

SOCIAL PROTECTION AND JOBS

# 2019 CORE COURSES

OCT. 28–NOV. 8 | WASHINGTON DC



## Jobs and Labor: Past & Present

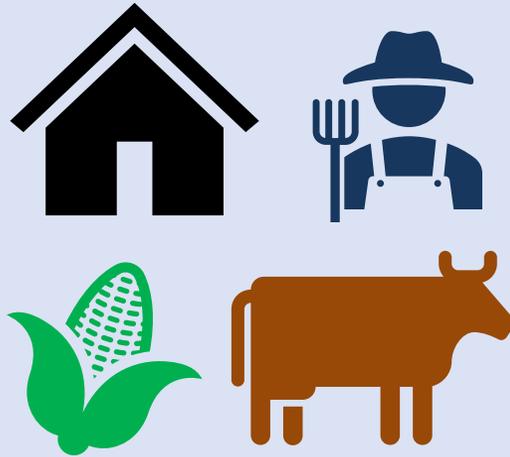
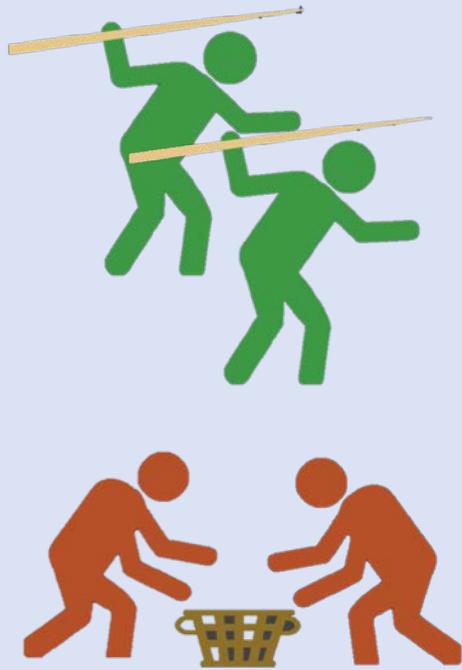
Michael Weber

World Bank

Labor & Skills Global Solutions and Jobs Group

October 28, 2019

# A brief history of colLABORation and trade ...

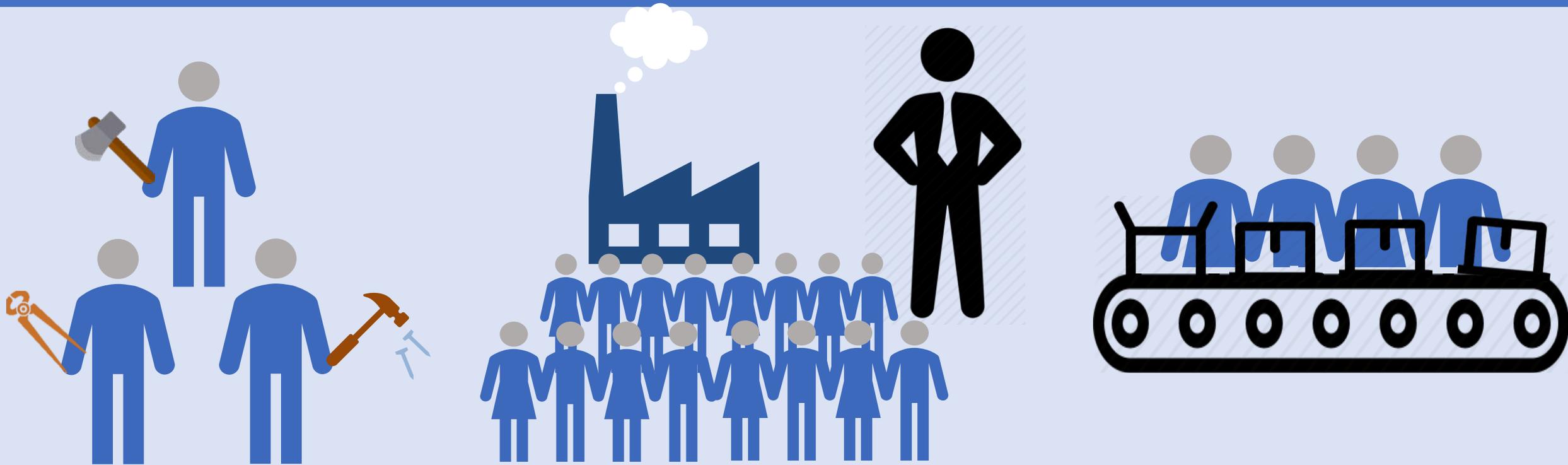


300,000 – 40,000 B.C.

10,000 B.C.

500 – 1500 A.D.

... involves a history of competition & exploitation...



1600 - 1800

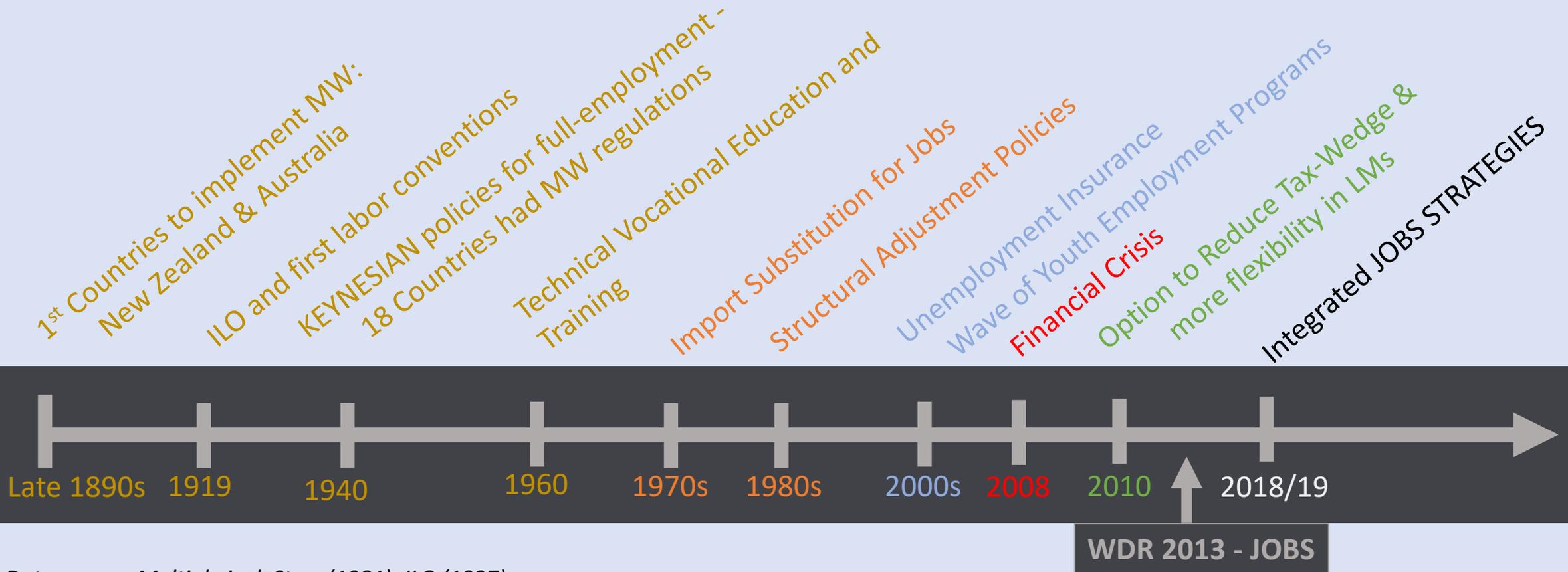
1800 - 1900

1900 onwards

# ... which required **labor policies** together with social protection

## Paradigm: GROWTH → JOBS

- Manage the business cycle
- Improve functioning of labor markets





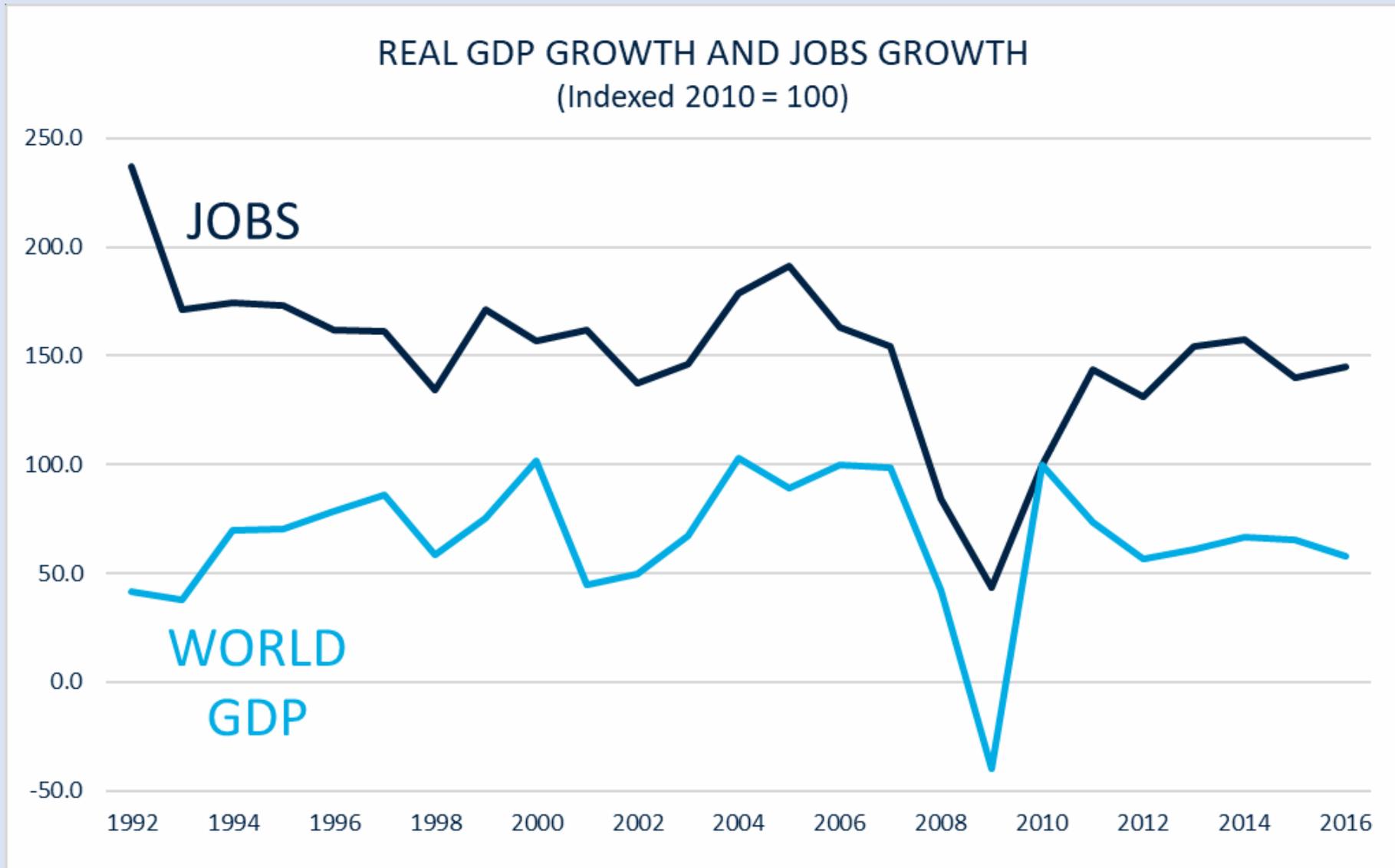
Economic Growth

Poverty/Inequality

Human Capital

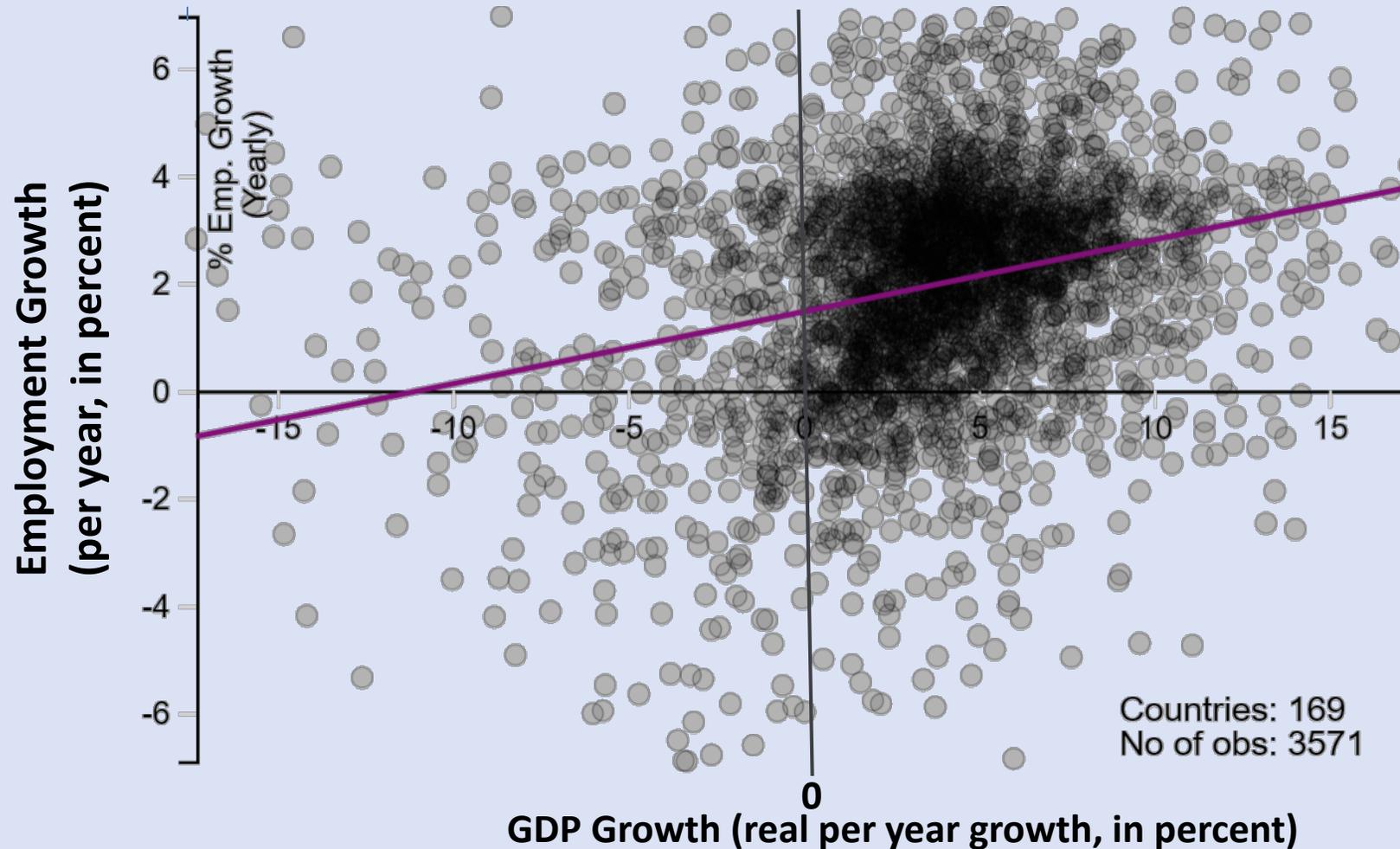
Social Stability

# Growth is needed for jobs...



# But growth alone is not enough...

## GDP Growth vs. Total Employment (growth rates)



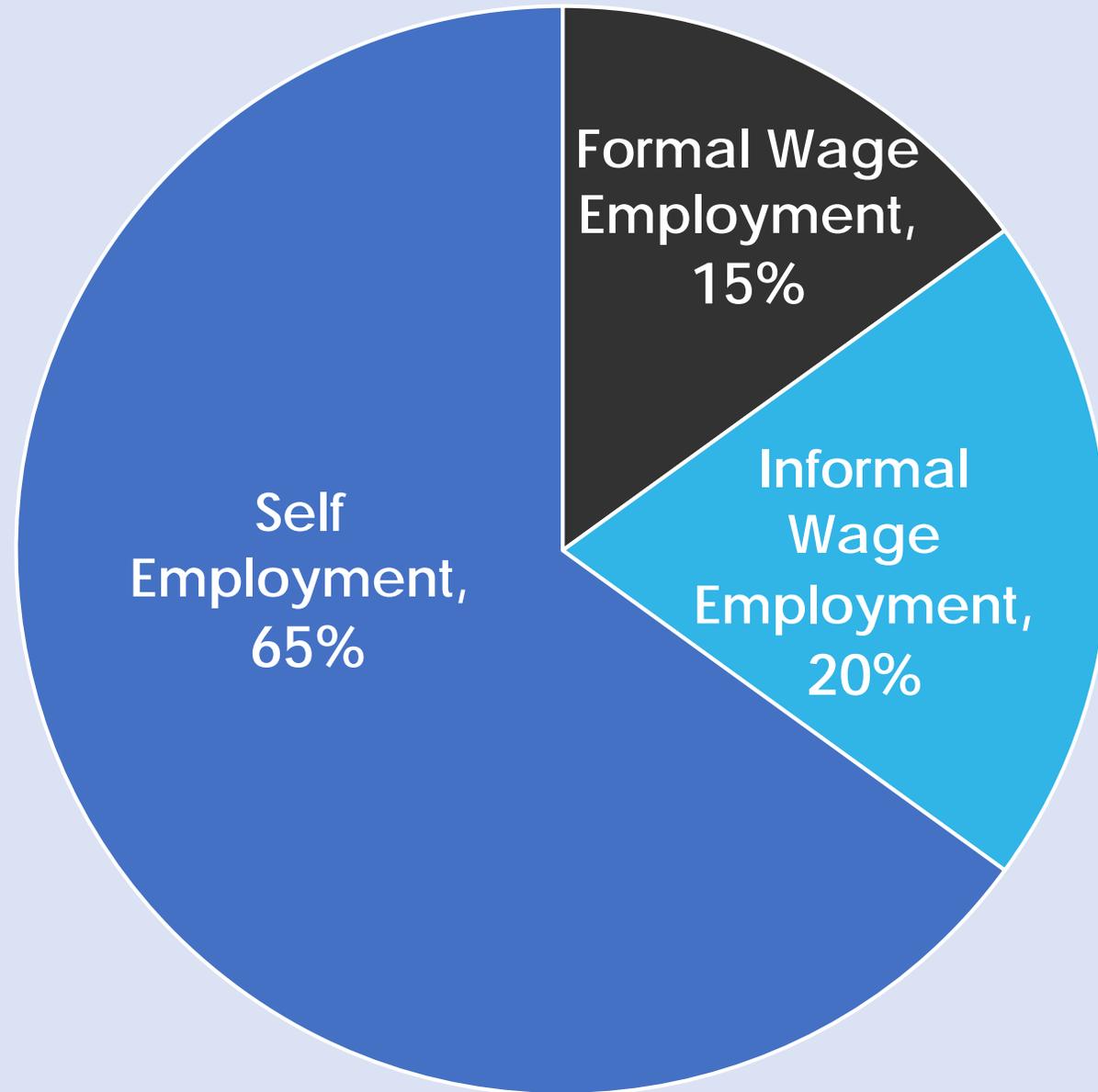
Note: one observation (dot) represents a growth episode for a country

Data source: WDI, Jobs Macro Data Dashboard

# And often the problem is not the quantity of jobs...



# The problem is job quality...



# We need JOBS strategies, not just growth strategies

## CREATION

- Firm entry and growth
- Less churning

## QUALITY

- Productivity
- Earnings
- Working conditions
- Access to social insurance

# JOBS STRATEGIES

**Macro and Regulatory Policies**

**Labor Policies**

**Sectoral and Regional Policies**

## ACCESS

- Information
- Incentives
- Skills
- Mobility

Thank you.