Peter Woicke, Chair of the Review Team. Peter Woicke is the former EVP of the International Finance Corporation (IFC) and former Managing Director of the World Bank (1999-2005), championing sustainability issues during his tenure. Since his retirement from IFC, he has served as Strategic Advisor to CAO since 2015, as part of the CAO’s Strategic Advisory Group, providing advice and guidance from a private sector perspective. The combination of these roles in private sector development finance and E&S accountability, combined with a deep understanding of IFC, MIGA, and CAO, give Mr. Woicke a unique profile and legitimacy across a wide range of stakeholder groups. While at IFC, Mr. Woicke’s leadership focused on IFC’s expansion, particularly in frontier countries and high-impact sectors, such as domestic financial markets, infrastructure, information technology, health and education, and small and medium enterprises. Before joining IFC, Mr. Woicke spent 30 years with J.P. Morgan, holding several positions. These included heading the banking division of an affiliate in Beirut and leading the global oil and gas group. For two years, he was responsible for J.P. Morgan’s information technology staff of some 6,000. He was also Chairman of J.P. Morgan Securities Asia and a member of the company’s executive management group. From 2006 to 2017 he has been a member of various Boards, including: Anglo American plc London, Raiffeisen International Vienna, Saudi Aramco, MTN, Johannesburg, Plug Power Albany, Chairman of Save the Children International London, Ashesi University Foundation Seattle, and Chesapeake Bay Foundation Annapolis. Current Board positions include: International Youth Foundation Baltimore; Global Communities, DC; Talbot Interfaith Shelter, Easton; and Advisory Committee to the IFC Compliance Advisor Ombudsman.

David Fairman. David Fairman is Managing Director at the Consensus Building Institute and Associate Director of the MIT-Harvard Public Disputes Program. He has nearly thirty years of experience in facilitating consensus building on complex public and organizational issues internationally and in the U.S. Mr. Fairman’s primary focus is building effective multi-stakeholder partnerships, strategies, and dispute resolution systems to meet the challenges of sustainable development. He works extensively with national governments, multilateral agencies, global and national NGOs, and multinational corporations in Asia, Africa, Latin America, and the Middle East. Mr. Fairman has worked with the World Bank Group in a wide range of projects and initiatives over the past 20 years and knows both CAO and IFC well. He has facilitated IFC-CAO joint learning and dialogue on managing the environmental and social impacts of IFC investments and facilitated direct dialogue between IFC and CAO management and senior staff to share perspectives, and to clarify and refine roles and modes of interaction during CAO problem-solving and compliance processes. Mr. Fairman has previously evaluated CAO’s operational procedures, and facilitated CAO staff planning to set priorities, develop strategies, and refine procedures. In addition, he has worked on dispute resolution and prevention assessments and recommendations for World Bank Group projects and investments in the energy, agribusiness, and forest sectors, and facilitated global dialogue on lessons learned from evaluations of the World Bank Group’s global programs and its engagement in the forest sector. He is well versed in dispute resolution in the context of IAM complaint handling processes and will also bring high-level, strategic thinking to the Review Team.
Arntraud Hartmann. Arntraud Hartmann is the Steven Muller Professor for Development Studies at SAIS/Europe of the Johns Hopkins University. She brings a variety of strengths and competencies to the area of DFI compliance and accountability, combining long experiences serving at both the World Bank as well as on various Complaint Mechanisms of Multilateral Development Banks. Her World Bank experience (from 1981-2004) includes ten years in Senior Management Positions, including Country Director for Southeast European countries and Senior Advisor to the Managing Director. From 2012-2017 Ms. Hartmann served as a member of the three-person panel of the Complaint Mechanism of the African Development Bank (IRM) and from 2013-2018 as a member of the three-person panel of the Complaint Mechanism of the Asian Development Bank (CRP). She has recently been appointed to the Panel of the Independent Complaint Mechanism (ICM) of the KFW/DEF-FMO-PROPARCO, a mechanism jointly established between the German, Dutch, and French Development Banks lending to private sector companies in developing countries. As a member of the ADB and AfDB complaint mechanisms, Ms. Hartmann led numerous compliance review investigations and subsequent monitoring processes. She was the lead reviewer for complaints projects in the power, transport, and agribusiness sectors. The majority of these cases were private sector operations. Ms. Hartmann is thus very familiar with compliance review and monitoring processes of complaints on private sector investments funded by MDBs. In her academic research, Ms. Hartmann conducts comparative studies on international accountability mechanisms to distill best practices on governance and practices of International Accountability Mechanisms.

Peter Larose. Peter Larose is a distinguished professional specializing in banking, finance, and commerce with a focus on serving IDA, FCV, and small states during in a career that has spanned the public, private and multilateral sectors. In the early 2000s he served as an advisor in the ministry of finance and then general manager of the Central Bank of the Seychelles. He joined the World Bank Group in 2008 as an Advisor in the Executive Director’s office, then was promoted to Senior Advisor, and in 2012 Alternate Executive Director. He was elected Executive Director in 2014 of African Group 1 Constituency representing 22 African countries. In this role, he was a member of CODE where he contributed to the work that culminated in the Board’s approval of the new World Bank Environmental and Social Framework. In 2016, he was called back to the Seychelles to take up the position of Minister of Finance, Trade and Economic Planning, serving until 2018. Since 2019 he has worked as an international consultant at Qnective, AG (Switzerland), a privately held provider of sophisticated and secure communications technology. Dr. Larose brings a wide-range of expertise to the review team particularly in institutional governance reflecting not only his position as an Executive Director of the WBG but also as a Board member of a number of other international financial institutions with a special focus on Africa. He combines hands-on experience with the WBG’s environmental and social policies, especially in specially in IDA, FCV and small states, with an emphasis on financial inclusion, transparency and accountability.
Tasneem Salam. Tasneem Salam brings 30 years of professional experience in the field of environmental and social sustainability in emerging markets with an emphasis on social development, gender and resettlement issues. In this capacity she has worked on both private and public sector projects and with a broad range of development finance institutions including ADB, EBRD, the World Bank, DFID and Ausaid. Her work has focused on helping private sector clients to implement IFC’s Performance Standards as well as other IFI standards particularly in complex oil, gas, mining and transport projects. She has served as a member of Expert Monitoring Panels for complex projects, including the IFC-financed Baku-Tbisi-Ceyhan (BTC) Pipeline which received 33 CAO complaints across its three countries of operation. Ms. Salam was very involved in reviewing and monitoring the grievance redress mechanism in that project and advising the client on improving its effectiveness in responding to concerns of impacted communities. Other areas of expertise include community engagement, stakeholder analysis, labor, health and safety, indigenous people, monitoring and evaluation.

Edward Waitzer. Edward Waitzer is a senior partner and head of the Corporate Governance Group at Stikeman Elliott, LLP. His practice focuses on complex business transactions and advising clients in respect of various public policy and governance matters. Ed was Chair of the firm from 1999 to 2006. He has served as Chair of the Ontario Securities Commission (and of the Technical Committee of the International Organization of Securities Commissions) and as Vice President of The Toronto Stock Exchange. He has written and spoken extensively on a variety of legal and public policy issues. Ed was Chair of the Strategy Working Party that restructured the International Accounting Standards Board, a member of the Canadian Institute of Chartered Accountants’ Task Force on Standard Setting, a public Director of the American Institute of Certified Public Accountants, a member of the Independent Review Panel on the Comptrollership Function in Canada, and Chair of the Liquor Control Board of Ontario. Ed has been the Falconbridge Professor of Law at Osgoode Hall Law School and is the Jarislowsky Dimma Mooney Chair in Corporate Governance and Director of the Hennick Centre for Business and Law at Osgoode Hall Law School and Schulich School of Business at York University. He is an inaugural Fellow of the American College of Governance Counsel, and a Senior Fellow at the C.D. Howe Institute and the Centre for International Governance Innovation (CIGI).