



World Bank Pension Core Course

The Design and Implementation of Old Age Income Protection Programs

Objectives

This course aims to provide participants with an in-depth understanding of the conceptual and practical issues involved in the design and implementation of pension and social security programs and linkages to social protection and labor systems. The course is divided into introductory and advanced modules of one week each and will be held concurrently with a similar course on Social Safety Nets.

Module 1 (Week 1). The objective of this introductory module is to introduce participants to the conceptual framework for Social Protection and Labor systems; and to provide instruction in the framework and analytical tools used for the diagnostic evaluation of pensions and social security schemes.

Module 2 (Week 2). The objective of this advanced module is to provide participants with a more introduction to key components of pension schemes and key reform themes. The issue areas to be focused on in the course this year will be: (i) Closing the coverage gap; (ii) pensions and labor market policies in aging economies; (iii) challenges and options in establishing funded pension schemes; and (iv) pension regulation, supervision and investment management.

Course Description

The course is taught by recognized experts from the World Bank and other agencies, international organizations, academics, consultants and policy makers from around the world. It employs a mix of learning methods, including presentations, hands-on exercises, case-studies and group projects.

Module 1 includes:

- Instructional presentations on social protection and labor systems and approaches to the design and reform of public and private pension and social security programs;
- Issues and options for design and implementation of supporting infrastructure and delivery systems including identification, collections and data management.
- Presentations and applied cases using a diagnostic assessment and modeling techniques including the Pension Reform Options Simulation Toolkit (PROST), the ADEPT household survey data analysis tool, and comparative analysis of cross-country data, including from the World Bank's ASPIRE database.



- Hands-on exercises in which participants apply the analytical tools provided.
- Informal lunch-time learning exchanges in which participants have an opportunity to share their experiences with pension reform challenges and reform approaches.

Module 2 includes:

- Instructional presentations on: (i) Closing the coverage gap; (ii) pensions and labor market policies in aging economies; (iii) challenges and options in establishing funded pension schemes; and (iv) pension regulation, supervision and investment management,.
- Hands-on exercises in which participants apply the analytical tools provided.
- Informal lunch-time learning exchanges in which participants have an opportunity to share their experiences with pension reform challenges and reform approaches.
- Group analyses of individual country reform needs and options.

Target Audience

This course is designed for policymakers, policy analysts, research staff and pension fund professionals from public and private pension institutions, Government agencies and other development partners. It is also open to operational staff from the World Bank and from bilateral and multilateral development agencies. As teamwork is important, we encourage interested countries to nominate teams engaged in the design, implementation or evaluation of pension, social security and elderly assistance programs.

Tuition Fee

Each module has a fee of US\$1,250 per week per participant. The fee includes tuition, training materials, medical insurance and other conference costs. Tuition waivers will be available for up to 10% of applicants based on: (i) the financial need of the applicant; (ii) engagement of the applicant's sponsoring agency with the World Bank on pension and social security reform; and (iii) the role of the applicant in the policy reform program. Participants are responsible for their own transportation to and from Washington, D.C. as well as their hotel and subsistence costs. The World Bank has negotiated a group rate with hotels in the Washington area and participants may benefit from these rates on a first come, first served basis.



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Application

Early application submission is recommended since space is limited and the processing time for US visa applications needs to be considered. Acceptance is provisional pending evidence of full financial sponsorship and approval by nominating or coordinating agency (if required).

On-line registration is available at:

<https://www.surveymonkey.com/s/pcc2016>

The deadline for registration is April 1, 2016.

Participation is by invitation only, based on acceptance of application, space availability, and payment of tuition fees in full.

Tuition fees are due by April 21, 2016.

Information

Course information updates can be found in the World Bank Pension Core Course website at:

www.worldbank.org/sp/corecourse

For further information, please contact:

Mark Dorfman

mdorfman@worldbank.org

Tel: 1-202-473-9410

Karen Peffley

kpeffley@worldbank.org

Tel: 1-202-458-4051

Fax: 1-202-522-3252

Mailing Address: World Bank, MSN G8-803, 1818 H Street, N.W. Washington DC, 20433 USA