Donor Funded Staffing Program

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<th>TOR No:</th>
<th>2017 - 058</th>
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<tbody>
<tr>
<td>Title:</td>
<td>Junior Professional Officer (Urban Development)</td>
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<tr>
<td>Grade:</td>
<td>UC</td>
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<td>Division/VPU:</td>
<td>Social, Urban, Rural and Resilience Global Practice, GSURR/ South Asia Urban Unit (GSU12)</td>
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<tr>
<td>Duty Location:</td>
<td>Washington, DC</td>
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<td>Appointment Type and Duration:</td>
<td>Two-year Term Appointment</td>
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BACKGROUND

The World Bank Group (WBG) is in a unique position to support national and sub-national clients to: harness urbanization and enable effective land management in support of both growth and poverty reduction; foster social inclusion of marginalized groups; support the responsiveness and fiscal, financial, and management capacities of local governments – cities, municipalities, and rural districts – to deliver local infrastructure and decentralized services; strengthen resilience and risk management related to natural disasters; reduce conflict and violence; scale-up access to finance for sub-national governments; and reduce the carbon footprint of cities. The WBG brings a combination of lending ($7-8 billion in annual lending to cities), analytical and advisory services (e.g., social inclusion flagship, urbanization reviews, Sendai dialogue), its growing portfolio of reimbursable advisory services, its convening power (e.g., understanding risk and the land conferences), its leveraging capacity (e.g., guarantees and risk mitigation), and its ability to work with the private sector to tackle the challenges at scale and to effect. The SURR GP covers a wide gamut: (i) developing green, inclusive and resilient cities; (ii) addressing the social inclusion of the poor, vulnerable and excluded groups through accountable institutions, and ensuring compliance with social safeguards; (iii) enhancing urban and rural development through supporting and managing the urban-rural transition, assisting local development through developing land tenure, management and information systems; and (iv) assisting in disaster risk management through issues of risk assessment, risk reduction (including flood management, urban drainage, coastal management, and retrofitting of infrastructure), disaster preparedness (including hydromet services, early warning systems, and civil defense), risk financing, and resilient reconstruction (including post-disaster damage and loss assessment). A key responsibility of the GP is to provide professional expertise and operational support to other GPs to implement the WBG social policies (the WB’s safeguard policies and the IFC’s Performance Standards) to deliver sustainable development results that ensure that any adverse impacts of WBG interventions are limited and mitigated.

- Responsibilities of the Unit

The South Asia Urban Unit within the Social, Urban, Rural and Resilience Global Practice (GSURR) is seeking to recruit a qualified and motivated individual for the position of Urban Development Specialist, who will report to the Urban Practice Manager, South Asia, in Washington DC. S/he will work closely with the unit’s Task Team Leaders, as well as with others outside the unit in the Global Practice for Social, Urban, Rural and Resilience (GSURR).
With the highest concentration of the world’s poor, South Asia is now at the forefront of a major population shift from a largely rural population to a rapidly urban one. The Region includes eight countries with a total population of about 1.5 billion people (Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan and Sri Lanka). The region is currently the least urbanized region of the world, with only about one-third of population in cities. Yet its economy is well along the transition from farm to nonfarm sectors, the latter accounting for over two thirds of the region’s economy and over 80% of the economic growth. As the lag between economic and spatial transitions would narrow, UN projects that half billion people will be added to, and hence more than double, the urban population in the region over the next 25 years. Moreover, South Asia has one of the world’s largest groupings of megacities and cities with over one million population. South Asia also has five of its client countries in or coming out of conflict. While they present special challenges, there are also unique opportunities to make a difference and have development impacts that directly affect the lives of many.

To support clients in addressing the large urbanization challenges, the urban group in South Asia is engaged in (i) financing investments, (ii) providing technical assistance, and (iii) undertaking non-lending analytical and policy advisory work, in response to client demands.

**DUTIES AND RESPONSIBILITIES**

The Junior Professional Officer will have the following responsibilities:

- Carries out responsibilities for a variety of operational tasks, e.g. technical analyses, design of technical assistance interventions, participation in loan negotiations, etc.
- Participates in developing and implementing practice strategy and assists in country-specific policy work.
- Participates in missions in area of specialization; provides technical inputs and guidance to counterparts on appropriate scope, technology, costs, etc.; prepares terms of reference for project- or sector-related work.
- Works independently, seeking guidance on complex projects/issues from senior specialists.
- Support the Task Team Leaders (TTLs) in drafting synthesis papers covering analysis and review of technical studies, national and local policy frameworks, and review consultants reports and outputs.
- Support TTLs and Senior Specialists in undertaking and managing diverse analytical analyses in the areas of urban planning and development as input into analytical and advisory work.
- Support TTLs in project preparation and implementation support.
- Provide inputs to concept notes, synthesize comments, and help prepare review meeting packages; assist with dissemination of findings, including drafting briefing notes, talking points, Power Point presentations as well as coordinating workshops.
- Support preparation of project briefs, aide memoirs, and other materials as part of The World Bank Group’s internal documentation.

**Note:**

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.
SELECTION CRITERIA

• Minimum Master’s degree in a field relevant to urban development such as urban design and planning, economics, architecture, public policy or a related field.
• A minimum of two years (three years preferred) of relevant experience. Analytical work and/or project experience in the urban sector is required, and preferably with substantive experiences in developing countries, particularly South Asian countries.
• Strong motivation to work in the urban development sector in the developing countries and ability to work flexibly and independently on a range of assignments, adjusting to and prioritizing a variety of complex evolving tasks.
• Practical skills in urban planning, project development, data analysis.
• Knowledge of relevant software (Word, Excel, PowerPoint, etc.). Familiarity with Geographic Information Systems (GIS) and geo-spatial analysis desirable.
• Excellent interpersonal skills and the ability to function effectively as a member of a multi-disciplinary team.
• Excellent and effective command of English both in verbal and written forms.
• Proven track record of delivery of high quality outputs while working under pressure and within tight deadlines.
• Ability to function effectively in multi-disciplinary teams within a matrix management environment.
• Experience in operations and/or project management in the urban sector with World Bank or other international financing would be an advantage.
• Willingness and ability to travel extensively within the South Asia region.