

**INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT  
INTERNATIONAL FINANCE CORPORATION  
INTERNATIONAL DEVELOPMENT ASSOCIATION**

**EXECUTIVE DIRECTORS AND ALTERNATES**

<u>Executive Director</u>	<u>Alternate</u>	<u>Appointed by:</u>
Arnaud Fernand BUISSÉ Richard MONTGOMERY DJ NORDQUIST Yingming YANG Masanori YOSHIDA Juergen ZATTLER	Pierre-Olivier CHOTARD David KINDER (VACANT) Minwen ZHANG Kenichi NISHIKATA Nikolai PUTSCHER	France United Kingdom United States China Japan Germany

<u>Executive Director</u>	<u>Alternate</u>	<u>Elected by the votes of:</u>
Hesham Fahad ALOGEEL <i>(Saudi Arabia)</i>	Abdulmuhsen Saad ALKHALAF <i>(Saudi Arabia)</i>	Saudi Arabia
Jorge Alejandro CHAVEZ PRESA <i>(Mexico)</i>	Fernando JIMENEZ <i>(Spain)</i>	Costa Rica El Salvador Guatemala Honduras Mexico Nicaragua Spain Venezuela, Republica Bolivariana de +
Koen DAVIDSE <i>(Netherlands)</i>	Floring VODITA <i>(Romania)</i>	Armenia Bosnia and Herzegovina Bulgaria + Croatia Cyprus Georgia Israel Moldova Montenegro Netherlands North Macedonia Romania Ukraine
Adrian FERNANDEZ <i>(Uruguay)</i>	Cecilia NAHÓN <i>(Argentina)</i>	Argentina Bolivia Chile Paraguay Peru Uruguay +
Werner GRUBER <i>(Switzerland)</i>	Katarzyna ZAJDEL-KUROWSKA <i>(Poland)</i>	Azerbaijan Kazakhstan Kyrgyz Republic Poland Serbia Switzerland Tajikistan Turkmenistan + Uzbekistán
Geir H. HAARDE <i>(Iceland)</i>	Lasse Antero KLEMOLA <i>(Finland)</i>	Denmark Estonia Finland Iceland Latvia Lithuania Norway Sweden
Merza HASAN <i>(Kuwait)</i>	Ragui EL-ETREBY <i>(Egypt)</i>	Bahrain + Egypt, Arab Republic of Iraq Jordan Kuwait Lebanon Libya Maldives Oman Qatar + United Arab Emirates Yemen, Republic of
Kunil HWANG <i>(Republic of Korea)</i>	Gerard ANTIOCH <i>(Australia)</i>	Australia Cambodia Kiribati Korea, Republic of Marshall Islands Micronesia, Federated States of Mongolia Nauru *+ New Zealand Palau Papua New Guinea Samoa Solomon Islands Tuvalu Vanuatu
Anne KABAGAMBE <i>(Uganda)</i>	Taufila NYAMADZABO <i>(Botswana)</i>	Botswana Burundi Eritrea Eswatini Ethiopia Gambia, The Kenya Lesotho Liberia Malawi Mozambique Namibia + Rwanda Seychelles + Sierra Leone Somalia South Sudan Sudan Tanzania Uganda Zambia Zimbabwe

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Louise LEVONIAN (Canada)	Donna Oretha HARRIS (Guyana)	Antigua and Barbuda + Bahamas, The Barbados Belize Canada Dominica Grenada	Guyana Ireland Jamaica + St. Kitts and Nevis St. Lucia St. Vincent and the Grenadines *
Roman MARSHAVIN (Russian Federation)	Vladimir TAMOZHNIKOV (Russian Federation)	Russian Federation	Syrian Arab Republic
Patrizio PAGANO (Italy)	(VACANT) (Portugal)	Albania Greece Italy Malta +	Portugal San Marino *+ Timor-Leste
Larai SHUAIBU (Nigeria)	Armando MANUEL (Angola)	Angola Nigeria	South Africa
Guenther SCHOENLEITNER (Austria)	Nathalie Marie-Louise J. FRANCKEN (Belgium)	Austria Belarus + Belgium Czech Republic Hungary	Kosovo Luxembourg Slovak Republic Slovenia Turkey
Aparna SUBRAMANI (India)	Mohammad Shafiul ALAM (Bangladesh)	Bangladesh Bhutan	India Sri Lanka
Kulaya TANTITEMIT (Thailand)	PARJIONO (Indonesia)	Brunei Darussalam *+ Fiji Indonesia Lao People's Democratic Republic Malaysia Myanmar	Nepal Singapore Thailand Tonga Vietnam
Shahid Ashraf TARAR (Pakistan)	Omar BOUGARA (Algeria)	Afghanistan Algeria Ghana Iran, Islamic Republic of	Morocco Pakistan Tunisia
Jean-Claude TCHATCHOUANG (Cameroon)	Alphonse Ibi KOUAGOU (Benin)	Benin Burkina Faso Cabo Verde Cameroon Central African Republic Chad Comoros Congo, Democratic Republic of Congo, Republic of Cote d'Ivoire Djibouti	Gabon Guinea Guinea-Bissau Madagascar Mali Mauritania Mauritius Niger Sao Tome and Principe Senegal Togo
(VACANT)	Elsa AGUSTIN (Philippines)	Brazil Colombia Dominican Republic Ecuador Haiti	Panama Philippines Suriname + Trinidad and Tobago

\* Not a member of IFC.

+ Not a member of IDA.