



Donor Funded Staffing Program

TOR No:	2019 - 048
Title:	Senior Fisheries Specialist
Grade:	GG
Division/VPU:	GENGE – Global Platform Unit Environment & Natural Resources Global Practice
Duty Location:	Washington, D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Established in 1944, the World Bank Group (WBG) is one of the world’s largest sources of funding and knowledge for development solutions. In fiscal year 2017, the WBG committed \$59 billion in loans, grants, equity investments and guarantees to its members and private businesses, of which \$19 billion was concessional finance to its poorest members. It is governed by 188-member countries and delivers services out of 120 offices with nearly 15,000 staff located globally.

Sustainable environment and natural resources management (ENRM) is at the heart of the WBG poverty agenda. Biodiversity and natural resources constitute the social safety net of the poor, representing a food bank and often their only source of livelihood. Sustainable ENRM promotes a green clean, and resilient world where natural resources—from forests to fisheries, freshwater, oceans, coastal zones and ecosystems—are managed to support livelihoods and strong economies. Sustainable ENRM builds a world better prepared for shocks and global challenges, helping countries limit their exposure to resource scarcity, more-volatile weather patterns, and the long-term consequences of climate change.

ENR covers the following business lines:

- **Green:** Forests, Watersheds & Sustainable Landscapes - managing renewable natural capital across landscapes;
- **Blue:** Marine, Coastal & Aquatic Resources - unlocking the wealth of marine, coastal and fresh water economies;
- **Brown:** Pollution Management & Environmental Health - reducing pollution to improve environmental conditions;
- **Clean and Resilient Growth:** Fostering economics and institutions for sustainable and sustained growth; and
- **Environmental Risk Management and Sustainability:** Managing risks and creating opportunity to advance sustainable development in accordance with the Bank’s Operational Policies and, since October 1, 2018, the Environmental and Social Framework (ESF).

The ENR Global Practice (GP) has close to 300 operations, representing \$7 billion, and a growing pipeline of new investments and ASAs under active development.

The ENR GP Global Platform Unit (GENGE) comprises about 30 staff, most of them based in Washington DC. The staff reports to the Practice Manager also based in DC. The Global Platform Unit is primarily

responsible for (i) designing and managing the Global programs for the GP whose implementation in country rests with the GP's regional Units, including aligning the Global Programs with the GP's main business lines, other key GPs in the SD Practice group and beyond (e.g., MTI, Poverty) and Cross Cutting Solutions (e.g., Climate Change); (ii) resource mobilization and donor coordination, including TF management, planning and reporting; (iii) conducting key global studies to advance the environmental agenda globally and within the Bank, internally, and analytical work to support the GP's regional units in the implementation of the GP's strategy; and (iv) knowledge management of the Unit's key outputs.

GENGE is promoting the World Bank's global agenda for promoting a sustainable use of ocean resources for economic growth, improved livelihoods, and jobs while preserving the health of ocean ecosystem, or the Blue Economy. Building on its expertise in a wide variety of oceanic economic sectors, the Bank is now focused on developing the full potential of the Blue Economy, which is understood as the development of oceanic economic activities in an integrated and sustainable way in healthy oceans. To that effect, GENGE has established a Multi-Donor Trust Fund named PROBLUE. PROBLUE supports implementation of the [Sustainable Development Goal 14 \(SDG 14\)](#) and is fully aligned with the World Bank's goals of ending extreme poverty and shared prosperity in a sustainable fashion. PROBLUE supports the World Bank's overall Blue Economy program, which takes a multi-pronged, coordinated approach to ensuring the protection and sustainable use of marine and coastal resources. PROBLUE focuses on four key themes, namely:

- the sustainable management of fisheries and aquaculture
- the threats posed to ocean health by marine pollution, including litter and plastics
- the sustainable development of key oceanic sectors such as tourism, maritime transport and off-shore renewable energy
- building the capacity of governments to manage their marine and coastal resources in an integrated fashion to deliver more and sustainable benefits to countries and communities.

GENGE is seeking an energetic, team-oriented and experienced Senior Fisheries Specialist, to be stationed in Washington DC, who will effectively provide a full range of support to the PROBLUE team. The Senior Fisheries Specialist will be an integral part of GENGE team and expected to take a proactive role in providing effective, high-quality technical and strategic support.

DUTIES AND RESPONSIBILITIES

The Senior Fisheries Specialist will contribute to the overall PROBLUE work program, with a strong focus on fisheries management and development *i.e.*, PROBLUE window 1 – *Improving Fisheries Governance*.

The Senior Fisheries Specialist will be required to support the management of the PROBLUE's window by:

- Contributing to day-to-day management, development and monitoring of trust funds, including the preparation of supporting documents and the organization of meetings.
- Helping to design, implement, manage and monitor the grant allocation process.
- Contributing to the preparation of strategies, presentations and briefing notes, case studies, and outreach material.
- Contributing to the analysis of data related to the Bank's fisheries / Blue Economy pipeline and portfolio, and Fisheries / Blue Economy staff expertise.
- Assisting or leading the development of platforms, for fisheries management and development, for knowledge exchange and partnerships. Supporting documentation and management of knowledge including support for publications, e- books, webinars and organizing events.

- Facilitating and maintaining effective communication and coordination within the WBG on fisheries management and development, participating in putting in place a community of practice. This includes participation in PROBLUE Guidance Committee, liaison with projects team to follow progress and provide guidance as relevant, to ensure that activities conducted are aligned with the window objectives.
- Contributing to and/or leading PROBLUE-financed Advisory Services & Analytics (ASA) and operations related to fisheries in collaboration with World Bank task teams.
- Undertake research for the development of new operations and analyze data to enhance the understanding of linkages between fisheries governance and management, marine and coastal ecosystems management and protection, and economic development, poverty reduction, gender balance, climate change and private sector finance mobilization.
- Helping in the mobilization of support from donor funded facilities and trust funds, and direct or parallel co-financing.
- Draft briefing notes, presentation, reports and outreach material as needed.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

Selection Criteria:

- Master's degree in fisheries management or economics, or other relevant area, with a strong socio-economic perspective.
- A minimum of 8 years of relevant professional and practical experience in the fisheries sector, in the domain of fisheries management and development. Familiarity with fisheries policies and conventions and agreements, strategies, institutions, and regulations.
- Knowledge and experience in the development arena, understanding policy-making process and ability to distill operationally relevant recommendations/lessons for partners/clients. Overseas experience in developing countries, from Least Developed Countries (LDCs) to Middle Income Countries (MICs).
- Knowledge of political and economic analysis of change processes in fisheries, stakeholder negotiations dealing with sector policy and regulations. Experience in fisheries sector analysis and analytical works, with a track record in providing advice to government, or industry, and a sound knowledge and practical experience of fisheries management tools.
- Practical experience, either from a public or private perspective, of planning, negotiating, implementing, administrating or managing national or regional projects in developing countries and / or the conception and execution of global studies, projects or initiatives in capture fisheries, aquaculture or seafood value chains. Experience of coordinating multi-country activities would be a plus.
- A demonstrated knowledge of international fisheries issues and trends including a balanced perspective with regard to production and conservation goals for fisheries and oceans and aquatic ecosystems and an ability to innovate and build synergies across sectors.
- An exposure to and understanding of broader changes in international fisheries governance and the potential of as well as opportunities and challenges in the ocean economy in developing countries, from LDCs to MICs, to benefit from these.
- Experience in or with the private sector. Knowledge of or experience from international financial, economic or development-assistance organizations.

- Basic knowledge of World Bank Group organizational structure and its goals (IBRD, IDA, IFC, MIGA, and ICSID) would be an advantage.
- Committed team player with demonstrated inter-personal skills and ability to work effectively in a multi-cultural environment. Collaborates across sectoral boundaries, gives own perspective and willingly receives diverse perspectives.
- Excellent organizational and administrative skills and ability to prioritize and balance competing daily demands under pressure; flexibility and good time-management abilities. Proven organizational skills in operations, pipeline and portfolio monitoring.
- Ability to function at the highest levels in a multi-cultural environment, building and sustaining partnerships with developing country officials and colleagues, private sector representatives and partners from international financial, economic or development-assistance organizations.
- Proven skills and ability to transfer knowledge, as well as diplomatic skills to present views at the highest levels internally and externally. Ability to contribute to knowledge sharing activities.
- Able to communicate in a constructive and professional manner. Can assist in the preparation of written materials in accordance with WB administrative guidelines and best practices. Able to contribute to WB's knowledge management activities.
- Works to develop an integrated view across all facets of the fisheries sector. Identifies and assesses policy issues and plays an active role in the dialogue with partners, government and/or other stakeholders. Demonstrates ability to assess situation and make sound judgment on action needed.
- Excellent written and verbal communication skills in English is essential. Working knowledge of French would be desirable. Command of additional language(s) would be an advantage.
- Fast learner, high degree of motivation, great initiative, flexibility and reliability, and willingness to expand job scope.
- Willingness to travel internationally as necessary.