women, Business and the Law Project, Development Economics

BACKGROUND
The World Bank Group’s Women, Business and the Law (WBL) project examines laws and regulations affecting women’s prospects as entrepreneurs and employees across 190 economies. Its goal is to inform policy discussions on how to remove legal restrictions on women and promote research on how to improve women’s economic inclusion. The newest study, Women, Business and the Law 2020, was launched in January 2020. It employs eight indicators that are structured around women’s interactions with the law as they begin, progress through and end their careers: Mobility, Workplace, Pay, Marriage, Parenthood, Entrepreneurship, Assets, and Pension. The full dataset and report are available at http://wbl.worldbank.org.

Highly motivated interns are invited to join this dynamic unit, requiring a mix of operational and research skills and good knowledge of law, economics, and/or international affairs.

DELIVERABLES AND RESPONSIBILITIES
Duties of the internship will include, but not be limited to the following:

• Conduct country and/or topic specific research on legislation impacting women’s economic empowerment for WBL indicators.
• Assist with contributor outreach, including administering surveys to local experts, leading new local partners’ recruitment, and collecting data on WBL indicators.
• Deliver updated information for WBL indicators, including assessing survey responses with primary data sources and following up with survey respondents until a final, verified country file is produced.

SELECTION CRITERIA

• Applicant must receive academic credit or monetary compensation in order to be eligible.
• Applicant must be J.D. or LL.M. candidate or in pursuit of a comparable advanced degree in a field of relevance to WBL work, such as international law, public policy, or economics.
• Demonstrated research skills pertaining to gender issues and legal analysis; experience with comparative legal research and understanding of comparative family law and/or labor and employment law preferred.
• Excellent communication, research, writing, and analytical skills; ability to complete legal research in at least one additional language such as Arabic, French, Russian, or Spanish preferred.
• Ability to deal sensitively in a multicultural environment and operate effectively as a team member.
• Proven ability to self-start work without close supervision, handle several different tasks simultaneously, and deal with rapidly shifting priorities under pressure. Excellent organizational skills and great attention to detail. High level of initiative, persistence, and positive attitude.

ADDITIONAL INFORMATION
Interns are expected to work a minimum of 20 hours/week. However, preference will be given to applicants available to work on a full-time basis for the duration of the contract (September to November 2020). No monetary compensation will be offered from the World Bank Group.

Note that due to the ongoing Coronavirus/Covid-19 global health crisis, all World Bank staff, including interns, are currently mandated to work remotely. Should guidelines change during the duration of the internship, a relocation to Washington, D.C. may be required.

Interested candidates should submit a resume and cover letter to Ms. Julia C. Braunmiller at jbraunmiller@worldbank.org. Applications are accepted on a rolling basis until August 10, 2020.