Environmental Specialist – Environment, Social and Governance (IFC3)

Job #:
Department / Division: Environment, Social and Governance (CESES)
Grade: GF/GG
Appointment Type: Term (Duration: 3 Years)
Language Preferences: English [Essential]
Location:
Appointment:

Background / General description:

IFC, a member of the World Bank Group, is the largest global development institution focused on the private sector in emerging markets. Working with more than 2,000 businesses worldwide, we use our capital, expertise, and influence to create markets and opportunities in the toughest areas of the world. In FY17, we delivered a record $19.3 billion in long-term financing for developing countries, leveraging the power of the private sector to help end poverty and boost shared prosperity. For more information, visit www.ifc.org

The ESG Sustainability Advice and Solutions department (CES) is IFC’s center of excellence in the area of Environmental, Social and Governance (ESG) and offers a range of expertise to help IFC’s Investment and Advisory clients identify and solve complex environmental, social, and corporate governance risk-related challenges, and to find value-added opportunities in their business operations. CES includes approximately 290 staff and long-term consultants, roughly fifty percent of whom are based in regional offices and many of whom are considered experts in their respective fields.

IFC is unique among Development Finance Institutions to have this cadre of in-house environment, social and corporate governance experts. It is through this expertise that CES delivers on the two goals of the Department strategy: (i) partnering with our investment departments to manage ESG risks associated with their investments and find solutions to client issues and (ii) leveraging our ESG expertise and operational experience in emerging markets to maintain IFC’s leadership in sustainability through ESG standards – the Environmental and Social (E&S) Performance Standards and the Corporate Governance Methodology – and to encourage the effective adoption of these standards by companies and investors across the emerging markets.

Duties and Accountabilities:

His/her responsibilities may include, but are not limited to, the following:

1) Appraise the Environmental risks and impacts associated with IFC investments against the requirements of IFC’s Performance Standards (PSs) on Environmental and Social Sustainability.
2) Define steps required to ensure compliance with the PSs and the World Bank Group Environmental, Health and Safety Guidelines.
3) Work with client companies and mobilize technical and financial support to address environmental and/or social aspects of clients’ operations.

4) Provide training on E&S issues to IFC clients, investment staff and other Specialists.

5) Contribute to corporate knowledge base by analyzing and disseminating lessons learned and best practice from specific IFC investments.

6) Represent IFC at technical meetings, industry events and environmental fora.

**Selection Criteria:**

- Advanced degree in science, engineering, or other relevant discipline
- A minimum of 8 years of relevant experience in environmental assessment and management directly related to private sector business activities.
- Track record in working with private sector firms across industry sectors (including agribusiness, infrastructure and/or manufacturing) to identify environmental/social risks and issues and develop mitigation measures to ensure compliance with good international industry practice.
- Strong analytical skills, ability to think strategically, analyze and synthesize diverse environmentally-related data and information.
- Ability to manage multiple projects simultaneously.
- Ability to communicate ideas clearly and confidently, articulate issues and recommend solutions.
- Excellent verbal and written English language skills. Knowledge of another language spoken in any of the regions (specifically Spanish, French and/or Portuguese).
- Experience in the region of hire preferred, and ability to travel frequently in the region required.
- Good team player who can work as a member of a multi-disciplinary and multi-cultural team, motivate and lead group efforts and network effectively across boundaries.

IFC values diversity and encourages all qualified candidates who are nationals of IFC member countries to apply, regardless of gender, gender identity, religion, race, ethnicity, sexual orientation, or disability. Female candidates are strongly encouraged to apply.